

Telco Provider Rate Card

The rates outlined below are for informational purposes only and are subject to unilateral change by Providers. AppDirect does not represent, warrant or guarantee that the commissions collected from Providers will correspond to the related Provider rates.

the commissions collected from Providers will correspond to the related P Provider	Last Updated	Notes	Provider Gross Commission Rate
11:11 Systems		fka Green Cloud/iland/Sungard	
Cloud Services	5/7/2024		20.00%
Connectivity Services & Security Services	5/7/2024		18.00%
123 Net			
Prime	5/16/2024		20.00%
Wireless Wimax, All other products	5/16/2024		15.00%
Prime: 1 YR - 120% Upfront and Residual Combo	5/16/2024		9.00%
Prime: 3 YR - 320% Upfront and Residual Combo	5/16/2024		9.00%
Wireless Wimax: 220% Upfront and Residual Combo	5/16/2024		9.00%
All Other Products: 1 YR - 120% Upfront and Residual Combo	5/16/2024		9.00%
All Other Products: 2 YR - 220% Upfron t and Residual Combo	5/16/2024		9.00%
All Other Products: 3 YR - 320% Upfront and Residual Combo	5/16/2024		9.00%
Renewals - 1X MRC UPFRONT (only when original order was			
Upfront Combo)	5/16/2024		9.00%
1547 Critical Systems Realty			
Colocation, Managed Services, IaaS, PaaS and SaaS	5/16/2024		15.00%
365 Data Centers			
Cloud, Colocation, Managed Services & Network	5/16/2024		15.00%
3CX (TEC)			
3CX Hardware, Software labor and Service and labor and Service	5 /4 C /2024		12.000/
and Licensing & Licensing	5/16/2024		12.00%
8x8		fka Fuze	
SellBy8 integrated solutions portfolio. Solutions added to the New		Commission rate applicable for both initial	
Commission Schedule (attached) are as follows: Verint, Calabrio,	8/15/2025	costumer term & renewal terms	10.00%
Cognigy, PCI Pal, SpinSci, Additional solutions launching soon			
UCaaS (X Series - X2, X Series - X2 Ireland, X Series - X3, X Series -	8/15/2025	Commission rate applicable for both initial	25.00%
X4, X Series Pro & X Series Pro UK, X Series - Lobby, X1 Nationwide)	3, 23, 2023	costumer term & renewal terms	25.5575
CCaaS (X Series - X6, X Series - X6 Bundled, X Series - X7, X Series -		Commission rate initial customer orders that 8x8	
X7 Bundled, X Series - X8, X Series - X8 Bundled & CCaaS Add-ons		books on or after the Effective Date with a customer who has never before been a customer	
(Contact Center Agent Outbound Port, Extra Voice Port, VCC VoIP	11/4/2025	of 8x8, Inc. or its affiliates ("New Logo Account"),	20.00%
Agent Access, 8x8 VCC Predictive Dialer, 8x8 VCC Preview & Preview		and subsequent add-ons to and renewals of	
Plus Dialer & 8x8 VCC Preview Plus Dialer)		these New Logo Accounts.	
		Commission rate initial customer orders that 8x8	
UCaaS (X Series - X2, X Series - X3, X Series - X4. XSeries X2 - Ireland,		books on or after the Effective Date with a	
X Series - Lobby, X Series - X1, X Series - X1 Metered, X Seiries - X1	11/4/2025	customer who has never before been a customer	20.000/
Nationwide, X Series - X1 Ireland, X0, X0-Teams, SVC: X SERIES - X1 UK Government, Operator Connect - Metered, Operator Connect -	11/4/2025	of 8x8, Inc. or its affiliates ("New Logo Account"),	20.00%
Nationwide, 8x8 Engage Unbundled, 8x8 Engage Bundled	and sub	and subsequent add-ons to and renewals of	
Mationwide, 6x6 Engage Onbundieu, 6x6 Engage Bundieu		these New Logo Accounts.	
CPaaS Proactive Outreach - Commit Tier 1, Proactive Outreach -		Commission rate initial customer orders that 8x8	
Commit Tier 2, Proactive Outreach - Commit Tier 3, Proactive		books on or after the Effective Date with a	
Outreach - Commit Tier 4, Proactive Outreach Interact - Platform	11/4/2025	customer who has never before been a customer	20.00%
Fee, Proactive Outreach Notify - Platform Fee. Proactive Outreach		of 8x8, Inc. or its affiliates ("New Logo Account"),	
Alert - Monthly Fee		and subsequent add-ons to and renewals of these New Logo Accounts.	
		Commission rate initial customer orders that 8x8	
		books on or after the Effective Date with a	
Intelligent Customer Assistant - ICA Digital, ICA Voice, ICA	44/4/202-	customer who has never before been a customer	20.000/
Knowledge Al Base, ICA xApps Base	11/4/2025	of 8x8, Inc. or its affiliates ("New Logo Account"),	20.00%
		and subsequent add-ons to and renewals of	
		these New Logo Accounts.	

Verint - Verint Enterprise SaaS, Verint Knowledge Management Professional SaaS, Verint Monet Performance Management, Verint Monet SFDC Agent, Verint Monet SFDC Presence, Verint Monet WFM, Verint Workforce Management Essentials - User License	11/4/2025	Commission rate initial customer orders that 8x8 books on or after the Effective Date with a customer who has never before been a customer of 8x8, Inc. or its affiliates ("New Logo Account"), and subsequent add-ons to and renewals of these New Logo Accounts.	20.00%
911inform			
All Services	5/16/2024		28.00%
Abundant lot			
Parcel Spend Management for Fedex/UPS savings	10/29/2024		3.60%
Energy-as-Service, HVAC, Building Management, Demand Response, Deferred Maintenance, Non-combustion flexible fuel generator (Nat	10/29/2024		4.00%
Gas, Biogas, Ammonia, Hydrogen), Hardware	10/20/2024		0.000/
EV Charging - EVC Hardware	10/29/2024		8.00%
LongFi Gateways	10/29/2024		10.00%
IT Services Reverse Auction	10/29/2024		10.40%
IoT Hardware, AWS Cloud IoT global connectivity, Wearable Relay communication device with panic button, Consulting services, Solar Thermal Storage, Solar Powered Electricity, Hot Water, and Water Filtration All in One Mobile Unit, SaaS	10/29/2024		12.00%
UVC Disinfection machines (rolling lamp station, ceiling mount, airflow devices), SmartSIM (5G/4G/IoT),	10/29/2024		16.00%
IoT Sensor Licenses	10/29/2024		20.00%
POTS Replacement, RFID asset management, Energy procurement - electricity/natural gas (based on margin), LED lighting, Solar (Roof, Ground, Floating, Flexible), Storage, Microgrid, Commercial community solar customers, Agrivoltaics, Wind, Hydro, Geothermal, Biomass	10/29/2024		ICB
ACC Business			
Voice & Data	4/26/2024		20.00%
Accel Net			
Internet, VoIP	6/3/2024		18.00%
Accent			
Voice Cloud Feature License, Voice, SD-Wan	5/17/2024	Please send inquiry to your Channel Manager	C I .
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Access One Inc.	3/17/2024	Please send inquiry to your Channel Manager	Complex
	31/7/2025	riease seria inquiry to your Charmer ivialiager	20.00%
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Access One Inc. Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU,	31/7/2025	riease send inquiry to your Chamier Manager	20.00%
Access One Inc. Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)	31/7/2025 31/7/2025	riease send inquiry to your Chamier Manager	20.00%
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All Services, Port: Based on Level 3 pricing	5/3/2024		20.00%
Loop: Based on Level 3 pricing	5/3/2024		10.00%
Airtel			
TDM IPLC, Ethernet IPLC, International MPLS, Global IP	5 /4 C /2004		45.000/
Transit/Dedicated Internet, Colocation/Hosting	5/16/2024		15.00%
Satellite, ITFS, SMS	5/16/2024	Please send inquiry to your Channel Manager	ICB
Alaska Communications			
All Services	5/16/2024		15.00%
Allegiance Merchant Services			
Professional Services	8/9/2024		20.00%
Altafiber (Cincinnati Bell)			
Hosted Unified Communications (HUC) and SIP	4/29/2024		25.00%
Webex Calling	4/29/2024		18.00%
Bandwidth Aggregation, MPLS/IPVPN, Private Line, eVantage, FiOptics Video, FiOptics Hi-Speed Internet, Ethernet Services,	4/29/2024		15.00%
Dedicated Internet Access (DIA), DWDM (Wavelength) Switched Long Distance, DS3 Access, PRI, Point to Point, Business			7.000
Connections, Centrex, Flat Business Lines, DSL	4/29/2024		7.00%
Altaworx			
AT&T Exchange Products - % of Monthly Profit Margin	5/16/2024		50.00%
Referral program - One Time	5/16/2024		30.00%
SIP Products & Wireless - Residual % of MRR	5/16/2024		20.00%
Alvaria	5, 10, 2027		20.0070
Alvaria CX, Alvaria Workforce Engagement Management	9/26/2024		20.00%
American Cyber Security Management			
		Please send inquiry to your Channel Manager	ICB
Security Assesments		Please send inquiry to your Channel Manager	ICB
American Tower			
Colocation, Connectivity, Remote Hands, Field Services, Cross-Connects	5/8/2024		18.00%
AMI Strategies			
temNOW, utilityNOW, mobilityNOW, MDM Licensing, RaaS, Device	5/16/2024		20.00%
Sourcing	- /1 C/2024		42.000/
Professional Services	5/16/2024		12.00%
ANDX			
Class 2 (Consulting/Design/Project Management/Installation/Post-install Monitoring, Management, Breakfix/On-site troubleshooting/Help Desk/Content Creation/API Development); Class 3 (Consulting/Content Creation)	5/16/2024		16.00%
Class 1 (Consulting/Design/Implementation)	5/16/2024		6.00%
Anexia	3/10/2024		0.0070
All Services	5/16/2024		15.00%
Anywhere365	3/10/2024		13.00%
All Services	10/8/2025		25.00%
Apeiron	10/0/2023		23.00%
Sip, Mobility, Network, Messaging	6/3/2024		15.00%
AppDirect	0/3/2024		13.00%
	7/18/2024		23.00%
AppDirect Advisor Storefront	//10/2024		∠3.00%
AppDirect Advisor Storefront Advisor Storefront Services	11/13/2024	1 time 15% comm based on annual commit	15.00%
AppDirect Marketplace		(NRCs are non-commissionable)	
AppDirect Marketplace Services	11/13/2024	1 time 15% comm based on annual commit	15.00%
		(NRCs are non-commissionable)	
AppGate	c la lace :		47.000
Software Designed Perimeter	6/3/2024		17.00%
AppTech Corp Merchant Services-CC Processing; Payment Aggregator			
G. , G. C	5/16/2024		20.00%
APX Net	1/20/222		20.555
DIA, P2P, WAN	4/29/2024		20.00%
Broadband	4/29/2024		12.00%
Arelion formerly Telia Carrier			
Network On-Net	6/7/2024		18.00%

Amore Point	Network Off-net	10/21/2024		15.00%
Amount Security Solutions	Armor Defence			
Amore Print Society Splittings	Professional Services, Armor MDR, Armor Cloud	5/16/2024		20.00%
Security Solutions		,		
According Survivalisations Cameras		5/20/2024		20.00%
Surveillance Cameras	·	3/20/2024		20.0070
Service Serv		F /20/2024		15.00%
Service Serv		5/20/2024		15.00%
All Services \$720/7024 20.00% 20.00%	•	- / /		
Network Spiff 3 year / 5 year \$720/2024 20.00% NRR - Fiber Construction \$720/2024 20.00% NRR - Fiber Constructio				
Hosted Voice Spiff - 3 year 7 year 95/20/2024 20.00%		5/20/2024		20.00%
Section		5/20/2024		20.00%
Agryala	Hosted Voice Spiff - 3 year / 5 year	5/20/2024		20.00%
Agriculture	NRR - Fiber Construction	5/20/2024		2.00%
SASE - SmartSecure NGFW-SWGI 4/29/2024 18.00% 18.00% Arcent Technologies 20.00% 20.	Aryaka			
SASE - SmartSecure NGFW-SWGI 4/29/2024 18.00% 18.00% Arcent Technologies 20.00% 20.	Cloud, SD-Wan	4/29/2024		20.00%
Accord Technologies Cyber Services (Endpoint Management, NGAV, EDR, Endpoint Encryption, SEM Services (Endpoint Management, VCSO), Managed Firewalls) Infrastructure Services (Server Management, Network Management, Storage Management) Management, Storage Management) 5/20/2024 15.00% Actional Business Solutions Enterprise level orders Coax/ SMB orders internet, Colocation, UCaaS, Ethernet 7/31/2024 Wireless - Paid based on range of MRC for fixed % - age of commission Wireline 4/26/2024 Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based services Sy22/2024 This is a commission Wireless - Paid based on range of MRC for fixed % - age of commission Wireless - Paid based on range of fixed fixed paid based on range of fixed paid based on range of fixed paid based on range of fixed paid b				18.00%
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UCaaS, CCaaS, CPaaS BCE Nexia Bell Canada Wholesale Boll Canada Wholesale Soll Calaba Warre Services Soll Calaba Warre Services Soll Calaba Warre Services Soll Calaba Warre Services Soll Calaba Warre Service Bundles Soll Calaba Warre Service Plans All Services Soll Calaba Warre Service Warre Services All Services Soll Calaba Warre Service Warre Services All Services Soll Calaba Warre Service Warre Services Soll Calaba Warre Service Plans All Services Soll Calaba Warre Service Warre Services Soll Calaba Warre Service Plans All Services Soll Calaba Warre Service Warre Services Soll Calaba Warre Service Plans All Services Soll Calaba Warre Service Warre Service Warre Warre Service Warre Warre Service Warre Service Warre Warre Service Warre Warre Service Warre Warre Warre Service Warre Warr		, ,		
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Bell Canada Wholesale 5/22/2024 7 This is 50% of the GP of the MSFT Services 50.00% Microsoft CSP and Azure Services without support bundles 5/22/2024 7 This is 50% of the GP of the MSFT Services 50.00% "Net Monthly Charges" include charges for Seats and Account Level Add-ons only, no phone hardware. 22.00% SIP and Managed SIP Services 5/22/2024 7 Service Bundles 5/22/2024 7 This is a combined voice and data offering. 21.00% Professional Services 5/22/2024 7 This is a one-time payment based on GP 20.00% Audit and Optimization Services 5/22/2024 7 This is a one-time payment based on GP 20.00% Audit and Optimization Services 5/22/2024 8 Service Monthly Fee for recurring services 18.00% Connectivity, MConnectivity, MINS, SDWAN, SASE 5/22/2024 18% of Client Monthly Fee for recurring services 18.00% Sales of month to month Services other than SIP and UCaaS 5/22/2024 18% of Client Monthly terms are subject to ICB approval 10.00% BCN Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP 4/29/2024 Monthly terms are subject to ICB approval 15.00% DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data 4/29/2024 15.00% Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service 10/28/2024 15.00% Managed Equipment Service Plans 4/29/2024 10.00% Beanfield Technologies Inc. All Services 1/29/2025 15.00%		3/22/2024		24.00%
Microsoft CSP and Azure Services without support bundles S/22/2024 This is 50% of the GP of the MSFT Services 50.00%		F /22 /2024		7.000/
Microsoft CSP and Azure Services without support bundles S/22/2024 This is 50% of the GP of the MSFT Services 50.00%		5/22/2024		7.00%
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SIP and Managed SIP Services 5/22/2024 SIP and Managed SIP Service Bundles 5/22/2024 A "Service Bundle" is a combined voice and data offering. 21.00% A "Service Bundle" is a combined voice and data offering. This is a one-time payment based on GP 20.00% Audit and Optimization Services 5/22/2024 A "Service Bundle" is a combined voice and data offering. This is a one-time payment based on GP 20.00% Telecom Expense Management (Sophia) Connectivity, mConnectivity, MNS, SDWAN, SASE 5/22/2024 ISW of Client Monthly Fee for recurring services 18.00% Sales of month to month Services other than SIP and UCaaS S/22/2024 Monthly terms are subject to ICB approval 10.00% BCN Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP A/29/2024 Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP A/29/2024 Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service Managed Equipment Service Plans 4/29/2024 Local Resale Tariff - Discounts Services 4/29/2024 All Services 1/29/2025 15.00% 15.00% 15.00%	UCaaSone Services	5/22/2024	and Account Level Add-ons only, no phone	22.00%
SIP and Managed SIP Service Bundles 5/22/2024 A "Service Bundle" is a combined voice and data offering. 21.00% Professional Services 5/22/2024 This is a one-time payment based on GP 20.00% Audit and Optimization Services 5/22/2024 This is a one-time payment based on GP 20.00% Telecom Expense Management (Sophia) Connectivity, mConnectivity, MNS, SDWAN, SASE 5/22/2024 Sales of month to month Services other than SIP and UCaaS BCN Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data 4/29/2024 Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service Managed Equipment Service Plans 4/29/2024 All Services A"Service Bundle" is a combined voice and data offering. 21.00% A "Service Bundle" is a combined voice and data offering. 21.00% A "Service Bundle" is a combined voice and data offering. 21.00% A "Service Bundle" is a combined voice and data offering. 21.00% This is a one-time payment based on GP 20.00% Th	SIP and Managed SIP Services	5/22/2024		21.00%
Professional Services 5/22/2024 This is a one-time payment based on GP 20.00% Audit and Optimization Services 5/22/2024 This is a one-time payment based on GP 20.00% Telecom Expense Management (Sophia) 5/22/2024 18% of Client Monthly Fee for recurring services 18.00% Connectivity, mConnectivity, MNS, SDWAN, SASE 5/22/2024 ICB Pricing Could affect compensation 18.00% Sales of month to month Services other than SIP and UCaaS 5/22/2024 Monthly terms are subject to ICB approval 10.00% BCN Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP 4/29/2024 18.00% DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data 4/29/2024 15.00% POTS Lines 10/28/2024 15.00% Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service Managed Equipment Service Plans 4/29/2024 10.00% Local Resale Tariff - Discounts Services 4/29/2024 0% to 5% Beanfield Technologies Inc. All Services 1/29/2025 15.00%	,			
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Telecom Expense Management (Sophia) Connectivity, mConnectivity, MNS, SDWAN, SASE Sales of month to month Services other than SIP and UCaaS BCN Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data POTS Lines Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service Managed Equipment Service Plans Local Resale Tariff - Discounts Services 1/29/2025 All Services 1/29/2025 18% of Client Monthly Fee for recurring services 18.00% 10.00% Monthly terms are subject to ICB approval 10.00%				
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BCN Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data 4/29/2024 15.00% POTS Lines 10/28/2024 15.00% Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service Managed Equipment Service Plans 4/29/2024 15.00% Local Resale Tariff - Discounts Services 4/29/2024 0% to 5% Beanfield Technologies Inc. All Services 1/29/2025 15.00%	, , , ,		,	
Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data POTS Lines 10/28/2024 Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service Managed Equipment Service Plans Local Resale Tariff - Discounts Services 4/29/2024 All Services 1/29/2025 18.00% 15.00% 10/28/2024		5/22/2024	ivionthly terms are subject to ICB approval	10.00%
DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data 4/29/2024 15.00% POTS Lines 10/28/2024 15.00% Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service 10/28/2024 15.00% Managed Equipment Service Plans 4/29/2024 10.00% Local Resale Tariff - Discounts Services 4/29/2024 0% to 5% Beanfield Technologies Inc. 1/29/2025 15.00%		A /C = /= :		40.000
POTS Lines 10/28/2024 15.00% Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service 10/28/2024 15.00% Managed Equipment Service Plans 4/29/2024 10.00% Local Resale Tariff - Discounts Services 4/29/2024 0% to 5% Beanfield Technologies Inc. All Services 1/29/2025 15.00%				
Low Earth Orbit Satellite Internet and all other forms of Satellite Internet Service Managed Equipment Service Plans Local Resale Tariff - Discounts Services 4/29/2024 15.00% 10.00% 4/29/2024 0% to 5% Beanfield Technologies Inc. All Services 1/29/2025 15.00%				
Internet Service 10/28/2024 15.00% Managed Equipment Service Plans 4/29/2024 10.00% Local Resale Tariff - Discounts Services 4/29/2024 0% to 5% Beanfield Technologies Inc. 1/29/2025 15.00%	POTS Lines	10/28/2024		15.00%
Internet Service 4/29/2024 10.00% Managed Equipment Service Plans 4/29/2024 10.00% Local Resale Tariff - Discounts Services 4/29/2024 0% to 5% Beanfield Technologies Inc. 1/29/2025 15.00%	Low Earth Orbit Satellite Internet and all other forms of Satellite	10/28/2024		15 00%
Local Resale Tariff - Discounts Services 4/29/2024 0% to 5% Beanfield Technologies Inc. 1/29/2025 15.00%	Internet Service	10/20/2024		13.00%
Beanfield Technologies Inc. 1/29/2025 15.00%	Managed Equipment Service Plans	4/29/2024		10.00%
Beanfield Technologies Inc. 1/29/2025 All Services 1/29/2025	Local Resale Tariff - Discounts Services	4/29/2024		0% to 5%
All Services 1/29/2025 15.00%	Beanfield Technologies Inc.			
		1/29/2025		15.00%
PULL WILLIAM	Bell Canada			

Voice & Ucaas Networking Bigleaf Networks SD-WAN BLM Technologies dba Teksetra Software Licenses Hardware & Service Bluebird Network LLC Fiber & Datacenter Solutions Blue Mantis Managed Firewall & Cyber Security, Cloud, Application	5/23/2024 5/23/2024 4/29/2024 5/22/2024	Please send inquiry to your Channel Manager Please send inquiry to your Channel Manager	20.00% 50.00%
Bigleaf Networks SD-WAN BLM Technologies dba Teksetra Software Licenses Hardware & Service Bluebird Network LLC Fiber & Datacenter Solutions Blue Mantis	4/29/2024		20.00%
SD-WAN BLM Technologies dba Teksetra Software Licenses Hardware & Service Bluebird Network LLC Fiber & Datacenter Solutions Blue Mantis			50.00%
BLM Technologies dba Teksetra Software Licenses Hardware & Service Bluebird Network LLC Fiber & Datacenter Solutions Blue Mantis			50.00%
Software Licenses Hardware & Service Bluebird Network LLC Fiber & Datacenter Solutions Blue Mantis	5/22/2024		
Hardware & Service Bluebird Network LLC Fiber & Datacenter Solutions Blue Mantis	5/22/2024		
Bluebird Network LLC Fiber & Datacenter Solutions Blue Mantis	5/22/2024		13.0070
Fiber & Datacenter Solutions Blue Mantis	5/22/2024		
Blue Mantis	5/22/2024		15.00%
		flux Current Parses	15.00%
Management, Disaster Recovery & Business Continuity (recurring commission payment of top line revenue)	6/6/2024	fka Green Pages	20.00%
Help Desk Services/End User Support (recurring commission payment of top line revenue)	6/6/2024		20.00%
Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments (one-time commission payment on top line revenue)	6/6/2024		10.00%
One-time Projects for: Staff Augmentation, Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning, Security Planning and Support, O365 Migrations, Microsoft Teams Collaboration Solutions, Integrations and SPFx Custom Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (one-time commission payment on top line revenue)	6/6/2024		10.00%
CSP Finops - Microsoft Office 365 Licenses Microsoft Azure Subscriptions and Expense Management (recurring commission payment of top line revenue)	6/6/2024		4.00%
All other Recurring Services using 3rd party Tools & Services (recurring commission payment of top line revenue)	6/6/2024		3.00%
3rd Party Equipment, Software, Services (one-time payment on top line revenue)	6/6/2024		3.00%
BluIP			
Cloud, UCaaS, CCaaS	5/22/2024		20.00%
BOX Broker Online Exchange			
Retail Electricity	5/21/2025	Complex- varies by state & deal size	ICB
Retail Natural Gas	5/21/2025	Complex- varies by state & deal size	ICB
Brainscale			
Migration, Virtual Desktop, BCDR	5/22/2024		10.00%
Azure Cloud	5/22/2024		5.00%
Breezeline		fka Atlantic Broadband	
All Products	6/20/2024		18.00%
Brightfin			
Mobility & Wireless	5/23/2024		20.00%
Fixed/Cloud	5/23/2024	+	15.00%
BrightSpeed	2, 1,===1		
OnNet Services	4/29/2024		17.00%
OffNet Services	4/29/2024	+	11.00%
Broadsmart/OOMA	., 23, 2027		21.00/0
Hosted VoIP/PBX/SIP/Direct Route/UCaaS		Please note that OOMA will sometimes include the NRC fees into the MRC on an order. The commissionable revenue does not cover the absorbed NRC fees.	25.00%
Broadband / Connectivity			20.00%
Managed WiFi			10.00%
Broadvoice			
	6/20/2024		30.00%
Voice	<u>. </u>		25.00%
Voice GoContact	6/20/2024	i l	
GoContact		+	
GoContact Data	6/20/2024		15.00%
GoContact Data CXHub			
GoContact Data CXHub Building IQ	6/20/2024 10/31/2024		15.00% 6.00%
GoContact Data CXHub	6/20/2024		15.00%

CallTower		fka OneStream Networks	
IP Voice Service Calling Plans, Unified Communication, Collaboration		THE CHOCKER HOLLING	
Services, Cloud Services, Calling plans for Microsoft Teams Operator			
Connect, Microsoft Teams Direct Routing, CT Cloud Voice, Cisco			
Webex Calling and Zoom Calling Licensing, Genesys & Five9 Usage,	4/1/2025		21.00%
Ancillary Services (Analytics, CRM Integration, Call Recording and			
SMS) *Subject to change with 30 days notice			
Contact Center (CallTower Cloud, Cisco Webex, Five9, and Solgari),			
Five9 Professional/Consulting Services, Genesys Support and	4/1/2025		15.00%
Managed Services	., _,		
Legacy OneStream Networks Cath Path/Voice Calling Plans	4/29/2024		14.00%
Webex by Cisco licensing with 24/7/365 support	4/29/2024		12.00%
Network Services (Network MPLS & Dedicated Lines)	4/29/2024		10.00%
, ,	4/1/2025		7.00%
Genesys Licensing			
ZoomOne and Zoom Phone Licensing with 24/7/365 support	4/29/2024		5.00%
NCE/Office 365 Products (non-Voice) with Support (excluding	4/29/2024		3.00%
Copilot)			
CATO			
SD-Wan	4/29/2024		20.00%
Renewals	3/4/2025		18.00%
CBTS			
VeloCloud Managed SDWAN (sold at list price to a new account),			
Network-as-a-Service Cisco Meraki / Juniper			
(sold at list price to a new account), Microsoft Teams Voice (sold at	9/13/2024		25.00%
list price to a new account), SIP Trunking			
(sold at list price to a new account)			
VeloCloud Managed SDWAN (Discounted), Network-as-a-Service			
Cisco Meraki / Juniper ((Discounted),			
Microsoft Teams Voice (Discounted), SIP Trunking (Discounted),			
Managed Webex Calling, Managed Five-9			
Contact Center, Managed Webex Contact Center, Managed CXsync	9/13/2024		18.00%
Contact Center, Managed LTE, Managed			
Microsoft Direct Route & Operator Connect, Managed PaloAlto			
Services, Patching-as-a-Service, Managed			
Cloud Services			
Bandwidth Aggregation, Custom Managed Networks Services (such			
as Fortinet, Cradlepoint), Custom			
	0/12/2024		15 00%
Managed Security Services (such as EDR, MDR, XDR, SOC), Managed	9/13/2024		15.00%
Microsoft 356 Backup, Infrastructure as-			
a-Service (VDC)			
Professional Services	9/13/2024		4.00%
Staff Augmentation	9/13/2024		3.00%
Product Resale of Hardware or Software, Direct Placement, Azure			
Cloud Consumption, AWS Cloud	9/13/2024		1.00%
Consumption	-,,		
CCI Network Services			
All Services	6/21/2024		22.00%
CD Network	5,, 202 7		22.0070
Content delivery	5/23/2024		10.00%
	5/23/2024		10.00%
CDS Global Cloud	5 /22 /222 t		46.000/
International	5/22/2024		18.00%
Celito			
Telecom and Network	5/24/2024		15.00%
CentricsIT			
Professional Services	5/24/2024		10.00%
White Label	5/24/2024		5.00%
CenterSquare			
Colocation Services - Up to 500 kW	8/14/2024		15.00%
Colocation Services - 501 kW to 999 kW	8/14/2024		12.00%
Enterprise Bare Metal Solutions	8/14/2024		10.00%
Colocation Services - 1,000 kW to 4,999kW	8/14/2024		4.00%
Colocation Services - Above 5,000 kW	8/14/2024		2.00%
China Mobile			

China Telecom			
International	5/24/2024		15.00%
Cirion Technologies			
On Net Services		LATAM Spinoff from Lumen	15.00%
Off Net Services		LATAM Spinoff from Lumen	12.60%
Claro Enterprise Solutions			
International			17.00%
Clickpoint Software			
Software	5/24/2024		20.00%
Cloud South			
Aggregate Services	5/27/2024		15.00%
Aggregate Rental	5/27/2024		10.00%
Cloudli			
UCaaS, IP Fax, Alerts and Notifications - MRR	9/4/2025		26.00%
Managed Service Prodcuts	9/4/2025		15.00%
Access - MRR	9/4/2025		10.00%
Cloudflare	37 17 2023		
Off of net ACV	8/7/2025		10.00%
CMG (iTEMize)	5, , , 2023		20.0070
Telecom Expense Management	9/6/2024		20.00%
Coeo Solutions, LLC	3, 0, 2024		20.00/0
SIP Trunking	4/29/2024		25.00%
Hosted PBX, SD-WAN, DIA, MPLS and Voice	4/29/2024		20.00%
Professional Services & Equipment	4/29/2024	Please send inquiry to your Channel Manager	ICB
Cologix	7/23/2024	ricase seria inquiry to your Chaillier Manager	ICB
Lologix All Services	6/21/2024		15.00%
	6/21/2024		15.00%
Colorraq	F /0 /2024		00.000/
Colocation	5/8/2024		90.00%
Colt	4 /20 /2024		10.000/
International	4/29/2024	0.00	18.00%
Comcast	2/12/222	fka Masergy	
Cloud Communication Services	8/15/2024		22.00%
Active Core, SD-WAN, Masergy Network Services, UES Services	8/15/2024		20.00%
Comcast Business SMB	5/5/2025		10.00%
Off-Net Services	5/5/2025	Off-Net Services at 18% until Dec 21st, 2025.	10.00%
Comm-Core			
Security, Internet, Voice	4/29/2024		25.00%
CommandLink			
Voice Services	4/29/2024		24.00%
SD-Wan, Security & Managed Services	4/29/2024		20.00%
Network & Internet Services	4/29/2024		18.00%
Consolidated Communications			
On-Net Services	7/10/2024		22.00%
Off-Net Services	7/10/2024		12.00%
Convergia			
Voice/UCaaS	5/3/2024		24.00%
Wireline (except POTS and DSL)	5/3/2024		20.00%
Wireless/IOT, SDWAN & Mobility Services	5/3/2024		15.00%
POTS and DSL	5/3/2024		5.00%
CPI Communications			
SD WAN, UCaaS and Hybrid Services	4/29/2024		24.00%
Shoretel Cap Ex and Shoretel Maintenance Services	4/29/2024		10.00%
Coresite		fka DataSite	
New Sales 2 & 3 year	5/8/2024		15.00%
New Sales 1 year	5/8/2024		13.00%
Renewal 2 & 3 year	5/8/2024		13.00%
Renewal 1 year	5/8/2024		11.00%
Coretelligent	., -, -02 .		
CoreArmor	5/2/2024		15.00%
360 Support, CoreBDR and CoreCloud	5/2/2024		10.00%
		1	10.00/0
Coronet Cyber Security Inc.	3/2/2021		

Corus360			
Hardware Sales & Managed Services MRR	5/2/2024		20.00%
Professional Services - One Time	5/2/2024		10.00%
Corvid	3/2/2021		10.0070
Security	5/2/2024		22.00%
CTL	3/2/2024	fka 3R Technology	22.0070
Hardware	5/16/2024	Final equipment purchase amount, after diagnostic testing and visual inspection, for any Agent Customer hardware.	15.00%
Premium Services (Hard Drive Wiping/Shredding, Asset Logging, Media Shredding, Asset Destruction, and Proprietary Equipment Destruction)	5/16/2024	Total amount of premium services provided for Agent Customer, before any applicable equipment purchase credit is applied.	15.00%
Сох		fka Logicworks	
Telephone, Video, VPN, Internet and Data (Tier 1/Level 1 as in-network solutions)	4/30/2024		18.00%
Telephone, Video, VPN, Internet and Data (Tier 2/Level 2 as Type II & Type III sales)	4/30/2024		12.00%
Crexendo			
Monthly residual commissionable revenue			28.00%
one-time coomissionable revenue			20.00%
Crown Castle		fka VergX	
Service OnNet	5/10/2024		20.00%
Service OffNet	5/10/2024		14.00%
Venues	5/10/2024		10.00%
Edge Solutions	5/10/2024	Please send inquiry to your Channel Manager	Complex
Cyber Crucible, Inc.	3/ 23/ 232 1	The second surface of	
Ransomeware Software	5/2/2024		30.00%
Cyber Defense Group	3/2/2024		30.0070
All Services, Cybersecurity Services	5/9/2024		10.00%
	3/3/2024		10.00%
CyberReef	F /0 /2024		20.000/
MobileWall Services	5/9/2024		20.00%
MobileWall Express	5/9/2024		10.00%
CyberMaxx		fka Cybersafe Solutions	
Professional Services (Penetration Testing) - on MRC for 36M	5/21/2024		21.00%
Professional Services (Penetration Testing) - on MRC for 24M	5/21/2024		19.00%
Professional Services (Penetration Testing) - on MRC for 12M	5/21/2024		18.00%
Professional Services (Penetration Testing) - on NRC	5/21/2024		15.00%
CYRISMA			
Cybersecurity SaaS solutions	5/9/2024		20.00%
CyrusOne			
Colocation	5/9/2024		15.00%
DartPoints	27 27 2 2 2 1		
Colocation, Internet Access, Monitoring and management services, Backup/storage services, Cloud/virutal services, Qualified Vendor	8/19/2024		18.00%
Partner Services, Managed Service Dastor LLC			
Colocation	9/26/2024		20.00%
Cloud/BU/DR/Storage	9/26/2024		17.00%
Data Canopy			
Data Canopy Cloud - vCPU, Disk Space, Memory, Backups, Nutanix Licensing, Connectivity - Bandwidth.	4/2/2025		18.00%
Retail Colocation Base Rent/All-In Power, Colocation - Cross Connects (Data Canopy owned facilities ONLY), Colocation - Cabinet and PDU Rental, Colocation - Badge and Bio reader MRR (Data	4/2/2025		15.00%
Canopy owned facilities ONLY) Wholesale Colocation (500KW+): Total Contract Value	4/2/2025		4.00%
Databank Databank	1/00/200		4=
Retail Colocation, IaaS and Managed Hosting	4/30/2024		15.00%
Wholesale Colocation	4/30/2024		6.00%
Datablaze			
Machine-Machine, IOT, Network, Usage DataTel	5/24/2024		15.00%
Voice, Data, Internet, Conferencing UCaaS, Mobile Datavalet	4/21/2024	Please send inquiry to your Channel Manager	Complex
DuturuiCt			

Managed Services & Proprietary Software Professional Services – Category 2 (Datavalet internal labor			
5 , (4/04/0004		5 000/
generating revenues)	4/21/2024		5.00%
Equipment & Third-Party Software, ISP Line & Professional Services	4/21/2024		2.00%
 Category 1 (Subcontracted labor generating revenues) 	4/21/2024		2.00%
DC Blox		fka Infrapoint	
Colocation, Network and Cloud Services	5/2/2024		15.00%
DHD			
Maintenance Contracts	5/16/2024	DHD will pay 1/3 of the commission on annual	20.00%
Philad	, ,	basis. Commission based on total contract value.	
Dialpad	2/40/2025		25.000/
Contact Center, Dialpad Talk, Dialpad Conferencing, Dialpad Sell	3/19/2025		25.00%
Digital Fortress Colocation, Managed Services, Internet and Data	5/23/2024	Installation fees are non commissionable metered power billing is non commissionable, unless pre-approved	18.00%
Digital Realty		fka Interxion	
Data Center Services & Colocation - New Business	5/2/2024		15.00%
Data Center Services & Colocation - Renewal	5/2/2024		10.00%
DIRECTV for Business			
DSI	5/13/2025		12.00%
Commercial / DSI	5/13/2025		12.00%
Hospitality (L&I) / DSI	5/13/2025		12.00%
Multi Family Unit (MDU) / DSI	5/13/2025		6.00%
Dizzion			
Desktop as a Service	5/23/2024		18.00%
Dobson Fiber			
On-Net Services & Hosted Voice	5/23/2024		20.00%
Off-Net Services	5/23/2024		10.00%
Documo			
Cloud Fax Services	8/5/2024		25.00%
DR Fortress			
Colocation & Connectivity Services	5/23/2024		12.00%
Dynalink			
Non Mobile Services	6/17/2024		18.00%
Mobile/Wireless Services	4/8/2025		15.00%
Dyopath			
MSSP	11/26/2024	Please reach out to Channel Manager for non-recurring rates	20.00%
MSP, Professional Services	11/26/2024		18.00%
Dedicated Service Desk, Hardware/Licensing, ITO	11/26/2024		10.00%
Licenses	11/26/2024		5.00%
E2 Optics			
IT Solutions	5/27/2024	Please send inquiry to your Channel Manager	ICB
EarthLink Business			
All services	9/23/2025		20.00%
One-time temp events	9/23/2025		15.00%
Easton Telecom Services LLC			
Long Distance, Network	6/17/2024	Please send inquiry to your Channel Manager	Complex
EasyNet			
IP Transit Services (Port Charge)	5/27/2024		20.00%
Business DSL, Etherstream (Copper) Rental, Etherstream (Fibre) IP, Leased Lines including IP, Managed Bandwidth Rental, Ethernet	5/27/2024		15.00%
Anywhere Rental			
Etherstream (Fibre) Circuit Rental	5/27/2024		5.00%
eCloud Managed Solutions			
Cloud (AWS, Azure, Google), Hardware & Software sales	5/24/2024		25.00%
Professional Services	5/24/2024		20.00%
Managed Services	5/24/2024		15.00%
EdgeConnex			
Any and all Services, including, but not limited to, telecommunication\connectivity, co-location, power, managed, hosted, Internet, data, CDN, or set up services, etc. that Company	3/21/2025		15.00%

	24.00%
	24.00%
	15.000/
	15.00%
	2.00%
	20.00%
	15.00%
	12.50%
	3.00%
	C
nquiry to your Channel Manager	Complex
	18.00%
	20.00%
	/-
	12.00%
	12.00/0
	15.00%
	13.00%
	10.0001
	18.00%
acenters, VPLS, Cyberverse	
	15.00%
	20.00%
	20.00%
	20.00%
	7.00%
	18.00%
	20.00%
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	20.00%
	20.00%
	10.00%
	5.00%
	15.00%
	12.00%
	10.00%
	10.00/0

Hosted Seat Licenses, SIP Trunks	9/26/2024		20.00%
ForgeOS		fka Ten4	
Internet, Voice	6/3/2024		18.00%
Frontier Communications Solutions			
Frontier Secure, Internet, Phone & TV Services (except Satellite &	F /C /2024		20.00%
DISH)	5/6/2024		20.00%
Satellite, DISH	5/6/2024	Please send inquiry to your Channel Manager	Complex
Fusion Connect			
Communications – SIP and IP-based Usage Blocks	4/4/2025		24.00%
Communications – UCaaS, Alarm & Safety Line Services (Microsoft Operator Connect and Direct Routing; Business Voice Lines with Battery Back-up; Digital Business Lines with Battery Back-up)	4/4/2025		22.00%
Data/Access Services (e.g., ADSL, Fiber Ethernet, EoC, T1, Wireless Broadband), Networking & Managed Services (e.g., MPLS, SD-WAN, Contact Center Services, Managed Security, Managed WiFi)	4/4/2025		20.00%
CCaaS Enterprise	4/4/2025		18.00%
Communications – Legacy Voice (Business Voice Lines services - POTS)	4/4/2025		15.00%
Communications – Microsoft Operator Connect Audio Conferencing Services	4/4/2025		10.00%
Managed IT – Microsoft Cloud Services	4/4/2025	8% on MRR up to \$75,000 / 5% on MRR between \$75,001 and \$250,000 MRR / 3% \$250,001 MRR and above	8.00%
Genesys Cloud Services, Inc			
Genesys Cloud, Altocloud/Predictive Engagement Licensing	5/7/2024		20.00%
Genesys Professional Services - Implementation Services Only, Edge Appliances & Hardware associated with Cloud Solutions	5/7/2024		10.00%
Genesys App Foundry & 3rd Party Software	5/7/2024		5.00%
GeoLinks		fka California Internet	
Internet	5/27/2024		22.00%
GlobalIQ	, ,		
Manged Services (36,24,12 Month)	6/24/2024		15.00%
Managed Harware (36,24,12 Month), Professional Services	6/24/2024		10.00%
Onsite Services	6/24/2024		5.00%
GoExceed	0/21/2021		3.0070
Mobil(x) WEM	5/27/2024		20.00%
GoTo	3/2//2021	fka LogMeIn	20.0070
Collaboration	3/20/2025	ina zogivieni	24.00%
Granite	3/20/2023	fka Epik	24.00%
Epik	3/4/2025	ika Lpik	20.00%
Pots, Wireless, Broadband, DIA, SIP, Hosted, Managed SVC	3/4/2025		15.00%
Grid, MAC, Project, Rollout	3/4/2025		7.50%
Tv	3/4/2025		5.00%
GRMS	3/ 7/ 2023		5.00/0
Managed Wireless Services	5/16/2024		30.00%
Professional Services	5/16/2024		15.00%
Vendor Screening Service	5/16/2024		3.00%
GSI Technology	3/ 10/ 2024		3.0070
Computing & Products	4/24/2024		10.00%
GTT	7/ 44/ 4024		10.00/0
International, VoIP/SIP, 4G Wireless, Data, Internet	5/7/2024		20 00%
H5 Data Centers	3/ // 2024		20.00%
Datacenter Solutions	4/29/2024		15.00%
Halo Global	4/23/2024		13.00%
SD-Wan, SD-Wan - Security	A/2E/2024		20.00%
SD-Wan - Hardware	4/25/2024 5/16/2024		10.00%
Cloud Connect - AWS Direct Connect, Azure Express Route, Google	5/16/2024		10.00%
Cloud Connect & Oracle Direct Connect			
SD-Wan - Support	5/16/2024		5.00%
Carrier Internet Support	5/16/2024		5.00%
Harbor IT, LLC		fka Harborshield Cybersecurity	
Cybersecurity Services	5/16/2024		20.00%
Hivelocity, Inc			
Bare Metal Ded. Servers & Private Clouds; BareMetalaaS			20.00%

HTG360			
Managed Detection and Response (MDR) / SOC as a Service or			
(SOC) / Managed Security Services	5/16/2024		18.00%
(MSS) and all other Managed Services	3,10,2021		10.0070
Penetration Testing, Vulnerability Scanning, Security Assessments	5/16/2024		12.00%
All Other Professional & Compliance Services & Assessments	5/16/2024		12.00%
Cybersecurity Hardware & Software Purchases	5/16/2024		5.00%
Hughes Network Systems	3/ 20/ 202 :	fka HughesNet	0.007.1
Wireless Data, Connectivity	5/16/2024	Thu Trugites rec	18.00%
Huntress Labs	3/10/2021		10.0070
Managed Services	5/19/2024		20.00%
Managed Services Managed Services White Lable Override Commission	5/19/2024		5.00%
Hurricane Electric	3/13/2024		3.0070
If at least 15.0% of the MRC is Enhanced Services	5/19/2024		15.00%
When 10-15% of MRC is Enhanced Services	5/19/2024		10.00%
When < 10% of MRC is Enhanced Services	5/19/2024		5.00%
Hyperion	3/13/2024		3.00%
Hyperion Supplier Commission Revenue Share Pass	5/22/2024		65.00%
Equipment, Kitting IBM	5/22/2024		10.00%
	E /22 /2024	Please and inquiry to your Charact Manager	Cample
Cloud Services - 1st Year	5/22/2024	Please send inquiry to your Channel Manager	Complex
ImagIT Solutions			
Server Consolidation & Management, Network Integration & Management, Network Architecture & Design, Software			
Installs/Migrations/Upgrades, Multi-Site Rollout Services, Large			
Scale Audio/Video Installation & Support, Voice & Data Cabling	3/20/2025		10.00%
Solutions , Cloud Services, Networking Services, Security Services,	3,20,2023		10.0070
Virtualization Services, Microsoft Services, Collaboration Services,			
Application Services			
Hardware	3/20/2025		5.00%
InflectionCX			
Software-as-a-Service	5/19/2024		20.00%
Agents-as-a-Service	5/19/2024		5.00%
Recurring Services	5/19/2024		5.00%
One-Time Set-up fees and non-recurring items	5/19/2024		5.00%
InflowCX		fka BPO Partners / Epic Connections	
CCaaS SME & Consulting; CC Transformation	E /22 /2024		20.00%
<u>-</u>	5/22/2024		20.00%
All Other Services	5/22/2024		14.00%
Infobip		fka Peerless Networks	
VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and	5/7/2024		30.00%
Toll Free minutes of use	3/7/2024		30.00%
All UC Hosted PBX Services & Infobip-enabled SaaS products		*Non-recurring Professional Services charges for	
including Conversations, Answers, People, and Moments.	5/7/2024	Infobip enabled SaaS products are paid one-time	25.00%
Non-recurring Professional Services charges		at 25% total value of Professional Services	
	F /7 /2024	provided.	22.222/
SD-WAN Services	5/7/2024		20.00%
Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless,			
Managed Security, Managed Wi-Fi & VoIP Services in replacement	5/7/2024		15.00%
of Peerless provided traditional POTs Services		1	
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized	5/7/2024		10.00%
Infobip-enabled Messaging Services and CPaaS Services; excluding	5/7/2024 5/7/2024	Please send inquiry to your Channel Manager	10.00% ICB
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services		Please send inquiry to your Channel Manager	
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky	5/7/2024	Please send inquiry to your Channel Manager	
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services		Please send inquiry to your Channel Manager	ICB
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS	5/7/2024	Please send inquiry to your Channel Manager	ICB
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design	5/7/2024	Please send inquiry to your Channel Manager	ICB
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design Web App or Pentest Completed (incl Resets) Fixing Issues on Pen	5/7/2024	Please send inquiry to your Channel Manager	ICB 18.00%
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design Web App or Pentest Completed (incl Resets) Fixing Issues on Pen	5/7/2024	Please send inquiry to your Channel Manager	ICB 18.00%
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design Web App or Pentest Completed (incl Resets) Fixing Issues on Pen Test	5/7/2024 5/22/2024 5/19/2024	Please send inquiry to your Channel Manager	18.00% 20.00%
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design Web App or Pentest Completed (incl Resets) Fixing Issues on Pen Test Remediation as a Service	5/7/2024 5/22/2024 5/19/2024 5/19/2024	Please send inquiry to your Channel Manager	18.00% 20.00%
Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design Web App or Pentest Completed (incl Resets) Fixing Issues on Pen Test Remediation as a Service Network Device Audit	5/7/2024 5/22/2024 5/19/2024 5/19/2024 5/19/2024	Please send inquiry to your Channel Manager	18.00% 20.00% 20.00% 15.00%

IntelePeer All Services - Commission Retail All Services - Wholesale Rate Intelligent Technical Solutions	6/13/2024 6/13/2024		20.00%
All Services - Wholesale Rate			20.0070
			8.00%
intelligent lechnical Solutions	0/13/2024		8.00%
	40/2/2024		20.000/
MRR Services	10/3/2024		20.00%
Azure	10/3/2024		7.00%
NRR Services	10/3/2024		7.00%
Intermedia			
Cloud, UCaaS > \$25K	6/10/2024		20.00%
Ark Data Centers (fka Involta)	6/10/2024		18.00%
International Bancard			
Payment Solutions	5/24/2024		40.00%
Involta			
Cloud, Security and Connectivity Solutions	5/29/2024		15.00%
IP Fone			
Hosted VoIP / SIP Trunks	5/27/2024		25.00%
Data Services / SD-Wan and Managed Services	5/27/2024		20.00%
Long Distance	5/27/2024		15.00%
Analog Lines / Other Services			5.00%
	5/27/2024		3.00%
Ipayment	7/40/222		40.0001
All Services	7/10/2025		40.00%
Iron Mountain DataCenters			
ISI Hosted Services	6/17/2024		20.00%
Colocation	6/17/2024		15.00%
Decommissioning Services ("ITRenew Clients")	6/17/2024		5.00%
ISP.Net			
All Services	7/30/2025		20.00%
iTel			
Managed Services, Internet, Hosted	5/28/2024		15.00%
Itelecom			
Verizon Services	5/28/2024		75.00%
itelligence Inc.	-, -,		
Managed Cloud, Remote administration on hyperscale	5/24/2024		13.75%
Application management services	5/24/2024		5.00%
Implementation services	5/24/2024		2.50%
•	3/24/2024		2.30%
JMARK	5 /2 4 /2 0 2 4		20.000/
Monthly Billed Revenues	5/24/2024		20.00%
Hardware and labor projects	5/24/2024		7.00%
KDDI			
DataCenter, Network, Voice, Cloud, IOT	6/10/2024	Please send inquiry to your Channel Manager	Complex
Keeper Security			
Security, Professional Services	5/24/2024		20.00%
Kinetic Business			
SD-Wan, UCaaS & Office Suite	5/24/2024		20.00%
Knight Watch			
Capital Products - Upfront Only - one time payment	5/24/2024	Please send inquiry to your Channel Manager	Complex
Kore.ai		. , ,	
Conversational AI	5/1/2024		20.00%
Kore Wireless	5/1/2027		20.0070
Wireless/Mobility - IoT	6/10/2024		15.00%
	0/10/2024		13.00%
Kumo Cloud	F /20 /255		20.000
Managed Cloud	5/28/2024		20.00%
LaneAxis	- / /-		
SaaS	5/28/2024		20.00%
LevelBlue			
Custom MRR Solution, Resale Margin	5/11/2025		20.00%
Consulting	5/11/2025		10.00%
Light Networks			
UCaaS & CCaaS	5/20/2024		10.00%
Lightedge Solutions		fka Cavern Technologies	
	5 /0 /000 A		15.00%
Managed Hosting, Managed Services, Connectivity, Colocation	5/9/2024	l l	13.00%

All other On-Net Services	5/3/2024		22.00%
Local POTS	5/3/2024		15.00%
Wireless/Mobility (upfront option \$35)	5/3/2024		7.00%
Link America	3/3/2024		7.0070
IOT, Hardware & Managed Services	5/20/2024		18.00%
Logix	3/20/2024		10.0070
Fiber services On Net	5/7/2024		21.00%
Fiber services Off Net	5/7/2024		10.00%
LogicMonitor	3/1/2024		10.00%
LM Envision Platform	9/26/2024		25.00%
LoopUp (Ring2)	3/20/2024		23.00%
Domestic Toll Free	5/21/2024		Buy Rate \$.03
			15.00%
International Audio Conferencing & Ring2Call LS Networks	5/21/2024		15.00%
	E /20/2024		21.000/
Fiber, Ethernet, UCaaS	5/20/2024		21.00%
Lumen Technologies On Net (150/ loss if teaming)	E /20 /202 /		20.000/
On-Net (15% less if teaming)	5/28/2024		20.00%
Off-Net (15% less if teaming)	5/28/2024		16.00%
Lunavi	F /22 /255		47.000
Cloud and Colocation Services	5/22/2024		17.00%
MACH Networks	F /55 /5		40.000
Managed services/bundled solutions	5/23/2024		18.00%
4G LTE Connectivity	5/23/2024		15.00%
Macro Integration Services	- 1 1		
Hardware, Software, Pro Services	5/23/2024		15.00%
Managed Solution			
Microsoft O365 (billed monthly by Company) 50% of the gross profit		Please send inquiry to your Channel Manager	Complex
All Cloud Services 50% of the gross profit	5/23/2024	Please send inquiry to your Channel Manager	Complex
Mango Voice			
VoIP	5/23/2024	-	25.00%
Mantis Innovation		fka EMEX	
Energy Procurement	5/23/2024		Complex
Marco Technologies			
Managed Services	5/23/2024	Please send inquiry to your Channel Manager	Complex
Massive Networks			
Networking, Blended IP, Cloud, Data Center	5/23/2024		20.00%
Matrix-NDI			
Temperature Scanner	6/10/2024		10.00%
Mavenir			
Cloud Services - UCaaS, CCaaS, CPaaS	5/23/2024		20.00%
McCracken Group			
WEM Provider	6/10/2024		20.00%
MDcentric Technologies Inc			
Private Cloud Hosting and Support, Managed IT Services	5/28/2024		15.00%
MDSi			
Buy price of all hardware	6/6/2024		15.00%
Revenue for all recycled hardware	6/6/2024		10.00%
Logistical cost for all projects	6/6/2024		5.00%
MediaCom			
Internet & T.V.	4/29/2024		15.00%
Megaport			
Megaport, CXC, in Region VXC	5/27/2024		24.00%
Meta Data Engineering			
Professional Services	5/28/2024	Commissions are a one-time payment	10.00%
Metro Wireless			

Connectivity Provider			
ALL MetroBURST Services			
ALL MetroWAVE Services			
ALL MetroMAXX Services			
ALL MetroFIBER Services			
ALL MetroWIFI Managed Services	6/4/2024		20.00%
ALL MetroDAS Managed Services ALL MetroCLOUD (includes Colocation Services)			
ALL MetroWIFI			
ALL MetroDAS			
ALL Custom Microwave and/or Fixed Wireless			
ALL Other Customized Construction Projects			
ALL MetroLTE Services	6/4/2024		10.00%
MetroNet	τη .γ = c = ·		
Internet, HPBX, Fiber Wan	5/29/2024	Please send inquiry to your Channel Manager	Complex
MetTel		, , , ,	
IP Business Service, Data, Management, Mobility, POTS			
Transformation, TDM, Wireless, POTs in a box, IoT, and Managed	6/13/2024	Please send inquiry to your Channel Manager	Complex
Network.	0, 20, 202 .	Thease seria inquiry to your chainer manager	Complex
MHO Networks			
Wireless Internet / Microwave	10/10/2024		15.00%
MiCamp			
All Services	4/4/2025		25.00%
Microspace			
Wireless Internet	5/29/2024		15.00%
Wholesale	5/29/2024		5.00%
Mitel	3/20/2021		
Cloud UC Products	5/27/2024		20.00%
Network (when sold as a stand alone product)	5/27/2024		18.00%
Education or ICB pricing	5/27/2024		10.00%
MME Solutions	3/27/2024		10.00%
Billing Buddy Telecom Expense Management	5/29/2024		17.50%
	3/29/2024		17.50%
Mobilsense Technologies	E /20/2024		22.000/
Enterprise Monitor	5/29/2024		33.00%
Data Manager	5/29/2024		33.00%
Enterprise Monitor & Helpdesk	5/29/2024		26.50%
Mobile Sage			
MOBILE POLICY CREATION &			
IMPLEMENTATION, EMM STRATEGY			
DEVELOPMENT, MOBILE SECURITY STRATEGY, NEGOTIATION OF CARRIER	9/30/2024		15.00%
CONTRACTS, IN-HOUSE SUPPORT AND			
MOD Mission Critical			
Datacenter Solutions	5/29/2024		10.00%
Modas Systems	3,23,2024		10.0070
Modas Momentum Transaction Clearinghouse.	5/29/2024	Please send inquiry to your Channel Manager	10.00%
myDevices	5/29/2024	Please send inquiry to your Channel Manager	Complex
Momentum	3/23/2024	fka G12 Communications	Complex
VoIP and Sip	6/11/2024	ING G12 COMMUNICATIONS	24.00%
Broadband and Fiber	6/11/2024		15.00%
Mosaic Networx	0/11/2024		13.00%
	6/6/2024		20.000/
SD-Wan	6/6/2024		20.00%
Voice Services	6/6/2024		20.00%
Motus	40/44/2021		40.0007
WA Services	10/11/2024		18.00%
Third Party Products & Services	10/11/2024		9.00%
Natural Wireless			

Wireless Internet			
POTS Lines – On Net only PRI/Voice T1 – On Net Only			
SIP Trunks			
Cloud Communications Services (UCaaS)			
Cloud Services (IaaS/BRaaS/DRaaS/IBM Power)			
Cloud Connectivity (AWS/Azure)			
Internet Services	10/11/2024		12.00%
Colocation Services			
Ethernet			
Wavelength			
SONET			
NEC			
Local Lines	6/6/2024		26.00%
Net2Phone			
Hosted VoIP / SIP Trunks	6/11/2024		28.00%
		For Call Center Services, Contact Center Services	
		and any Metered SIP Trunks associated with such	
		Call Center Services or Contact Center Services:	
Call Center and Contact Center Services	6/11/2024	(i) The qualifying SPIFF payment, if applicable	20.00%
		("SPIFF"); and (ii) twenty percent (20%) of the	
		Net Revenue generated by Customer ("Residual	
		Commission").	
NetCarrier		Commission j.	
Hosted VoIP / SIP Trunks	6/12/2024		21.00%
·			
nCLoud Exchange, Off-Net Services	6/12/2024		15.00%
nCLoud xStream	6/12/2024		15.00%
Copper Advantage Lines & Usage, Switched Long Dinstance,			
nCloudPBX CPE, nCloudPBX Hardware, Broadband Access Loops,	6/12/2024		5.00%
Fiberflex Loops			
Netfor			
Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security			
Operations Center, Field Services, Depot Services, Customer Service,	6/12/2024		10.00%
Mobile Device Support, Remote Employee Support	, ==, === :		
Netfortris / Sangoma			
Security, UCaaS, Voice			28.00%
			22.00%
Connectivity			22.00%
Netrality Properties			
Interconnection, Retail Colocation , Wholesale Data Center	6/12/2024		15.00%
Solutions, Office and Retail Storage, Technical Support	5, 12, 202 1		23.3070
Success Computer		fka Netrio	
Enterprise Support Plus (ESP) IT Managed Services			
Network Operations Center as a Service (NOCaaS) Circuit & Edge	6/42/2024		10.0001
Device Support	6/12/2024		18.00%
Service Desk (SD) Inbound/End User Support			
UCaaS (retail)	C /4.2 /202.4	+	
1 · · · · · · · · · · · · · · · · · · ·	6/12/2024		18.00%
	6/12/2024 6/12/2024		
SIP Trunking (retail)	6/12/2024		12.00%
SIP Trunking (retail) SD-WAN (retail)	6/12/2024 6/12/2024		12.00% 10.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)	6/12/2024 6/12/2024 6/12/2024		12.00% 10.00% 10.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label	6/12/2024 6/12/2024 6/12/2024 6/12/2024		12.00% 10.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)	6/12/2024 6/12/2024 6/12/2024		12.00% 10.00% 10.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label	6/12/2024 6/12/2024 6/12/2024 6/12/2024		12.00% 10.00% 10.00% 6.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal	6/12/2024 6/12/2024 6/12/2024 6/12/2024		12.00% 10.00% 10.00% 6.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan,	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024		12.00% 10.00% 10.00% 6.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise Managed Services Management Basic	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00% 10.00% 10.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise Managed Services Management Basic Managed Services Management Advanced, Enterprise	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00% 10.00% 20.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise Managed Services Management Basic Managed Services Management Advanced, Enterprise Managed Services Management Advanced, Enterprise	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00% 10.00% 20.00% 10.00% 20.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise Managed Services Management Basic Managed Services Management Advanced, Enterprise	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00% 10.00% 20.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise Managed Services Management Basic Managed Services Management Advanced, Enterprise Managed Services Management Advanced, Enterprise	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00% 10.00% 20.00% 10.00% 20.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise Managed Services Management Basic Managed Services Management Advanced, Enterprise Managed Services Monitoring Silver Managed Services Monitoring Gold Managed Services Monitoring Platinum and AwareNACS	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00% 10.00% 20.00% 10.00% 20.00% 20.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise Managed Services Management Basic Managed Services Management Advanced, Enterprise Managed Services Monitoring Silver Managed Services Monitoring Gold Managed Services Monitoring Platinum and AwareNACS Connectivity Broadband Wholesale Domestic: Cable, DSL & FlOs	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00% 10.00% 20.00% 10.00% 20.00% 15.00% 20.00%
SIP Trunking (retail) SD-WAN (retail) Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) NOCaas (Whote Label Wholesale / White Label Override Referal NetWolves Managed Services Security Core Managed Services Security Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN core Managed Services SDWAN Complete, Advanced, Enterprise Managed Services Management Basic Managed Services Management Advanced, Enterprise Managed Services Monitoring Silver Managed Services Monitoring Gold Managed Services Monitoring Platinum and AwareNACS	6/12/2024 6/12/2024 6/12/2024 6/12/2024 6/12/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024 10/21/2024		12.00% 10.00% 10.00% 6.00% 6.00% 10.00% 20.00% 10.00% 20.00% 10.00% 20.00% 20.00%

Connectivity DIA Domestic: Port	10/21/2024	I	17.00%
Connectivity DIA International: Port	10/21/2024		17.00%
Connectivity MPLS - Wholesale: Port	10/21/2024		17.00%
Connectivity Private Line - Wholesale: Port	10/21/2024		17.00%
Connectivity Wireless Services: Satellite Domestic	10/21/2024		14.00%
, ,			
Connectivity Wireless Services: Satellite International	10/21/2024		10.00%
Connectivity Wireless Services: Fixed Wireless	10/21/2024		10.00%
Connectivity 3G & 4G: Sprint unlimited, Verizon pooled, Sprint pooled, AT&T plan	10/21/2024		15.00%
Voice Services TDM: Switched & Dedicated Outboud, Switched & Dedicated Inbound Services	10/21/2024		15.00%
Voice Services VoIP - On-Net: SIP Trunks & SIP Usage	10/21/2024		15.00%
Voice Services Conferencing: Reservation-less & Video	10/21/2024		15.00%
Professional Services: Security Audit, ITR, Staging/Configuration, TEM Audit, Cabling projects, Data Center move & 3rd Party Dispatch	10/21/2024		8.00%
Equipment Resale (Capex): Cisco, Meraki, Riverbed, Palo Alto & Other	10/21/2024	15% of margin Other: Special Case	15.00%
Telecom Carrier Management Services Broadband billing	10/21/2021	·	20.00%
presentment - Domestic: Cable, DSL & FIOS (percentage of fee) Telecom Carrier Management Services Broadband billing	10/21/2024	20% of fee	20.00%
presentment - International: Cable & DSL (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services MPLS Billing Presentment: Port (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services Private Line Billing Presentment: Port (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services VoIP Billing Presentment: SIP Trunks & Hosted Service (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services Wireless Billing Presentment: 3G/4G, Satellite & Fixed Wireless	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services Wireless Billing Presentment: Trouble & Repair	10/21/2024	15% of fee	15.00%
Healthcare Suite: (Only available to approved VIP partners) PACS: GE & Other	10/21/2024	1% of contract value (1-time referral Payment)	1.00%
Healthcare Suite: (Only available to approved VIP partners) RIS: MedQ	10/21/2024	1% of contract value (1-time referral Payment)	1.00%
Healthcare Suite: (Only available to approved VIP partners) Storage: Dell/NTT	10/21/2024		10.00%
Healthcare Suite: (Only available to approved VIP partners) Storage: Other	10/21/2024	10% of contract value (1-time referral Payment)	10.00%
Healthcare Suite: (Only available to approved VIP partners) Clinical Connect, Monitor: Advanced & Enterprise	10/21/2024		15.00%
Healthcare Suite: (Only available to approved VIP partners)		+	
Clinical Connect, Secure: Core	10/21/2024		10.00%
Healthcare Suite: (Only available to approved VIP partners) Clinical Connect, Secure: Advanced & Enterprise	10/21/2024		15.00%
Healthcare Suite: (Only available to approved VIP partners) Clinical Connect, Secure: Review	10/21/2024	1-time referral Payment	5.00%
Customer Contract Re-term / Off-term: Standard Re-term Commission Reduction	10/21/2024		3.00%
Customer Contract Re-term / Off-term: Non-Standard Re-term	10/21/2024	If renewal is less than the original term and rate) Commission Reduction	7.00%
Customer Contract Re-term / Off-term: Standard Off-term Commission Reduction	10/21/2024	If contract is not renewed at the end of the term	50.00%
Netrix			
TetraVX product: iCX, nVX	6/19/2024		25.00%
CloudHelm, DaaS, Security, Data Center or Colocation (N+2)	6/19/2024		20.00%
laaS (Azure), Tetra VX product: sVX, cVX, Managed Services, Carrier			
Services (Teams DR), Professional Services	6/19/2024		15.00%
Hardware, Software, Maintenance, or	6/19/2024		10.00%
3rd party Vendor ****	0, 13, 2024		10.00/0
New Connect			
Internet and Private Line			10.00%
New Horizon Communications			
Telecom and Network / Aggregation	6/19/2024		22.00%
Subscription Based Services	6/19/2024		10.00%
NewCloud Networks / Otava			

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Otava Cloud, Backup Services, Data Protection Services, Disaster			20.00%
Recovery Services, Security Services, Colocation. Managed Azure, Scale ComputingVmware Licenses, MS 365 Licenses			5.00%
Vmware Licenses, MS 365 Licenses			3.00%
Nextiva			3.00%
Hosted VoIP / SIP Trunks	5/28/2024		27.50%
UCaaS	7/8/2024		25.00%
CCaaS	7/8/2024		25.00%
NICE CXONE	7707202	fka LiveVox	23.0070
Core products - a la carte - base rate (up to 50% discount)	10/17/2024		20%
Core products - A la carte 50.01% - 54.9% discount	10/17/2024		18%
Core products - A la Carte 55% - 60% discount	10/17/2024		16%
Core products - A la Carte 60.01 - 65% discount	10/17/2024		12%
Core products - A la Carte > 65.01% discount	10/17/2024		10%
Level 2 products - a la carte - base rate (up to 50% discount)	10/17/2024		10%
Level 2 products - A la carte 50.01% - 54.9% discount	10/17/2024		9%
Level 2 products - A la Carte 55% - 60% discount	10/17/2024		8%
Level 2 products - A la Carte 60.01 - 65% discount	10/17/2024		7%
Level 2 products - A la Carte > 65.01% discount	10/17/2024		5%
Core products - bundles - base rate (up to 50% discount)	10/17/2024		20%
Core products - bundles 50.01% - 54.9% discount	10/17/2024		14%
Core products - bundles 55% - 60% discount	10/17/2024		12%
Core products - bundles 60.01 - 65% discount	10/17/2024		10%
Core products - Bundles > 65.01% discount	10/17/2024		8%
Level 2 products - Bundles - base rate (up to 50% discount)	10/17/2024		10%
Level 2 products - bundles 50.01% - 54.9% discount	10/17/2024		7%
Level 2 products - bundles 55% - 60% discount	10/17/2024		6%
Level 2 products - bundles 60.01 - 65% discount	10/17/2024		5%
Level 2 products - bundles > 65.01% discount	10/17/2024		5%
Nitel		fka HypercoreNetworks	
All Products			18.00%
			10.0070
Ntegrated Consulting			10.0070
Ntegrated Consulting Managed Services	6/19/2024		20.00%
Ntegrated Consulting Managed Services Ntirety	6/19/2024		20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud	6/19/2024		
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers	6/19/2024		20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines	6/19/2024		20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix			20.00% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity	6/19/2024 5/24/2024		20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave	5/24/2024		20.00% 15.00% 12.00% 40.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS			20.00% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel	5/24/2024		20.00% 15.00% 12.00% 40.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central	5/24/2024 5/23/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other	5/24/2024		20.00% 15.00% 12.00% 40.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems)	5/24/2024 5/23/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter,	5/24/2024 5/23/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security,	5/24/2024 5/23/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter,	5/24/2024 5/23/2024 5/29/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00% 90.00% 17.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost	5/24/2024 5/23/2024 5/29/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00% 90.00% 17.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services	5/24/2024 5/23/2024 5/29/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00% 90.00% 17.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025		20.00% 15.00% 12.00% 40.00% 20.00% 17.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al,	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/15/2024		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 12.50% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence Olympusat Telecom	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction AI, Knowledge AI, Real Time AI, Summarization AI, Conversation Intelligence Olympusat Telecom Satellite Services	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/15/2024	Please send inquiry to your Channel Manager	20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence Olympusat Telecom Satellite Services One Communications	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024	Please send inquiry to your Channel Manager	20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00% 12.00% Complex
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence Olympusat Telecom Satellite Services One Communications On-Net - Data	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024 10/10/2024	Please send inquiry to your Channel Manager	20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 12.50% 15.00% 12.00% Complex 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction AI, Knowledge AI, Real Time AI, Summarization AI, Conversation Intelligence Olympusat Telecom Satellite Services One Communications On-Net - Data On-Net - Data	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024 10/10/2024 10/10/2024	Please send inquiry to your Channel Manager	20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00% 12.00% Complex 20.00%
Ntirety Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines MuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence Olympusat Telecom Satellite Services One Communications On-Net - Data	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024 10/10/2024	Please send inquiry to your Channel Manager	20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00% 12.00% Complex 20.00%

OneNet Global		fka Ecessa	
SD-Wan	5/24/2024		15.00%
Ooma	372.7252.		
UC Stack: UCaaS, Hosted VoIP, Cloud Telephony, Hosted PBX	7/22/2024		25.00%
IP/SIP Trunks, Direct Routing for MS Teams, Terrestrial Broadband	7,22,202		25.5575
Services (Coax, Fiber, DIA), Ooma Connect, Ooma AirDial,	7/22/2024		20.00%
Hospitality	,,,,		20.0070
SDWAN, Managed Security Services, Ooma WiFi	7/22/2024		15.00%
Optimum Business		fka Altice, Lightpath	
New Logo	4/29/2024		20.00%
IOT	4/29/2024		10.00%
Network, SD-WAN, Voice, DDOS, Managed Services	4/29/2024		20.00%
Otava, LLC			
Cloud Services	6/13/2024		12.00%
Ovation Wireless Management			
Referal Partner Commissions	7/22/2024		50.00%
P2 Broadband			
Fixed Wireless	7/22/2024		20.00%
Fiber	7/22/2024		8.00%
Wiring/Special Events	7/22/2024		5.00%
Wholesale	7/22/2024		3.00%
PacketFabric	., ==, === :		5.55,
Cloud & Managed Services (12 months or more)	7/23/2024		20.00%
Cloud & Managed Services (Less than 12 months)	7/23/2024		15.00%
Colo & Network services (any term lenght)	7/23/2024		15.00%
Palo Alto Networks	77207202		15.5575
CloudGenix Product, Prisma Access Product, Support Services &			
Professional Services	6/19/2024		On-Platform
PanTerra Networks			
CCaaS, UCaaS, SD-WAN, Circuits	2/24/2025	Please review latest Master Agent Amendment	Complex
Paramount Financial			
All Services	11/6/2025		25.00%
Pathwayz			
Cloud PBX & Cloud SIP/PRI, Symmetrical Internet, Fiber WAN / Dark	7/22/2224		4.5.000/
Fiber	7/22/2024		16.00%
All other voice services, Asymmetrical Internet	7/22/2024		10.00%
PAX8			
Professional Services			11.00%
Microsoft 365, Dropsuite, Acronis, Proofpoint, IronScales,			10.00%
SentinelOne, Breach Secure Now			10.00%
Azure			5.00%
Veem		Please send inquiry to your Channel Manager	Complex
PCCW / Console Connect			
Hosted PBX, MPLS VPN, T-1 Service, GIA Service, IPLC/IEPL	5/7/2024		15.00%
Peerless Communications			
Strutured Cable, Access Control	5/29/2024		6.00%
AV System Cabling	5/29/2024		5.00%
Perfect Packet			
SD-Wan	7/22/2024		25.00%
Performive			
Cloud & Managed Services	7/23/2024		18.00%
Colocation	7/23/2024		15.00%
Perimeter81			
Cloud and Network Security	7/23/2024		20.00%
Phin Security			
Security Awareness Training and Social Engineering Simulation	7/23/2024		15.00%
PhySaaS			
For2Fi Services: Wireless Monthly Recurring Services, Cellular	- 1-1		
Modem Rental, Metered or High-Capacity Data Plan, Overage	6/4/2024		20.00%
Charges, POTS Replacement	1		l

			
PhySaaS Services, Security & IOT Monthly Recurring Services,			
Managed IOT Devices & Gateways, Managed IOT Support/Portal			
Charges, Managed PhySaaS Physical Security Service & Support,	6/4/2024		20.00%
Managed PhySaaS Physical Security Hardware/Licenses – Invoiced			
Monthly			
One-Time or Non-Recuring Charges, For2Fi Services: Cellular			
Modem Purchase, Antenna Purchase, IOT Device or Gateway	6/4/2024		5.00%
Purchase, Upfront Data Plans. PhySaaS Service: PhySaaS Hardware			
& License Purchase, PhySaaS Engineering and Design Fees			
Phoenix NAP			
Co-location / Space, Circuit Power, BGP Mixed Bandwidth, Managed		Reach out to your Channel Manager to confirm if	
Services, DRaaS, VPDC, MPC & Hybrid MPC, DSC, BaaS, Object	10/11/2024	there are any discounts applicable.	20.00%
Storage		there are any discounts applicable.	
HaaS, Bare Metal Servers, Dedicated Servers	10/11/2024		10.00%
PHONE.COM			
UCaaS	10/10/2024		15.00%
Pilot Fiber			
Voice and Network	7/23/2024		20.00%
Pilot Services	772072021	fka Crosswind VOIP	20.0070
VoIP & Hosted PBX Solutions 3+ YR - 2X MRR	5/2/2024	IRA CIUSSWIIIU VOIF	20.00%
	3/2/2024		20.00%
Pond Mobile (Pond IoT)			
Connectivity and Network Services via SmartSIM – 1 year term or			
greater (includes all Contracted Monthly Recurring	0 /07 /000	Reach out to your Channel Manager for any	45
Revenue–recurring charges and, where applicable, managed service	2/27/2025	additional inquiries	15.00%
charges. After term, if contract not renewed see month to month for			
commission payout)			
Connectivity and Network Services via Traditional SIM – includes			
all Monthly Recurring Revenue where data is per ICCID is below 5GB	2/27/2025	Reach out to your Channel Manager for any	15.00%
monthly recurring charges and, where applicable, managed service	2,27,2020	additional inquiries	20.0075
charges).			
Connectivity and Network Services via SmartSIM – includes all		Reach out to your Channel Manager for any	
Month-to-Month term Monthly Recurring Revenue (monthly	2/27/2025	additional inquiries	10.00%
recurring charges and, where applicable, managed service charges).		additional inquiries	
Connectivity and Network Services via Traditional SIM – includes			
all Monthly Recurring Revenue where data, per ICCID, is at or above	2/27/2025	Reach out to your Channel Manager for any	10.00%
5GB per line (monthly recurring charges and, where applicable,	2/2//2023	additional inquiries	10.00/0
managed service charges).			
Ultra-low IoT Bandwidth Connectivity and Network Services –			
includes all annual (yearly) Recurring Revenue where data, per	2/27/2025	Reach out to your Channel Manager for any	6.00%
ICCID, is less then 100 MB per line, per month (monthly recurring	2/2//2023	additional inquiries	0.0070
charges and, where applicable, managed service charges).			
Procurri			
Hardware resale, maintenance, decommissioning & datacenter	F /20 /2024		15.000/
migration	5/28/2024		15.00%
Prodoscore			
Prodoscore Licensing	4/26/2024		15.00%
Onboarding Fees	4/26/2024		15.00%
Professional Services for data integration	4/26/2024		15.00%
Ţ.	7/20/2024		13.00%
• •			
Telecom Expense Management Audits; Expense Reduction Review	4/25/2021		25.000/
Telecom Expense Management Audits; Expense Reduction Review	4/25/2024		25.00%
Telecom Expense Management Audits; Expense Reduction Review Audit	4/25/2024		25.00%
Telecom Expense Management Audits; Expense Reduction Review Audit Pulsar Connected LLC		fka Pivotel International	
Telecom Expense Management Audits; Expense Reduction Review Audit Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management fee	9/24/2025	fka Pivotel International	20.00%
Felecom Expense Management Audits; Expense Reduction Review Audit Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management fee SD-WAN Hardware, License, and Management & Firewall Solutions		fka Pivotel International	
Telecom Expense Management Audits; Expense Reduction Review Audit Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management fee SD-WAN Hardware, License, and Management & Firewall Solutions	9/24/2025	fka Pivotel International	20.00%
Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management & Firewall Solutions JCaaS/CCaaS - Phones and Accessories outright purchases,	9/24/2025 9/24/2025	fka Pivotel International	20.00%
Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management & Firewall Solutions JCaaS/CCaaS - Phones and Accessories outright purchases, LTE/4G/5G outright purchases, LTE/4G/5G monthly base services,	9/24/2025	fka Pivotel International	20.00%
Telecom Expense Management Audits; Expense Reduction Review Audit Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management fee SD-WAN Hardware, License, and Management & Firewall Solutions UCaaS/CCaaS - Phones and Accessories outright purchases, LTE/4G/5G outright purchases, LTE/4G/5G monthly base services, Terrestrial Internet Services (DIA, Broadband, and PTP Wireless),	9/24/2025 9/24/2025	fka Pivotel International	20.00%
Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management & Firewall Solutions UCaaS/CCaaS - Phones and Accessories outright purchases, LTE/4G/5G outright purchases, LTE/4G/5G monthly base services, Terrestrial Internet Services (DIA, Broadband, and PTP Wireless), Router outright purchases, DIA monthly services	9/24/2025 9/24/2025	fka Pivotel International	20.00%
Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management & Firewall Solutions D-WAN Hardware, License, and Management & Firewall Solutions UCaaS/CCaaS - Phones and Accessories outright purchases, LTE/4G/5G outright purchases, LTE/4G/5G monthly base services, Terrestrial Internet Services (DIA, Broadband, and PTP Wireless), Router outright purchases, DIA monthly services UCaaS and CCaaS monthly services (includes phones)	9/24/2025 9/24/2025 9/24/2025 4/21/2025	fka Pivotel International	20.00% 20.00% 15.00%
Profit Advisory Group Telecom Expense Management Audits; Expense Reduction Review Audit Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management fee SD-WAN Hardware, License, and Management & Firewall Solutions UCaaS/CCaaS - Phones and Accessories outright purchases, LTE/4G/5G outright purchases, LTE/4G/5G monthly base services, Terrestrial Internet Services (DIA, Broadband, and PTP Wireless), Router outright purchases, DIA monthly services UCaaS and CCaaS monthly services (includes phones) Mobile satellite voice, data and messaging (Viasat/Inmarsat, Iridium, Globalstar), Monthly airtime services	9/24/2025 9/24/2025 9/24/2025	fka Pivotel International	20.00% 20.00% 15.00%
Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management & Firewall Solutions D-WAN Hardware, License, and Management & Firewall Solutions UCaaS/CCaaS - Phones and Accessories outright purchases, LTE/4G/5G outright purchases, LTE/4G/5G monthly base services, Terrestrial Internet Services (DIA, Broadband, and PTP Wireless), Router outright purchases, DIA monthly services UCaaS and CCaaS monthly services (includes phones) Mobile satellite voice, data and messaging (Viasat/Inmarsat, Iridium, Globalstar), Monthly airtime services	9/24/2025 9/24/2025 9/24/2025 4/21/2025	fka Pivotel International	20.00% 20.00% 15.00%
Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management & Firewall Solutions D-WAN Hardware, License, and Management & Firewall Solutions JCaas/CCaas - Phones and Accessories outright purchases, LTE/4G/5G outright purchases, LTE/4G/5G monthly base services, ferrestrial Internet Services (DIA, Broadband, and PTP Wireless), Router outright purchases, DIA monthly services JCaas and CCaas monthly services (includes phones) Mobile satellite voice, data and messaging (Viasat/Inmarsat, ridium, Globalstar), Monthly airtime services	9/24/2025 9/24/2025 9/24/2025 4/21/2025 9/24/2025	fka Pivotel International	20.00% 20.00% 15.00% 25.00% 10.00%
Telecom Expense Management Audits; Expense Reduction Review Audit Pulsar Connected LLC Starlink Solutions - Pulsar Starlink Management fee SD-WAN Hardware, License, and Management & Firewall Solutions UCaaS/CCaaS - Phones and Accessories outright purchases, LTE/4G/5G outright purchases, LTE/4G/5G monthly base services, Terrestrial Internet Services (DIA, Broadband, and PTP Wireless), Router outright purchases, DIA monthly services UCaaS and CCaaS monthly services (includes phones)	9/24/2025 9/24/2025 9/24/2025 4/21/2025	fka Pivotel International	20.00% 20.00% 15.00%

Quest			
Managed Services and Professional Services	4/26/2024		15.00%
Infrastructure Services (Cabling, fiber, rack and stack, audio visual,	4/20/2024		13.0070
video surveillance, etc)	3/4/2025		5.00%
Quovim C3			
Professional Services: Statement of Work / RFP's, Bank of Hours	1/25/2021		10.000/
proposal, Support proposal, Staff Augmentation proposal.	4/26/2024		10.00%
RACK59			
Data Center & Business Continuity			15.00%
Managed Services, NOC Services			4.00%
Rackspace		fka Datapipe	
Managed Hosting & Private Cloud, Managed Services	6/26/2024		20.00%
Managed 3rd Party Cloud, Add-On Services, Colocation	6/26/2024		10.00%
VMWare on AWS (Based upon Infrastructure and Support Billing)	6/26/2024		7.50%
Professional Services	6/26/2024		5.00%
O365 Licenses	6/26/2024		3.00%
RapidScale a Cox Business Company			
Cloud Services	5/24/2024		24.00%
Ready Networks			
Cloud Consumption	4/29/2024		8.00%
Cloud 24x7 Managed Services	4/29/2024		8.00%
Professional Services	4/29/2024	Please send inquiry to your Channel Manager	Complex
Ready Services Group			
Cyber Security, Enterprise IT Operations and Management Services,			
Cloud Application Integration and Migration Services, Program	4/29/2024		15.00%
Management Services			
Renodis			
Telecom Consulting Sales, TEM Services, Mobility Manament	4/30/2024		17.00%
Services	, ,		
Resolve Tech Solutions	- /- /		
Cloud Infrastructure (50% or half of total commissions RTS receives)	5/13/2024		50.00%
Managed Services	5/13/2024		20.00%
Professional Services NRC One-time payout	5/13/2024		10.00%
Retarus	5 /2 /2024		20.000/
EDI Services	5/2/2024		30.00%
RingCentral	5 /2 A /2 O 2 A		26.000/
Ignite 2+ yr term contracts	5/24/2024		26.00%
UCaaS 2+ yr term contracts	5/24/2024		22.00%
Contact Center	5/24/2024		19.00%
UCaaS MTM or 1 yr term contracts	5/24/2024		18.00%
RIR Subnet Sales LLC	- /- /	fka Sillicon Desert International - IPv4	
IPV4	5/13/2024		10.00%
Rise Broadband	- /2 /2 22 4		
VoIP	7/9/2024		25.00%
Installation fee	7/9/2024		18.00%
Fixed Wireless Broadband MRC	7/9/2024	G. Cl. D. J.	18.00%
Rogers		fka Shaw Business	
Fibre-Based Services	10/8/2024	Please send inquiry to your Channel Manager for further details	20.00%
Non Fibre-Based Services	10/8/2024	Please send inquiry to your Channel Manager for further details	17.00%
RTech Solutions			
RTech plans, RTech Devices, RTech Solutions	5/6/2024		18.00%
Safety Net Access			
Voiceworx, HDTV Guest Program, HDTV Bulk	5/6/2024		15.00%
Sakon			
Professional Services	5/6/2024		15.00%
Sangoma		fka Fonality, Netfortris, VoIP Innovations, Digium, Digium Cloud Services, Star2Star	
CommUnity, Switchvox Cloud, Business Voice/Business Voice +, CCaaS & CPaaS	6/19/2024	Pigiani, Pigiani Gloud Scraices, Stal Zotal	25.00%
SipStation/Faxstation, Desktop as a Service, Managed SD-WAN, Managed Network Devices (Switches, Routers, WiFi) & Managed	6/19/2024		22.00%
Security	0/ 13/ 2024		ZZ.UU%

5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/23/2024		25.00% 25.00% 10.00%
5/28/2024 5/28/2024		25.00%
5/28/2024 5/28/2024		25.00%
5/28/2024		
		10.00%
5/23/2024		
5/23/2024		
		20.00%
	fka Unite Private Network	
6/6/2024		20.00%
5, 5, === :		
		25.00%
5/6/2024		22.00%
5/6/2024		20.00%
5/6/2024		18.00%
5/9/2024		20.00%
5/9/2024		10.00%
5/9/2024		7.00%
5/9/2024		10.00%
	+	5.00%
3/3/2024		3.00%
F /0 /2024		20.000/
		20.00%
5/9/2024		15.00%
	fka Cybraics	
5/9/2024		20.00%
5/15/2024		27.00%
	fka Inteliquent/MessageMedia/Voyant	
5/29/2024	Monthly Recurring Revenue for UCaaS + Voyant	26.00%
3/28/2024	Office	20.00%
5/28/2024		18.00%
5/28/2024		17.00%
	Includes charges for local loops, DIA, MPLS and	
5/28/2024	Ethernet	12.00%
	charges paid by Agent-Sold customers.	
5/28/2024	TDM rates and commissions will all be Individual	ICB
3/20/2024	Case Basis.	
_		
5/24/2024		24.00%
5/24/2024		20.00%
5/24/2024		20.00%
J, 27, 2024		
5/24/2024		20.00%
5,21,2024		
5/14/2024		15.00%
5/15/2024		23.00%
J/ 13/ 2024		23.00%
5/15/2024	MRC \$100	20.00%
5/15/2024	NRC \$95	10.00%
	fka LuxSpeed	
		10.00%
5/21/2024		10.00%
5/21/2024		10.00%
5/21/2024		10.00%
	5/6/2024 5/9/2024 5/9/2024 5/9/2024 5/9/2024 5/9/2024 5/9/2024 5/9/2024 5/9/2024 5/9/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/24/2024 5/24/2024 5/24/2024 5/15/2024	5/6/2024 5/6/2024 5/6/2024 5/9/2024 5/15/2024 6ka Inteliquent/MessageMedia/Voyant Monthly Recurring Revenue for UCaaS + Voyant Office 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/24/2024 5/24/2024 5/24/2024 5/24/2024 5/24/2024 5/15/2024 5/15/2024 MRC \$100 NRC \$95

Smartz			
Managed Services and Licensed Works	5/16/2024		25.00%
SMPL	3/10/2024		23.00%
	E/20/2024		27.000/
Voice Services & SDN	5/20/2024		27.00%
Hardware, phone and equipment	5/20/2024		10.00%
Soaring Eagle			
Managed Services	5/16/2024		20.00%
SoftwareOne			
For the 3rd customer and all customers going forward	5/28/2024		20.00%
Professional Services for the 1st and 2nd customer	5/28/2024		17.00%
Solex			
Hosted PBX, Unified Communications, Call Center, IP Fax Services, Web Collaboration, SIP Trunking, Local PRI / T1, IVAD Circuits, LD Services, Toll Free, Conferencing Services, DIA, MPLS, EpC,	5/20/2024		20.00%
Asymmetric Ethernet, Private Line	5 /20 /2024		10.000/
ADSL, Cable Broadband, Analog POTs Lines	5/20/2024		18.00%
SparkPlug IP			
VOIP, SD-WAN, Wireless, Security	5/21/2024		25.00%
Spectrotel			
UCaaS and CCaaS	6/21/2024		20.00%
Cloud Fax, EOF	6/21/2024		18.00%
POTS via Airdial, over Broadband POBB, SIP Line (Analog), SIP Solutions, Colo/Cloud	6/21/2024		15.00%
PTaaS POTS IN A BOX	6/21/2024		10.00%
Any other Service, carrier, territory	6/21/2024	Please send inquiry to your Channel Manager	ICB
Spectrum	0,21,202	rease seria inquiry to your chainer manager	.05
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
			* *
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025	Please send inquiry to your Channel Manager	
SpectrumVOIP			
Please send inquiry to your Channel Manager	6/14/2024		-%
Please send inquiry to your Channel Manager	6/14/2024		-%
Please send inquiry to your Channel Manager	6/14/2024		-%
Spiralogics			
Software	5/21/2024		15.00%
Software Software after 60 months	5/21/2024 5/21/2024		15.00% 10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring,			
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up	5/21/2024		10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects	5/21/2024 5/21/2024 5/21/2024		20.00% 21.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services	5/21/2024 5/21/2024		20.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq	5/21/2024 5/21/2024 5/21/2024		10.00% 20.00% 12.00% 8.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time)	5/21/2024 5/21/2024 5/21/2024		10.00% 20.00% 12.00% 8.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 46 LTE Data Plans & Overages	5/21/2024 5/21/2024 5/21/2024		10.00% 20.00% 12.00% 8.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 46 LTE Data Plans & Overages Steadfast	5/21/2024 5/21/2024 5/21/2024 5/21/2024		10.00% 20.00% 12.00% 8.00% 25.00% 10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024		10.00% 20.00% 12.00% 8.00% 25.00% 10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024		10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024		10.00% 20.00% 12.00% 8.00% 25.00% 10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024		10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024		10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024		10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 15.00% 10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos Implementation, Consulting, Staff Augmentation, Assesments	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024	Please send inquiry to your Channel Manager	10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 15.00% 10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos Implementation, Consulting, Staff Augmentation, Assesments Stratus Networks (Access2Go)	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Please send inquiry to your Channel Manager	10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00% 10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos Implementation, Consulting, Staff Augmentation, Assesments Stratus Networks (Access2Go) Data, Voice, Cloud	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	Please send inquiry to your Channel Manager	10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00% 10.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos Implementation, Consulting, Staff Augmentation, Assesments Stratus Networks (Access2Go) Data, Voice, Cloud Summit Broadband	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024		10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00% 10.00% Complex
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos Implementation, Consulting, Staff Augmentation, Assesments Stratus Networks (Access2Go) Data, Voice, Cloud Summit Broadband Data, Voice, UCaaS Summit Hosting	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	fka Deft, Server Central	10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00% 10.00% Complex 20.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos Implementation, Consulting, Staff Augmentation, Assesments Stratus Networks (Access2Go) Data, Voice, Cloud Summit Broadband Data, Voice, UCaaS Summit Hosting Cloud services, Colo Services, Managed and IP Services	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/23/2024	fka Deft, Server Central New Channel Agent Leads	10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00% 10.00% Complex 20.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos Implementation, Consulting, Staff Augmentation, Assesments Stratus Networks (Access2Go) Data, Voice, Cloud Summit Broadband Data, Voice, UCaaS Summit Hosting Cloud services, Colo Services, Managed and IP Services Cloud services, Colo Services, Managed and IP Services	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024	fka Deft, Server Central	10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00% 10.00% Complex 20.00%
Software after 60 months Splice Helpdesk Services Device Pricing Model, Network Monitoring, Server Monitoring, Carrier Escalation Services. Helpdesk Services Incident Ticket Pricing Model, Equipment set up and offboarding, Remote Service Projects Onsite Support Services Sqwaq Hardware (One Time) 4G LTE Data Plans & Overages Steadfast Cloud, Backup, Disaster Recovery, Managed Security Managed 0365, Azure Datacenter, Colocation Stracos Implementation, Consulting, Staff Augmentation, Assesments Stratus Networks (Access2Go) Data, Voice, Cloud Summit Broadband Data, Voice, UCaaS Summit Hosting Cloud services, Colo Services, Managed and IP Services	5/21/2024 5/21/2024 5/21/2024 5/21/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/22/2024 5/23/2024	fka Deft, Server Central New Channel Agent Leads	10.00% 20.00% 12.00% 8.00% 25.00% 10.00% 25.00% 10.00% Complex 20.00%

5/27/2024		13.00%
5/27/2024		10.00%
5/27/2024		5.00%
3/27/2024		3.00%
E/27/2024		15.00%
3/27/2024	fire Date Foundary	15.00%
F /0 /2024	TKA Data Foundry	15.000/
5/9/2024		15.00%
F /27 /2024		25.000/
		25.00%
5/27/2024		5.00%
6/27/2024		10.00%
6/27/2024		10.00%
5/28/2024		15.00%
		20.00%
5/28/2024		40.00%
		30.00%
5/28/2024		20.00%
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
6/17/2024		9.00%
0/17/2021		3.0070
5/30/2024		12.00%
5/29/2024		20.00%
		5.00%
3/29/2024		5.00%
10/24/2024		10.000/
		10.00%
10/24/2024	d - Paris - Cal dan	5.00%
F /20/2024	ika RealCom Solutions	25.000/
5/30/2024		25.00%
5/30/2024		25.00%
5/30/2024		25.00%
5/30/2024	(36-month term)	25.00%
5/30/2024	(24-month term)	20.00%
5/30/2024	(12-month term)	18.00%
5/30/2024		5.00%
2,00,2027		3.0070
5/29/2024		30.00%
5/29/2024		20.00%
5/29/2024		15.00%
3/23/2024		13.00%
5/20/2024		15 00%
5/29/2024		15.00%
5/29/2024		15.00%
5/29/2024		10.00%
5/29/2024		10.00%
5/29/2024		10.00%
5/29/2024		10.00%
	5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 5/28/2024 6/17/2024 5/30/2024 5/29/2024 10/24/2024 10/24/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024 5/30/2024	S/9/2024 S/27/2024 S/27/2024 S/27/2024 S/27/2024 S/28/2024 S/29/2024 S/29/2024 S/29/2024 S/29/2024 S/29/2024 S/30/2024 S/30/

Voice: Traditional Voice, Hosted PBX, UCaaS			25.00%
Data		Applies to standard Telesystem pricing only.	21.00%
		Nonstandard pricing will be addressed on an	
Handsets/CPE		individual case basis. Rates effective January 1, 2022.	20.00%
Resale Coax/Telesystem Video Conferencing			18.00%
TeligentIP	5 /24 /2224		20.000/
All services	5/31/2024		20.00%
Teligistics	2 /2 /2 2 2	- W. J	
Setup and Project Fees	6/3/2024	Telibid, TEAM EMM+	10.00%
Contingency Fees	6/3/2024	Telibid, TEAM EMM+	5.00%
Tellennium			
Access to TIMS SaaS Software			
Inventory Management Services Invoice Management and Payment			
Audit & Optimization Services			
MACS Management and Help Desk	6/3/2024		17.00%
Mobility Management Services			
AP Systems File Management			
HR Systems File Management			
Telnet			
New, Renewals	6/3/2024		20.00%
Equipment Purchases	6/3/2024		20.00%
Usage	6/3/2024		15.00%
Telstra			
On-Net	6/3/2024		20.00%
Off-Net - Lower than list	6/3/2024		5.00%
Tel-Synergy Network			
Internet broadband, Analog Telephony, Fiber internet, SIP trunking,	7/10/2024		15.00%
UCaaS, CCaaS Mobility	7/10/2024		8.00%
TeraGO	7/10/2024		8.00%
	6/2/2024		17.000/
All services	6/3/2024		17.00%
The Conference Group	6/4/2024	Please and inquiry to your Channel Manager	Commiss
Buy Rates The Davinci Group	6/4/2024	Please send inquiry to your Channel Manager	Complex
The Davinci Group			
		200/ basa places condinguing to your Channel	
Telecommunications Audit & Recovery	6/4/2024	30% base, please send inquiry to your Channel Manager	Complex
Telecommunications Audit & Recovery Wireless Optimization	6/4/2024		Complex Complex
,		Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel	•
Wireless Optimization	6/4/2024	Manager 20% base, please send inquiry to your Channel Manager	Complex
Wireless Optimization Professional Service Fees Thrive Networks	6/4/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager	Complex
Wireless Optimization Professional Service Fees	6/4/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel	Complex
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and	6/4/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager	Complex
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management,	6/4/2024 6/4/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers	Complex Complex 22.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity.	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals	Complex Complex 22.00% 18.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support	6/4/2024 6/4/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals	Complex Complex 22.00% 18.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services — management and recurring services	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals	Complex Complex 22.00% 18.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services — management and recurring services (minimum 2-year term)	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals	Complex 22.00% 18.00% 18.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services — management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals	Complex 22.00% 18.00% 18.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services — management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning,	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals	Complex 22.00% 18.00% 18.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services — management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals	Complex 22.00% 18.00% 18.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services – management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning, Security Planning and Support, O365 Migrations, Microsoft	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals New Customers and Renewals	Complex 22.00% 18.00% 18.00% 10.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services – management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning, Security Planning and Support, O365 Migrations, Microsoft Teams Collaboration Solutions, Integrations and SPFx Custom	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals New Customers and Renewals	Complex 22.00% 18.00% 18.00% 10.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services – management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning, Security Planning and Support, O365 Migrations, Microsoft Teams Collaboration Solutions, Integrations and SPFx Custom Development, Intranets and Portal Solutions built on SharePoint,	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals New Customers and Renewals	Complex 22.00% 18.00% 18.00% 10.00%
Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services – management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning, Security Planning and Support, O365 Migrations, Microsoft Teams Collaboration Solutions, Integrations and SPFx Custom Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments,	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals New Customers and Renewals New Customers and Renewals New Customers and Renewals	Complex 22.00% 18.00% 18.00% 10.00%
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Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services – management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning, Security Planning and Support, O365 Migrations, Microsoft Teams Collaboration Solutions, Integrations and SPFx Custom Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments. (One time commission)	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals	Complex Complex 22.00% 18.00% 18.00% 10.00%
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Wireless Optimization Professional Service Fees Thrive Networks Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. All other Recurring Services (including Networking and Compliance Management) Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity. Helpdesk Services / End User Support MS Collaboration Services – management and recurring services (minimum 2-year term) One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning, Security Planning and Support, O365 Migrations, Microsoft Teams Collaboration Solutions, Integrations and SPFx Custom Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments. (One time commission) Microsoft Office 365 Licenses Microsoft Azure Subscriptions	6/4/2024 6/4/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024 6/5/2024	Manager 20% base, please send inquiry to your Channel Manager 20% base, please send inquiry to your Channel Manager New Customers New Customers and Renewals Renewals New Customers and Renewals	Complex Complex 22.00% 18.00% 18.00% 10.00%

4/30/2024		15.00%
1 1		10.00%
		8.00%
	For new or existing referral customers that elect	
4/30/2024	a 3-year term commitment	8.00%
6/20/2024		15.00%
	-	8.00%
	collected by Company from each Customer	
6 /6 /2024		0 1
6/6/2024	Please send inquiry to your Channel Manager	Complex
C /F /2024		25.00%
6/5/2024		25.00%
C/10/2024		25.00%
		25.00%
6/18/2024		22.00%
6/18/2024		22.00%
6/18/2024		12.00%
10/8/2024		18.00%
7/10/2024		10.00%
7/10/2024		18.00%
7/10/2024		12.00%
2/2/222		
6/5/2024		20.00%
6/5/2024		20.00%
6/5/2024		20.00%
6/6/2024		20.00%
6/6/2024		10.00%
6/6/2024		15.00%
6/6/2024		20.00%
6/14/2024		16.00%
6/14/2024		16.00%
6/14/2024		6.00%
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6/11/2024		15.00%
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11/8/2024	Telecom and Lifecycle Management	Complex
0/0/2224		20.000/
		20.00%
1 1		10.00%
		18.00%
		18.00%
8/8/2024		8.00%
7/26/2024		Comercia
//26/2024	fire Nevern	Complex
6/4/2024	ING NEXUEY	26.00%
<u> </u>		
6/4/2024		24.00%
1 0/4/2024		20.00%
		10 000/
6/4/2024		18.00%
6/4/2024		
		25.00%
	6/18/2024 10/8/2024 7/10/2024 7/10/2024 7/10/2024 6/5/2024 6/5/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024	4/30/2024 4/30/2024 4/30/2024 For new or existing referral customers that elect a 3-year term commitment 6/20/2024 Additional 2% of commissionable revenue collected by Company from each Customer 6/6/2024 Please send inquiry to your Channel Manager 6/5/2024 6/18/2024 6/18/2024 6/18/2024 10/8/2024 7/10/2024 7/10/2024 7/10/2024 7/10/2024 6/5/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/6/2024 6/14/2024 6/14/2024 6/14/2024 6/11/2024

Visibility One New Client Subscription vMox Wireless/Mobility management Vodafone Dedicated Internet Access, IPVPN, Dedicated Ethernet, Ethernet Wireline, Global Internet, SD-WAN, Cloud Connect VGE Red Mobility (UK, Spain & Germany) VGE Device Lifecycle Management (Managed Service Only - Europe & USA - subject to where available) Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA Vonage	6/12/2024 6/12/2024 6/12/2024 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 10/1/2025 6/18/2024		30.00% 20.00% 15.00% 15.00% 15.00% 10.00% 7.00%
Wireless/Mobility management Vodafone Dedicated Internet Access, IPVPN, Dedicated Ethernet, Ethernet Wireline, Global Internet, SD-WAN, Cloud Connect VGE Red Mobility (UK, Spain & Germany) VGE Device Lifecycle Management (Managed Service Only - Europe & USA - subject to where available) Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	6/12/2024 6/12/2024 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 10/1/2025		20.00% 15.00% 15.00% 15.00% 10.00% 10.00%
Wireless/Mobility management Vodafone Dedicated Internet Access, IPVPN, Dedicated Ethernet, Ethernet Wireline, Global Internet, SD-WAN, Cloud Connect VGE Red Mobility (UK, Spain & Germany) VGE Device Lifecycle Management (Managed Service Only - Europe & USA - subject to where available) Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	6/12/2024 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 10/1/2025		15.00% 15.00% 15.00% 15.00% 10.00% 7.00%
Vodafone Dedicated Internet Access, IPVPN, Dedicated Ethernet, Ethernet Wireline, Global Internet, SD-WAN, Cloud Connect VGE Red Mobility (UK, Spain & Germany) VGE Device Lifecycle Management (Managed Service Only - Europe & USA - subject to where available) Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	6/12/2024 2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 10/1/2025		15.00% 15.00% 15.00% 15.00% 10.00% 7.00%
Dedicated Internet Access, IPVPN, Dedicated Ethernet, Ethernet Wireline, Global Internet, SD-WAN, Cloud Connect VGE Red Mobility (UK, Spain & Germany) VGE Device Lifecycle Management (Managed Service Only - Europe & USA - subject to where available) Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 10/1/2025		15.00% 15.00% 15.00% 10.00% 7.00%
Wireline, Global Internet, SD-WAN, Cloud Connect VGE Red Mobility (UK, Spain & Germany) VGE Device Lifecycle Management (Managed Service Only - Europe & USA - subject to where available) Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	2/25/2025 2/25/2025 2/25/2025 2/25/2025 2/25/2025 10/1/2025		15.00% 15.00% 15.00% 10.00% 7.00%
VGE Red Mobility (UK, Spain & Germany) VGE Device Lifecycle Management (Managed Service Only - Europe & USA - subject to where available) Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	2/25/2025 2/25/2025 2/25/2025 2/25/2025 10/1/2025		15.00% 15.00% 10.00% 7.00%
VGE Device Lifecycle Management (Managed Service Only - Europe & USA - subject to where available) Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	2/25/2025 2/25/2025 2/25/2025 10/1/2025		15.00% 10.00% 7.00%
Global Managed IoT Connectivity (Global Subject to where available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	2/25/2025 2/25/2025 2/25/2025 10/1/2025		15.00% 10.00% 7.00%
available) Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	2/25/2025 2/25/2025 10/1/2025		10.00% 7.00%
Global SIP-Trunking (Global Subject to where available) Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	2/25/2025 2/25/2025 10/1/2025		10.00% 7.00%
Zscaler (Global Subject to where available) Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	2/25/2025		7.00%
Voe Networks All Services Voiped Telecom Voice Services Broadband DIA	10/1/2025		
All Services Voiped Telecom Voice Services Broadband DIA			20.000/
Voiped Telecom Voice Services Broadband DIA			20.000/
Voice Services Broadband DIA	6/18/2024		20.00%
Broadband DIA	6/18/2024		
DIA	-,,		30.00%
	6/18/2024		20.00%
Vonage	6/18/2024		18.00%
vonage			
UCaaS, CCaaS	5/2/2024		24.00%
Monthly Recurring Net Charges	5/30/2024	Maintains at least one hundred thousand dollars	24.00%
Monthly Recurring Net Charges	5/30/2024	First ninety nine thousand nine hundred ninety nine dollars and 99/100	23.00%
Vonage API CPaaS	5/30/2024	inne donars and 55/100	7.00%
WAN Dynamics	3/30/2021		7.0070
SD-Wan and SASE	6/18/2024		25.00%
Weave	0/18/2024		23.00%
All Services	8/22/2025		20.00%
	6/22/2023		20.00%
Wenable	2/25/2025		25.000/
weGuard (UEM/EMM/MDM) weDaaS (Tablet Solution > Device as a Service > 8" Android	3/25/2025		25.00%
Enterprise Tablet, 1GB Dual Sim (AT&T + T-Mobile), WeGuard)	3/25/2025		20.00%
Wiline			
	C/19/2024		15.00%
Internet and Network	6/18/2024		15.00%
Windstream	F /2 /2024		20.000/
All services and terms	5/2/2024		20.00%
WiredIQ	C /4 C /2 C 4		25.000/
SD-Wan UCaaS IoT (for term of 60 months or more)	6/18/2024		26.00%
SD-Wan UCaaS IoT (for term of 48 months or more but less than 60 months)	6/18/2024		25.00%
SD-Wan UCaaS IoT (for term of 36 months or more but less than 48 months)	6/18/2024		24.00%
SD-Wan UCaaS IoT (for term of less than 36 months)	6/18/2024		21.00%
Wireless Watchdogs			
Wireless Expense Management	6/18/2024		20.00%
Mobile Device Management – Managed Services	6/18/2024		15.00%
Mobile Device Kitting and Staging Services	6/18/2024		12.00%
WOW! Business			
Cable Internet, COAX Broadband, Business Lines, Video, DIA, PRI/SIP Trunks, Hosted Voice, Ethernet, Data Backup, VMDR and IaaS	9/24/2024		20.00%
Wowrack			
Colocation Services, Private Cloud, Public Cloud, Managed Services			
+ Support, DR, Storage, Hosted Exchange and Corporate Cloud	6/18/2024		15.00%
Products	,		
WrightCore			
Managed Services	6/24/2024		20.00%
Professional Services	6/24/2024		15.00%
Xaqt, Inc.	-,, 202 .		

SaaS	5/2/2024	Includes all recurring commissionable revenue for Xaqt products only, ie. Cognitive Experience Cloud, Analytics Portals, Workforce Management, or other products that may be released from time-to-time)	20.00%
Agents-as-a-Service	5/2/2024	Commissions are paid on the established Base Agent Raten (i.e., per billable hour, per minute, per call, or other methods as to be determined). The Base Rate is defined as the minimum billing increment and rate for each agent provided service. Billing rates that exceed the base rate for enhanced agent services, such as for Bilingual Agents or higher skilled Agents, shall be commissioned at the effective Base Rate	5.00%
Recurring Services	5/2/2024	Any recurring non-software services, such as	5.00%
One Time Set up, NRC	5/2/2024	Workforce Management as a Service	5.00%
Xpanse			
Voice and Managed Services	8/13/2024		22.00%
Connectivity Services	8/13/2024		20.00%
Xsi-Xsnet			
Hardware Maintenance	6/24/2024		30.00%
Xtel			
Security, Voice, Dedicated Internet Access (DIA)	9/29/2025		20.00%
Product: Rental of SIP / IP Phones, Rental of Network Hardware	9/29/2025		10.00%
Wide Area Networks (WAN), Hardware	9/29/2025		5.00%
XCITIUM	3/23/2023		3.0070
All recurring solutions and services, including initial professional services cost	8/22/2024		25.00%
One-time services (e.g., Incident Response Breach	8/22/2024		10.00%
Services)	8/22/2024		10.00%
Xtium		fka Evolve IP & ATSG	
All Core Services - Teams Voice, Webex Voice, UCaaS, CCaaS, DaaS,	3/17/2025		20.00%
laaS, DRaaS & Security Services - MDR, XDR, EDR	3/17/2023		20.0070
Managed Network Services (MNS) & Enterprise Help Desk / On-Site Field Services / Remote Depot Services	3/17/2025		14.00%
Advisory and Assessment Services (Penetration Testing / Security Assessments)	3/17/2025		10.00%
All Microsoft Licensing	6/4/2024		8.00%
Yellow.ai			
Al	5/1/2024		20.00%
YES Energy			
Choice Program	6/24/2024		50.00%
YourSix			
Monthly Recurring	6/24/2024		20.00%
Viral Sign Pre-Symptomatic Screening	6/24/2024		15.00%
Non-Recurring	6/24/2024		5.00%
Zayo	-,, -02 1	fka QOS Networking, AllStream	3.00,0
All products	6/6/2024	Older orders (eligible to receive 22% upon renewal)	22.00%
Managed' account base on all active services with 10% being eligible at time of renewal.	6/6/2024		3.00%
Allstream			ICB
Zenlayer			
Clouse, Security, Managed Services Colo, Data Center	6/24/2024		15.00%
Zentility	, ,		
All Services	6/24/2024	Please send inquiry to your Channel Manager	Complex
Ziply Fiber	. ,	, , ,	and the second
Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services, DS1-DS3, Voice Services	6/24/2024		18.00%
Wavelengths & Dark Fiber	6/24/2024	TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager	ICB

Zoom			
Zoom Phone/Zoom United	5/2/2024		23.00%
Zoom Rooms	5/2/2024		16.00%
Zoom Meetings	5/2/2024		16.00%
Month to Month	5/2/2024		13.00%
Partner Assisted	5/2/2024		10.00%
Zoom Education Licenses	5/2/2024		5.00%
ICB and discounted products	5/2/2024	Please send inquiry to your Channel Manager	Complex