

## **Telco Provider Rate Card**

The rates outlined below are for informational purposes only and are subject to unilateral change by Providers. AppDirect does not represent, warrant or guarantee that the commissions collected from Providers will correspond to the related Provider rates.

the commissions collected from Providers will correspond to the related P  Provider	Last Updated	Notes	Provider Gross Commission Rate
11:11 Systems		fka Green Cloud/iland/Sungard	
Cloud Services	5/7/2024		20.00%
Connectivity Services & Security Services	5/7/2024		18.00%
123 Net			
Prime	5/16/2024		20.00%
Wireless Wimax, All other products	5/16/2024		15.00%
Prime: 1 YR - 120% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
Prime: 3 YR - 320% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
Wireless Wimax: 220% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
All Other Products: 1 YR - 120% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
All Other Products: 2 YR - 220% <b>Upfron</b> t and Residual Combo	5/16/2024		9.00%
All Other Products: 3 YR - 320% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
Renewals - 1X MRC UPFRONT (only when original order was			
Upfront Combo)	5/16/2024		9.00%
1547 Critical Systems Realty			
Colocation, Managed Services, IaaS, PaaS and SaaS	5/16/2024		15.00%
365 Data Centers			
Cloud, Colocation, Managed Services & Network	5/16/2024		15.00%
3CX (TEC)			
3CX Hardware, Software labor and Service and labor and Service	5 /4 C /2024		12.000/
and Licensing & Licensing	5/16/2024		12.00%
8x8		fka Fuze	
SellBy8 integrated solutions portfolio. Solutions added to the New		Commission rate applicable for both initial	
Commission Schedule (attached) are as follows: Verint, Calabrio,	8/15/2025	costumer term & renewal terms	10.00%
Cognigy, PCI Pal, SpinSci, Additional solutions launching soon			
UCaaS (X Series - X2, X Series - X2 Ireland, X Series - X3, X Series -	8/15/2025	Commission rate applicable for both initial	25.00%
X4, X Series Pro & X Series Pro UK, X Series - Lobby, X1 Nationwide)	3, 23, 2023	costumer term & renewal terms	25.5575
CCaaS (X Series - X6, X Series - X6 Bundled, X Series - X7, X Series -		Commission rate initial customer orders that 8x8	
X7 Bundled, X Series - X8, X Series - X8 Bundled & CCaaS Add-ons		books on or after the Effective Date with a customer who has never before been a customer	
(Contact Center Agent Outbound Port, Extra Voice Port, VCC VoIP	11/4/2025	of 8x8, Inc. or its affiliates ("New Logo Account"),	20.00%
Agent Access, 8x8 VCC Predictive Dialer, 8x8 VCC Preview & Preview		and subsequent add-ons to and renewals of	
Plus Dialer & 8x8 VCC Preview Plus Dialer)		these New Logo Accounts.	
		Commission rate initial customer orders that 8x8	
UCaaS (X Series - X2, X Series - X3, X Series - X4. XSeries X2 - Ireland,		books on or after the Effective Date with a	
X Series - Lobby, X Series - X1, X Series - X1 Metered, X Seiries - X1	11/4/2025	customer who has never before been a customer	20.000/
Nationwide, X Series - X1 Ireland, X0, X0-Teams, SVC: X SERIES - X1 UK Government, Operator Connect - Metered, Operator Connect -	11/4/2025	of 8x8, Inc. or its affiliates ("New Logo Account"),	20.00%
Nationwide, 8x8 Engage Unbundled, 8x8 Engage Bundled		and subsequent add-ons to and renewals of	
Mationwide, 6x6 Engage Onbundieu, 6x6 Engage Bundieu		these New Logo Accounts.	
CPaaS Proactive Outreach - Commit Tier 1, Proactive Outreach -		Commission rate initial customer orders that 8x8	
Commit Tier 2, Proactive Outreach - Commit Tier 3, Proactive		books on or after the Effective Date with a	
Outreach - Commit Tier 4, Proactive Outreach Interact - Platform	11/4/2025	customer who has never before been a customer	20.00%
Fee, Proactive Outreach Notify - Platform Fee. Proactive Outreach		of 8x8, Inc. or its affiliates ("New Logo Account"),	
Alert - Monthly Fee		and subsequent add-ons to and renewals of these New Logo Accounts.	
		Commission rate initial customer orders that 8x8	
		books on or after the Effective Date with a	
Intelligent Customer Assistant - ICA Digital, ICA Voice, ICA	44/4/202-	customer who has never before been a customer	20.000/
Knowledge Al Base, ICA xApps Base	11/4/2025	of 8x8, Inc. or its affiliates ("New Logo Account"),	20.00%
		and subsequent add-ons to and renewals of	
		these New Logo Accounts.	

Verint - Verint Enterprise SaaS, Verint Knowledge Management Professional SaaS, Verint Monet Performance Management, Verint Monet SFDC Agent, Verint Monet SFDC Presence, Verint Monet WFM, Verint Workforce Management Essentials - User License	11/4/2025	Commission rate initial customer orders that 8x8 books on or after the Effective Date with a customer who has never before been a customer of 8x8, Inc. or its affiliates ("New Logo Account"), and subsequent add-ons to and renewals of these New Logo Accounts.	20.00%
911inform			
All Services	5/16/2024		28.00%
Abundant lot			
Parcel Spend Management for Fedex/UPS savings	10/29/2024		3.60%
Energy-as-Service, HVAC, Building Management, Demand Response, Deferred Maintenance, Non-combustion flexible fuel generator (Nat	10/29/2024		4.00%
Gas, Biogas, Ammonia, Hydrogen), Hardware	10/20/2024		0.000/
EV Charging - EVC Hardware	10/29/2024		8.00%
LongFi Gateways	10/29/2024		10.00%
IT Services Reverse Auction	10/29/2024		10.40%
IoT Hardware, AWS Cloud IoT global connectivity, Wearable Relay communication device with panic button, Consulting services, Solar Thermal Storage, Solar Powered Electricity, Hot Water, and Water Filtration All in One Mobile Unit, SaaS	10/29/2024		12.00%
UVC Disinfection machines (rolling lamp station, ceiling mount, airflow devices), SmartSIM (5G/4G/IoT),	10/29/2024		16.00%
IoT Sensor Licenses	10/29/2024		20.00%
POTS Replacement, RFID asset management, Energy procurement - electricity/natural gas (based on margin), LED lighting, Solar (Roof, Ground, Floating, Flexible), Storage, Microgrid, Commercial community solar customers, Agrivoltaics, Wind, Hydro, Geothermal, Biomass	10/29/2024		ICB
ACC Business			
Voice & Data	4/26/2024		20.00%
Accel Net			
Internet, VoIP	6/3/2024		18.00%
Accent			
Voice Cloud Feature License, Voice, SD-Wan	5/17/2024	Please send inquiry to your Channel Manager	C I .
	3/1//202 <del>4</del>	Triease seria inquiry to your chamber ivialiager	Complex
Access One Inc.	3/17/2024	Please send inquiry to your Channel Manager	Complex
	31/7/2025	riease seria inquiry to your Charmer ivialiager	20.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual		riease seria inquiry to your Charmer Manager	
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU,	31/7/2025	riease send inquiry to your Chamier Manager	20.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)	31/7/2025 31/7/2025	riease send inquiry to your Chamier Manager	20.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)	31/7/2025 31/7/2025 31/7/2025	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode	31/7/2025 31/7/2025 31/7/2025 31/7/2025	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00% 3.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure	31/7/2025 31/7/2025 31/7/2025 31/7/2025	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00% 3.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00% 3.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00% 3.00% 5.00% 10.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net 1 YR - 1X MRR Upfront and Residual Combo	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00% 3.00% 5.00% 10.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00% 3.00% 5.00% 10.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024	Frease seria inquiry to your Chamier Manager	20.00% 10.00% 5.00% 3.00% 5.00% 10.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024	Frease seria inquiry to your Chamier Mahager	20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00% 8.00% 8.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 8/18/2025		20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00% 8.00% 8.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024	Please send inquiry to your Channel Manager, ICB	20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00% 8.00% 8.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management,	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 8/18/2025	Please send inquiry to your Channel Manager,	20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00% 8.00% 8.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions  Wireless Optimization Fees (WOS)	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions  Wireless Optimization Fees (WOS)  Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024 7/24/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%  20.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions  Wireless Optimization Fees (WOS)  Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery  Wireless Consulting Fees, Advantix Solutions Group, Third Party	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions  Wireless Optimization Fees (WOS)  Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery  Wireless Consulting Fees, Advantix Solutions Group, Third Party Vendor, ADAM	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024 7/24/2024 7/24/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%  20.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions  Wireless Optimization Fees (WOS)  Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery  Wireless Consulting Fees, Advantix Solutions Group, Third Party Vendor, ADAM  Partner TLM	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024 7/24/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%  20.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions  Wireless Optimization Fees (WOS)  Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery  Wireless Consulting Fees, Advantix Solutions Group, Third Party Vendor, ADAM  Partner TLM  Affirma	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024 7/24/2024 7/24/2024 7/24/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%  20.00%  15.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions  Wireless Optimization Fees (WOS)  Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery  Wireless Consulting Fees, Advantix Solutions Group, Third Party Vendor, ADAM  Partner TLM  Affirma  All Services	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024 7/24/2024 7/24/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%  20.00%
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo  Ada  All services  Advantix  Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions  Wireless Optimization Fees (WOS)  Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery  Wireless Consulting Fees, Advantix Solutions Group, Third Party Vendor, ADAM  Partner TLM  Affirma	31/7/2025 31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024 7/24/2024 7/24/2024 7/24/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%  20.00%  15.00%

All Services, Port: Based on Level 3 pricing	5/3/2024		20.00%
Loop: Based on Level 3 pricing	5/3/2024		10.00%
Airtel			
TDM IPLC, Ethernet IPLC, International MPLS, Global IP	5 /4 C /2004		45.000/
Transit/Dedicated Internet, Colocation/Hosting	5/16/2024		15.00%
Satellite, ITFS, SMS	5/16/2024	Please send inquiry to your Channel Manager	ICB
Alaska Communications			
All Services	5/16/2024		15.00%
Allegiance Merchant Services			
Professional Services	8/9/2024		20.00%
Altafiber (Cincinnati Bell)			
Hosted Unified Communications (HUC) and SIP	4/29/2024		25.00%
Webex Calling	4/29/2024		18.00%
Bandwidth Aggregation, MPLS/IPVPN, Private Line, eVantage, FiOptics Video, FiOptics Hi-Speed Internet, Ethernet Services,	4/29/2024		15.00%
Dedicated Internet Access (DIA), DWDM (Wavelength) Switched Long Distance, DS3 Access, PRI, Point to Point, Business			7.000
Connections, Centrex, Flat Business Lines, DSL	4/29/2024		7.00%
Altaworx			
AT&T Exchange Products - % of Monthly Profit Margin	5/16/2024		50.00%
Referral program - One Time	5/16/2024		30.00%
SIP Products & Wireless - Residual % of MRR	5/16/2024		20.00%
Alvaria	5, 10, 2027		20.0070
Alvaria CX, Alvaria Workforce Engagement Management	9/26/2024		20.00%
American Cyber Security Management			
		Please send inquiry to your Channel Manager	ICB
Security Assesments		Please send inquiry to your Channel Manager	ICB
American Tower			
Colocation, Connectivity, Remote Hands, Field Services, Cross-Connects	5/8/2024		18.00%
AMI Strategies			
temNOW, utilityNOW, mobilityNOW, MDM Licensing, RaaS, Device	5/16/2024		20.00%
Sourcing	- /1 C/2024		42.000/
Professional Services	5/16/2024		12.00%
ANDX			
Class 2 (Consulting/Design/Project Management/Installation/Post-install Monitoring, Management, Breakfix/On-site troubleshooting/Help Desk/Content Creation/API Development); Class 3 (Consulting/Content Creation)	5/16/2024		16.00%
Class 1 (Consulting/Design/Implementation)	5/16/2024		6.00%
Anexia	3/10/2024		0.0070
All Services	5/16/2024		15.00%
Anywhere365	3/10/2024		13.00%
All Services	10/8/2025		25.00%
Apeiron	10/0/2023		23.00%
Sip, Mobility, Network, Messaging	6/3/2024		15.00%
AppDirect	0/3/2024		13.00%
	7/18/2024		23.00%
AppDirect Advisor Storefront	//10/2024		∠3.00%
AppDirect Advisor Storefront  Advisor Storefront Services	11/13/2024	1 time 15% comm based on annual commit	15.00%
AppDirect Marketplace		(NRCs are non-commissionable)	
AppDirect Marketplace Services	11/13/2024	1 time 15% comm based on annual commit	15.00%
		(NRCs are non-commissionable)	
AppGate	c la lace :		47.000
Software Designed Perimeter	6/3/2024		17.00%
AppTech Corp  Merchant Services-CC Processing; Payment Aggregator			
G. , G. C	5/16/2024		20.00%
APX Net	1/20/222		20.555
DIA, P2P, WAN	4/29/2024		20.00%
Broadband	4/29/2024		12.00%
Arelion formerly Telia Carrier			
Network On-Net	6/7/2024		18.00%

Network Off-net	10/21/2024		15.00%
Armor Defence	10/21/2021		13.0070
Professional Services, Armor MDR, Armor Cloud	5/16/2024		20.00%
Armor Point	3/10/2021		20.007,0
Security Solutions	5/20/2024		20.00%
ArtCom Communications	3/20/2021		20.007.0
Cabling & Surveillance Cameras	5/20/2024		15.00%
Arvig	3/20/2021		13.0070
One time Installation Fees	5/20/2024		20.00%
All Services	5/20/2024		20.00%
Network Spiff - 3 year/ 5 year	5/20/2024		20.00%
Hosted Voice Spiff - 3 year / 5 year	5/20/2024		20.00%
NRR - Fiber Construction	5/20/2024		2.00%
Aryaka	3/20/2021		2.0070
Cloud, SD-Wan	4/29/2024		20.00%
SASE - SmartSecure NGFW-SWG1	4/29/2024		18.00%
Ascend Technologies	1/23/2021		10.0070
Cyber Services (Endpoint Management, NGAV, EDR, Endpoint			
Encryption, SIEM Services, Vulnerability Management, VCSO,	5/20/2024		20.00%
Managed Firewalls)	, ==, ===		
Infrastructure Services (Server Management, Network	E /20 /2024		15.000/
Management, Storage Management)	5/20/2024		15.00%
Service Desk Services (Tier 1 & Tier 2 User Helpdesk)	5/20/2024		12.00%
Astound Business Solutions			
Enterprise level orders			20.00%
Coax/ SMB orders Internet, Colocation, UCaaS ,Ethernet	7/31/2024		16.00%
AT&T			
Wireless - ON INVOICE (paid on billings)	11/14/2025	Please send inquiry to your Channel Manager	Complex
Wireline	4/26/2024		20.00%
Atlantech Online			
Internet Private Line Transport Voice	5/22/2024		20.00%
DataCenter	5/22/2024		10.00%
Atlas Network			
Cloud, Managed Services	5/22/2024		20.00%
Avaya			
UCaaS, CCaaS, CPaaS	5/22/2024		24.00%
BCE Nexxia			
Bell Canada Wholesale	5/22/2024		7.00%
BCMOne			
Microsoft CSP and Azure Services without support bundles	5/22/2024	This is 50% of the GP of the MSFT Services	50.00%
		"Net Monthly Charges" include charges for Seats	
UCaaSone Services	5/22/2024	and Account Level Add-ons only, no phone	22.00%
		hardware.	
SIP and Managed SIP Services	5/22/2024		21.00%
   SIP and Managed SIP Service Bundles	5/22/2024	A "Service Bundle" is a combined voice and data	21.00%
		offering.	
Professional Services	5/22/2024	This is a one-time payment based on GP	20.00%
Audit and Optimization Services	5/22/2024	This is a one-time payment based on GP	20.00%
Telecom Expense Management (Sophia)	5/22/2024	18% of Client Monthly Fee for recurring services	18.00%
Connectivity, mConnectivity, MNS, SDWAN, SASE	5/22/2024	ICB Pricing Could affect compensation	18.00%
Sales of month to month Services other than SIP and UCaaS	5/22/2024	Monthly terms are subject to ICB approval	10.00%
BCN	. / /		
Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP	4/29/2024		18.00%
DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data	4/29/2024		15.00%
POTS Lines	10/28/2024		15.00%
Low Earth Orbit Satellite Internet and all other forms of Satellite	10/28/2024		15.00%
Internet Service	ļ		
Managed Equipment Service Plans	4/29/2024		10.00%
Local Resale Tariff - Discounts Services	4/29/2024		0% to 5%
Beanfield Technologies Inc.	4/20/2555		45.000
All Services	1/29/2025		15.00%
Bell Canada			
Voice & Ucaas	5/23/2024	Please send inquiry to your Channel Manager	Complex

Networking	5/23/2024	Please send inquiry to your Channel Manager	Complex
Bigleaf Networks			·
SD-WAN	4/29/2024		20.00%
BLM Technologies dba Teksetra	, ,		
Software Licenses			50.00%
Hardware & Service			15.00%
Bluebird Network LLC			15.0070
Fiber & Datacenter Solutions	5/22/2024		15.00%
	5/22/2024	fla Cuara Pagas	15.00%
Blue Mantis		fka Green Pages	
Managed Firewall & Cyber Security, Cloud, Application	6/6/2024		20.00%
Management, Disaster Recovery & Business Continuity (recurring commission payment of top line revenue)	0/0/2024		20.00%
Help Desk Services/End User Support (recurring commission			
payment of top line revenue)	6/6/2024		20.00%
Assessment Services - Includes Network Health Assessments, Cloud			
Readiness Assessments and Security Assessments (one-time	6/6/2024		10.00%
commission payment on top line revenue)	0,0,2021		10.0070
One-time Projects for: Staff Augmentation, Office 365 Strategy			
Roadmaps, Cloud Governance Analysis and Planning, Security			
Planning and Support, O365 Migrations, Microsoft Teams			
Collaboration Solutions, Integrations and SPFx Custom	C /C /222 *		40.000/
Development, Intranets and Portal Solutions built on SharePoint,	6/6/2024		10.00%
Business Process Automation using Power Apps and Flow, Power BI			
Reporting solutions (one-time commission payment on top line			
revenue)			
CSP Finops - Microsoft Office 365 Licenses Microsoft Azure			
Subscriptions and Expense Management (recurring commission	6/6/2024		4.00%
payment of top line revenue)			
All other Recurring Services using 3rd party Tools & Services	6/6/2024		3.00%
(recurring commission payment of top line revenue)	0/0/2024		3.0070
3rd Party Equipment, Software, Services (one-time payment on top	6/6/2024		3.00%
line revenue)	0/0/2024		3.0070
BluIP			
Cloud, UCaaS, CCaaS	5/22/2024		20.00%
BOX Broker Online Exchange			
Retail Electricity	5/21/2025	Complex- varies by state & deal size	ICB
Retail Natural Gas	5/21/2025	Complex- varies by state & deal size	ICB
Brainscale			
Migration, Virtual Desktop, BCDR	5/22/2024		10.00%
Azure Cloud	5/22/2024		5.00%
Breezeline		fka Atlantic Broadband	
All Products	6/20/2024		18.00%
Brightfin	3, 23, 232 :		
Mobility & Wireless	5/23/2024		20.00%
Fixed/Cloud	5/23/2024		15.00%
-	3/23/2024		15.00%
BrightSpeed	4/20/2024		17.000/
OnNet Services	4/29/2024		17.00%
OffNet Services	4/29/2024		11.00%
Broadsmart/OOMA			
		Please note that OOMA will sometimes include	
		the NRC fees into the MRC on an order. The	25.000/
Hosted VoIP/PBX/SIP/Direct Route/UCaaS			25.00%
Hosted VoIP/PBX/SIP/Direct Route/UCaaS		commissionable revenue does not cover the	25.00%
Broadband / Connectivity		commissionable revenue does not cover the	20.00%
Broadband / Connectivity Managed WiFi		commissionable revenue does not cover the	
Broadband / Connectivity Managed WiFi Broadvoice		commissionable revenue does not cover the	20.00%
Broadband / Connectivity Managed WiFi	6/20/2024	commissionable revenue does not cover the	20.00%
Broadband / Connectivity Managed WiFi Broadvoice	6/20/2024 6/20/2024	commissionable revenue does not cover the	20.00%
Broadband / Connectivity Managed WiFi Broadvoice Voice		commissionable revenue does not cover the	20.00% 10.00% 30.00%
Broadband / Connectivity  Managed WiFi  Broadvoice  Voice  GoContact	6/20/2024	commissionable revenue does not cover the	20.00% 10.00% 30.00% 25.00%
Broadband / Connectivity  Managed WiFi  Broadvoice  Voice  GoContact  Data  CXHub	6/20/2024 6/20/2024	commissionable revenue does not cover the	20.00% 10.00% 30.00% 25.00% 15.00%
Broadband / Connectivity  Managed WiFi  Broadvoice  Voice  GoContact  Data  CXHub  Building IQ	6/20/2024 6/20/2024 10/31/2024	commissionable revenue does not cover the	20.00% 10.00% 30.00% 25.00% 15.00% 6.00%
Broadband / Connectivity  Managed WiFi  Broadvoice  Voice  GoContact  Data  CXHub  Building IQ  Building Energy and Operating Intelligence	6/20/2024 6/20/2024	commissionable revenue does not cover the	20.00% 10.00% 30.00% 25.00% 15.00%
Broadband / Connectivity  Managed WiFi  Broadvoice  Voice  GoContact  Data  CXHub  Building IQ	6/20/2024 6/20/2024 10/31/2024	commissionable revenue does not cover the	20.00% 10.00% 30.00% 25.00% 15.00% 6.00%

IP Voice Service Calling Plans, Unified Communication, Collaboration		
Services, Cloud Services, Calling plans for Microsoft Teams Operator		
Connect, Microsoft Teams Direct Routing, CT Cloud Voice, Cisco	4/1/2025	21.00%
Webex Calling and Zoom Calling Licensing, Genesys & Five9 Usage,	4/1/2023	21.50%
Ancillary Services (Analytics, CRM Integration, Call Recording and		
SMS) *Subject to change with 30 days notice		
Contact Center (CallTower Cloud, Cisco Webex, Five9, and Solgari),		
Five9 Professional/Consulting Services, Genesys Support and	4/1/2025	15.00%
Managed Services		
Legacy OneStream Networks Cath Path/Voice Calling Plans	4/29/2024	14.00%
Webex by Cisco licensing with 24/7/365 support	4/29/2024	12.00%
Network Services (Network MPLS & Dedicated Lines)	4/29/2024	10.00%
Genesys Licensing	4/1/2025	7.00%
ZoomOne and Zoom Phone Licensing with 24/7/365 support	4/29/2024	5.00%
NCE/Office 365 Products (non-Voice) with Support (excluding	4/20/2024	2 2204
Copilot)	4/29/2024	3.00%
CATO		
SD-Wan	4/29/2024	20.00%
Renewals	3/4/2025	18.00%
CBTS	37 172023	13.50%
VeloCloud Managed SDWAN (sold at list price to a new account),		
Network-as-a-Service Cisco Meraki / Juniper		
(sold at list price to a new account), Microsoft Teams Voice (sold at	9/13/2024	25.00%
list price to a new account), SIP Trunking	3/13/2024	25.00%
(sold at list price to a new account)		
VeloCloud Managed SDWAN (Discounted), Network-as-a-Service		
Cisco Meraki / Juniper ((Discounted),		
Microsoft Teams Voice (Discounted), SIP Trunking (Discounted),		
Managed Webex Calling, Managed Five-9		
Contact Center, Managed Webex Contact Center, Managed CXsync	9/13/2024	18.00%
Contact Center, Managed LTE, Managed	-,,	
Microsoft Direct Route & Operator Connect, Managed PaloAlto		
Services, Patching-as-a-Service, Managed		
Cloud Services		
Bandwidth Aggregation, Custom Managed Networks Services (such		
as Fortinet, Cradlepoint), Custom		
, , , , , , , , , , , , , , , , , , , ,	0/12/2024	45.000/
Managed Security Services (such as EDR, MDR, XDR, SOC), Managed	9/13/2024	15.00%
Microsoft 356 Backup, Infrastructure as-		
a-Service (VDC)		
Professional Services	9/13/2024	4.00%
Staff Augmentation	9/13/2024	3.00%
Product Resale of Hardware or Software, Direct Placement, Azure		
Cloud Consumption, AWS Cloud	9/13/2024	1.00%
Consumption	-,, :	
CCI Network Services		
All Services	6/21/2024	22.00%
CD Network	0,21,202	2210070
Content delivery	5/23/2024	10.00%
CDS Global Cloud	3/23/2024	10.00%
	F /22 /2024	10.00%
International	5/22/2024	18.00%
Celito	- / /	
Telecom and Network	5/24/2024	15.00%
CentricsIT		
Professional Services	5/24/2024	10.00%
White Label	5/24/2024	5.00%
CenterSquare		
Colocation Services - Up to 500 kW	8/14/2024	15.00%
Colocation Services - 501 kW to 999 kW	8/14/2024	12.00%
Enterprise Bare Metal Solutions	8/14/2024	10.00%
Colocation Services - 1,000 kW to 4,999kW	8/14/2024	4.00%
	8/14/2024	2.00%
Colocation Services - Above 5 000 MM	0/14/2024	1 2.00%
Colocation Services - Above 5,000 kW		
Colocation Services - Above 5,000 kW  China Mobile  mCloud, Connectivity, Data Center, IoT, and ICT	4/1/2025	15.00%

International	5/24/2024		15.00%
Cirion Technologies	3/24/2024		13.00%
On Net Services		LATAM Spinoff from Lumen	15.00%
Off Net Services		LATAM Spinoff from Lumen	12.60%
Claro Enterprise Solutions		EATAW Spirion from Earner	12.0070
International			17.00%
Clickpoint Software			17.00%
Software	5/24/2024		20.00%
Cloud South	5/24/2024		20.00%
	5/27/2024		15.00%
Aggregate Services			
Aggregate Rental	5/27/2024		10.00%
Cloudli	0/4/2025		26.000/
UCaaS, IP Fax, Alerts and Notifications - MRR	9/4/2025		26.00%
Managed Service Prodcuts	9/4/2025		15.00%
Access - MRR	9/4/2025		10.00%
Cloudflare	- 1- 1		
Off of net ACV	8/7/2025		10.00%
CMG (iTEMize)			
Telecom Expense Management	9/6/2024		20.00%
Coeo Solutions, LLC			
SIP Trunking	4/29/2024		25.00%
Hosted PBX, SD-WAN, DIA, MPLS and Voice	4/29/2024		20.00%
Professional Services & Equipment	4/29/2024	Please send inquiry to your Channel Manager	ICB
Cologix			
All Services	6/21/2024		15.00%
Colotraq			
Colocation	5/8/2024		90.00%
Colt			
International	4/29/2024		18.00%
Comcast		fka Masergy	
Cloud Communication Services	8/15/2024		22.00%
Active Core, SD-WAN, Masergy Network Services, UES Services	8/15/2024		20.00%
Comcast Business SMB	5/5/2025		18.00%
Off-Net Services	5/5/2025	Off-Net Services at 18% until Dec 21st, 2025.	10.00%
Comm-Core			
Security, Internet, Voice	4/29/2024		25.00%
CommandLink	, ,		
Voice Services	4/29/2024		24.00%
SD-Wan, Security & Managed Services	4/29/2024		20.00%
Network & Internet Services	4/29/2024		18.00%
Consolidated Communications	, ,		
On-Net Services	7/10/2024		22.00%
Off-Net Services	7/10/2024		12.00%
Convergia	1,20,2021		22.0070
Voice/UCaaS	5/3/2024		24.00%
Wireline (except POTS and DSL)	5/3/2024		20.00%
Wireless/IOT, SDWAN & Mobility Services	5/3/2024		15.00%
POTS and DSL	5/3/2024		5.00%
CPI Communications	3/3/2024		3.0070
SD WAN, UCaaS and Hybrid Services	4/29/2024		24.00%
Shoretel Cap Ex and Shoretel Maintenance Services	4/29/2024		10.00%
Coresite	4/23/2024	fka DataSite	10.00%
New Sales 2 & 3 year	5/8/2024	ina DataSite	15.00%
New Sales 1 year	5/8/2024		13.00%
Renewal 2 & 3 year	5/8/2024		13.00%
·			
Renewal 1 year	5/8/2024		11.00%
Coretelligent	F /2 /222 4		45.0007
CoreArmor	5/2/2024		15.00%
360 Support, CoreBDR and CoreCloud	5/2/2024		10.00%
Coronet Cyber Security Inc.	5 /5 /555		25.227
CyberSecurity	5/2/2024		25.00%
Corus360			

Hardware Sales & Managed Services MRR	5/2/2024		20.00%
Professional Services - One Time	5/2/2024		10.00%
Corvid			
Security	5/2/2024		22.00%
CTL		fka 3R Technology	
Hardware	5/16/2024	Final equipment purchase amount, after diagnostic testing and visual inspection, for any Agent Customer hardware.	15.00%
Premium Services (Hard Drive Wiping/Shredding, Asset Logging, Media Shredding, Asset Destruction, and Proprietary Equipment Destruction)	5/16/2024	Total amount of premium services provided for Agent Customer, before any applicable equipment purchase credit is applied.	15.00%
Cox		fka Logicworks	
Telephone, Video, VPN, Internet and Data (Tier 1/Level 1 as in-network solutions)	4/30/2024		18.00%
Telephone, Video, VPN, Internet and Data (Tier 2/Level 2 as Type II & Type III sales)	4/30/2024		12.00%
Crexendo			2
Monthly residual commissionable revenue			28.00%
one-time coomissionable revenue			20.00%
Crown Castle		fka VergX	
Service OnNet	5/10/2024		20.00%
Service OffNet	5/10/2024		14.00%
Venues	5/10/2024		10.00%
Edge Solutions	5/10/2024	Please send inquiry to your Channel Manager	Complex
Cyber Crucible, Inc.			
Ransomeware Software	5/2/2024		30.00%
Cyber Defense Group			
All Services, Cybersecurity Services	5/9/2024		10.00%
CyberReef	3/3/232		
MobileWall Services	5/9/2024		20.00%
MobileWall Express	5/9/2024		10.00%
CyberMaxx	3/3/2024	fka Cybersafe Solutions	10.00%
•	E /21 /2024	ika Cybersale Solutions	21.00%
Professional Services (Penetration Testing) - on MRC for 36M	5/21/2024		
Professional Services (Penetration Testing) - on MRC for 24M	5/21/2024		19.00%
Professional Services (Penetration Testing) - on MRC for 12M	5/21/2024		18.00%
Professional Services (Penetration Testing) - on NRC	5/21/2024		15.00%
CYRISMA			
Cybersecurity SaaS solutions	5/9/2024		20.00%
CyrusOne			
Colocation	5/9/2024		15.00%
DartPoints			
Colocation, Internet Access, Monitoring and management services, Backup/storage services, Cloud/virutal services, Qualified Vendor Partner Services, Managed Service	8/19/2024		18.00%
Dastor LLC			
Colocation	9/26/2024		20.00%
Cloud/BU/DR/Storage	9/26/2024		17.00%
Data Canopy	5, 20, 2024		27.0070
Data Canopy Cloud - vCPU, Disk Space, Memory, Backups, Nutanix Licensing, Connectivity - Bandwidth.	4/2/2025		18.00%
Retail Colocation Base Rent/All-In Power, Colocation - Cross Connects (Data Canopy owned facilities ONLY), Colocation - Cabinet and PDU Rental, Colocation - Badge and Bio reader MRR (Data Canopy owned facilities ONLY)	4/2/2025		15.00%
Wholesale Colocation (500KW+): Total Contract Value	4/2/2025		4.00%
	4/2/2023		4.0070
Databank  Datail Coloration, Jose and Managed Hesting	4/20/2024		15.0007
Retail Colocation, IaaS and Managed Hosting	4/30/2024		15.00%
Wholesale Colocation	4/30/2024		6.00%
Datablaze	- 1 1-		<b>.</b> :
Machine-Machine, IOT, Network, Usage	5/24/2024		15.00%
<b>DataTel</b> Voice, Data, Internet, Conferencing UCaaS, Mobile	4/21/2024	Please send inquiry to your Channel Manager	Complex
Datavalet			
Managed Services & Proprietary Software	4/21/2024		20.00%

	1	_	
Professional Services – Category 2 (Datavalet internal labor	4/21/2024		5.00%
generating revenues) Equipment & Third-Party Software, ISP Line & Professional Services			
- Category 1 (Subcontracted labor generating revenues)	4/21/2024		2.00%
DC Blox		fka Infrapoint	
Colocation, Network and Cloud Services	5/2/2024		15.00%
DHD	37 = 7 = 3 = 1		
Maintenance Contracts	5/16/2024	DHD will pay 1/3 of the commission on annual basis. Commission based on total contract value.	20.00%
Dialpad		basis. Commission based on total contract value.	
Contact Center, Dialpad Talk, Dialpad Conferencing, Dialpad Sell	3/19/2025		25.00%
Digital Fortress	3/13/2023		23.0070
Colocation, Managed Services, Internet and Data	5/23/2024	Installation fees are non commissionable metered power billing is non commissionable, unless pre-approved	18.00%
Digital Realty		fka Interxion	
Data Center Services & Colocation - New Business	5/2/2024		15.00%
Data Center Services & Colocation - Renewal	5/2/2024		10.00%
DIRECTV for Business			
DSI	5/13/2025		12.00%
Commercial / DSI	5/13/2025		12.00%
Hospitality (L&I) / DSI	5/13/2025		12.00%
Multi Family Unit (MDU) / DSI	5/13/2025		6.00%
Dizzion	5 /22 /222 4		10.000/
Desktop as a Service	5/23/2024		18.00%
Dobson Fiber	5/22/2224		22.222/
On-Net Services & Hosted Voice	5/23/2024		20.00%
Off-Net Services	5/23/2024		10.00%
Documo	0/5/2024		25.000/
Cloud Fax Services	8/5/2024		25.00%
DR Fortress	E /22 /2024		12.00%
Colocation & Connectivity Services  Dynalink	5/23/2024		12.00%
Non Mobile Services	6/17/2024		18.00%
Mobile/Wireless Services	4/8/2025		15.00%
Dyopath	17 67 2023		13.00%
MSSP	11/26/2024	Please reach out to Channel Manager for non-recurring rates	20.00%
MSP, Professional Services	11/26/2024	non resummy rates	18.00%
Dedicated Service Desk, Hardware/Licensing, ITO	11/26/2024		10.00%
Licenses	11/26/2024		5.00%
E2 Optics			
IT Solutions	5/27/2024	Please send inquiry to your Channel Manager	ICB
EarthLink Business			
All services	9/23/2025		20.00%
One-time temp events	9/23/2025		15.00%
Easton Telecom Services LLC			
Long Distance, Network	6/17/2024	Please send inquiry to your Channel Manager	Complex
EasyNet			
IP Transit Services (Port Charge)	5/27/2024		20.00%
Business DSL, Etherstream (Copper) Rental, Etherstream (Fibre) IP,			
Leased Lines including IP, Managed Bandwidth Rental, Ethernet	5/27/2024		15.00%
Anywhere Rental			
Etherstream (Fibre) Circuit Rental	5/27/2024		5.00%
eCloud Managed Solutions	- t- : t-		
Cloud (AWS, Azure, Google), Hardware & Software sales	5/24/2024		25.00%
Professional Services	5/24/2024		20.00%
Managed Services	5/24/2024		15.00%
EdgeConnex			
Any and all Services, including, but not limited to, telecommunication\connectivity, co-location, power, managed, hosted, Internet, data, CDN, or set up services, etc. that Company provides to Agent Customer.	3/21/2025		15.00%
Edify			

CCaaS, UCaaS, CPaaS	5/24/2024		24.00%
Effectual			
Managed Services, Professional Services	5/24/2024		15.00%
AWS Cloud Usage	5/24/2024		2.00%
Effortless Office			
Effortless Office, Hosted Exchange, Wireless	5/24/2024		20.00%
Element Critical			
Data Center Solutions, Professional Services, and Cloud Services	5/24/2024		15.00%
EnergyWare	3/2 1/202 1		25.5575
LED	5/3/2024		12.50%
Solar	5/3/2024		3.00%
EnTelegent	3/3/2024		3.00%
Data Services, Voice Services, Managed Solutions & Hosted Solutions	5/3/2024	Please send inquiry to your Channel Manager	Complex
Epic IO			
Connectivity: Satellite, Broadband & Mobility	5/3/2024		18.00%
	5/3/2024		18.00%
eSentire	F /2 /2024		20.000/
CyberSecurity	5/3/2024		20.00%
ETS USA	5 /0 /5 5 5 ·		40.557
Nifi Services	5/8/2024		12.00%
euNetworks			
European Network	6/3/2024		15.00%
Everstream			
All Connectivity Products	6/4/2024		18.00%
Evocative		fka INAP datacenters, VPLS, Cyberverse	
Colocation, Connectivity, Data Center	6/4/2024		15.00%
Excel Conferencing			
Switched, Dedicated, Data, IP	6/13/2024		20.00%
Expedient			
Cloud, Colocation, Managed Services	6/4/2024		20.00%
Expereo			
Global Services & SD-WAN Management	6/12/2024		20.00%
SD-WAN Devices and Licenses	6/12/2024		7.00%
Extenet	0/12/2021		7.0070
Internet - Data	6/12/2024		18.00%
Fatbeam	0/12/2024		10.0070
Fiber Connectivity	6/12/2024		20.00%
·	0/12/2024		20.00%
FatPipe	C/12/2024		20.000/
SD-WAN	6/12/2024		20.00%
Fiberlight	0/10/0001		
Connectivity	6/12/2024		20.00%
Field Staffing Solutions			
Staffing, Recruiting, Resume & Training	6/12/2024		20.00%
Figure 8 OnSite			
T Asset Decommission & IT Solutions	5/16/2024		15.00%
First Communications			
All Products	6/12/2024		20.00%
FirstLight Fiber			
POTS Lines – On Net only, PRI/Voice T1 – On Net Only, SIP Trunks,			
Cloud Communications Services (UCaaS), Cloud Services			
laaS/BRaaS/DRaaS/IBM Power), Cloud Connectivity (AWS/Azure),	5/6/2024		20.00%
nternet Services, Colocation Services, Ethernet, Wavelength,			
SONET, Dark Fiber			
ive9			
Referral Five9 Licensing, Standard Usage Pricing	5/6/2024		20.00%
CB (discounted) Usage Pricing	5/6/2024		10.00%
Brd party Products	5/6/2024		5.00%
Cloud, Colocation, and Data Center - New	5/13/2024		15.00%
Cloud, Colocation, and Data Center - Renewals	5/13/2024		12.00%
Professional Services	5/13/2024		10.00%
FluentStream	3/13/2024		10.0076
iueniori egili			

ForgeOS Internet, Voice Frontier Communications Solutions Frontier Secure, Internet, Phone & TV Services (except Satellite & DISH) Satellite, DISH Fusion Connect Communications – SIP and IP-based Usage Blocks Communications – UCaaS, Alarm & Safety Line Services (Microsoft Operator Connect and Direct Routing; Business Voice Lines with	5/6/2024 5/6/2024 5/6/2024 4/4/2025	Please send inquiry to your Channel Manager	20.00%
Frontier Communications Solutions Frontier Secure, Internet, Phone & TV Services (except Satellite & DISH) Satellite, DISH Fusion Connect Communications – SIP and IP-based Usage Blocks Communications – UCaaS, Alarm & Safety Line Services (Microsoft	5/6/2024 5/6/2024 4/4/2025	Please send inquiry to your Channel Manager	20.00%
Frontier Secure, Internet, Phone & TV Services (except Satellite & DISH) Satellite, DISH Fusion Connect Communications – SIP and IP-based Usage Blocks Communications – UCaaS, Alarm & Safety Line Services (Microsoft	5/6/2024	Please send inquiry to your Channel Manager	
DISH) Satellite, DISH Fusion Connect Communications – SIP and IP-based Usage Blocks Communications – UCaaS, Alarm & Safety Line Services (Microsoft	5/6/2024	Please send inquiry to your Channel Manager	
Satellite, DISH  Fusion Connect  Communications – SIP and IP-based Usage Blocks  Communications – UCaaS, Alarm & Safety Line Services (Microsoft	4/4/2025	Please send inquiry to your Channel Manager	
Communications – SIP and IP-based Usage Blocks Communications – UCaaS, Alarm & Safety Line Services (Microsoft			Complex
Communications – UCaaS, Alarm & Safety Line Services (Microsoft			·
			24.00%
Operator Connect and Direct Routing; Business Voice Lines with			
Battery Back-up; Digital Business Lines with Battery Back-up)	4/4/2025		22.00%
Data/Access Services (e.g., ADSL, Fiber Ethernet, EoC, T1, Wireless Broadband), Networking & Managed Services (e.g., MPLS, SD-WAN, Contact Center Services, Managed Security, Managed WiFi)	4/4/2025		20.00%
CCaaS Enterprise	4/4/2025		18.00%
Communications – Legacy Voice (Business Voice Lines services - POTS)	4/4/2025		15.00%
Communications – Microsoft Operator Connect Audio Conferencing Services	4/4/2025		10.00%
Managed IT – Microsoft Cloud Services	4/4/2025	8% on MRR up to \$75,000 / 5% on MRR between \$75,001 and \$250,000 MRR / 3% \$250,001 MRR and above	8.00%
Genesys Cloud Services, Inc			
Genesys Cloud, Altocloud/Predictive Engagement Licensing	5/7/2024		20.00%
Genesys Professional Services - Implementation Services Only, Edge Appliances & Hardware associated with Cloud Solutions	5/7/2024		10.00%
Genesys App Foundry & 3rd Party Software	5/7/2024		5.00%
GeoLinks		fka California Internet	
Internet	5/27/2024		22.00%
GlobalIQ			
Manged Services (36,24,12 Month)	6/24/2024		15.00%
Managed Harware (36,24,12 Month), Professional Services	6/24/2024		10.00%
Onsite Services	6/24/2024		5.00%
GoExceed			
Mobil(x) WEM	5/27/2024		20.00%
GoTo		fka LogMeIn	
Collaboration	3/20/2025		24.00%
Granite		fka Epik	
Epik	3/4/2025		20.00%
Pots, Wireless, Broadband, DIA, SIP, Hosted, Managed SVC	3/4/2025		15.00%
Grid, MAC, Project, Rollout	3/4/2025		7.50%
Tv	3/4/2025		5.00%
GRMS			
Managed Wireless Services	5/16/2024		30.00%
Professional Services	5/16/2024		15.00%
Vendor Screening Service	5/16/2024		3.00%
GSI Technology			
Computing & Products	4/24/2024		10.00%
СТТ			
International, VoIP/SIP, 4G Wireless, Data, Internet	5/7/2024		20.00%
H5 Data Centers			
Datacenter Solutions	4/29/2024		15.00%
Halo Global			
SD-Wan, SD-Wan - Security	4/25/2024		20.00%
SD-Wan - Hardware	5/16/2024		10.00%
Cloud Connect - AWS Direct Connect, Azure Express Route, Google	E/16/2024		10.000/
Cloud Connect & Oracle Direct Connect	5/16/2024		10.00%
SD-Wan - Support	5/16/2024		5.00%
Carrier Internet Support	5/16/2024		5.00%
Harbor IT, LLC		fka Harborshield Cybersecurity	
Cybersecurity Services	5/16/2024		20.00%
Hivelocity, Inc			
Bare Metal Ded. Servers & Private Clouds; BareMetalaaS			20.00%
HTG360			

A4			
Managed Detection and Response (MDR) / SOC as a Service or	E /1 C /2024		10.000/
(SOC) / Managed Security Services	5/16/2024		18.00%
(MSS) and all other Managed Services	F /1 C /2024		12.000/
Penetration Testing, Vulnerability Scanning, Security Assessments	5/16/2024		12.00%
All Other Professional & Compliance Services & Assessments	5/16/2024		12.00%
Cybersecurity Hardware & Software Purchases	5/16/2024		5.00%
Hughes Network Systems		fka HughesNet	
Wireless Data, Connectivity	5/16/2024		18.00%
Huntress Labs			
Managed Services	5/19/2024		20.00%
Managed Services White Lable Override Commission	5/19/2024		5.00%
Hurricane Electric			
If at least 15.0% of the MRC is Enhanced Services	5/19/2024		15.00%
When 10-15% of MRC is Enhanced Services	5/19/2024		10.00%
When < 10% of MRC is Enhanced Services	5/19/2024		5.00%
Hyperion	3/13/2021		3.0070
Hyperion Supplier Commission Revenue Share Pass	5/22/2024		65.00%
Equipment, Kitting	5/22/2024		10.00%
IBM	F /C - /		
Cloud Services - 1st Year	5/22/2024	Please send inquiry to your Channel Manager	Complex
ImagIT Solutions			
Server Consolidation & Management, Network Integration &			
Management, Network Architecture & Design, Software			
Installs/Migrations/Upgrades, Multi-Site Rollout Services, Large			
Scale Audio/Video Installation & Support, Voice & Data Cabling	3/20/2025		10.00%
Solutions ,Cloud Services, Networking Services, Security Services,			
Virtualization Services, Microsoft Services, Collaboration Services,			
Application Services	2/20/2025		F 000/
Hardware	3/20/2025		5.00%
InflectionCX	- 4 4		
Software-as-a-Service	5/19/2024		20.00%
Agents-as-a-Service	5/19/2024		5.00%
Recurring Services	5/19/2024		5.00%
One-Time Set-up fees and non-recurring items	5/19/2024		5.00%
InflowCX		fka BPO Partners / Epic Connections	
CCaaS SME & Consulting; CC Transformation	5/22/2024		20.00%
All Other Services	5/22/2024		14.00%
Infobip		fka Peerless Networks	
VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use	5/7/2024		30.00%
All UC Hosted PBX Services & Infobip-enabled SaaS products		*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time	
including Conversations, Answers, People, and Moments.	5/7/2024	at 25% total value of Professional Services	25.00%
Non-recurring Professional Services charges		provided.	
SD-WAN Services	5/7/2024	provided.	20.00%
Network Services, including Dedicated Internet, Point-to-Point,	3,.,2021		20.0070
Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless,	_,.		
Managed Security, Managed Wi-Fi & VoIP Services in replacement	5/7/2024		15.00%
of Peerless provided traditional POTs Services			
Infobip-enabled Messaging Services and CPaaS Services; excluding	F /2 /255 :		10.0001
carrier pass through charges, where itemized	5/7/2024		10.00%
Other Services	5/7/2024	Please send inquiry to your Channel Manager	ICB
Inky			
Anti-Phishing Software, managed Security & SECaaS	5/22/2024		18.00%
Innovation Network Design			
Web App or Pentest Completed (incl Resets) Fixing Issues on Pen			
Test	5/19/2024		20.00%
Remediation as a Service	5/19/2024		20.00%
Network Device Audit	5/19/2024		15.00%
Server Build Audit	5/19/2024		15.00%
Inoria	-, 10, 2021		_5.5570
Managed Services	5/19/2024		10.00%
IntelePeer	3, 13, 2024		13.00/0
miterer eer			

All Services - Commission Retail	6/13/2024		20.00%
All Services - Wholesale Rate	6/13/2024		8.00%
Intelligent Technical Solutions	0/ 20/ 202 :		0.0070
MRR Services	10/3/2024		20.00%
Azure	10/3/2024		7.00%
NRR Services	10/3/2024		7.00%
Intermedia	10/3/2024		7.0070
Cloud, UCaaS > \$25K	6/10/2024		20.00%
Ark Data Centers (fka Involta)	6/10/2024		18.00%
International Bancard	0/10/2024		10.0070
Payment Solutions	5/24/2024		40.00%
Involta	3/24/2024		40.00%
Cloud, Security and Connectivity Solutions	5/29/2024		15.00%
IP Fone	3/23/2024		15.00%
Hosted VoIP / SIP Trunks	5/27/2024		25.00%
Data Services / SD-Wan and Managed Services	5/27/2024		20.00%
	_		
Long Distance	5/27/2024 5/27/2024		15.00%
Analog Lines / Other Services	5/27/2024		5.00%
Ipayment All Services	7/10/2025		40.0007
All Services	7/10/2025		40.00%
Iron Mountain DataCenters	641-15		60.05::
ISI Hosted Services	6/17/2024		20.00%
Colocation	6/17/2024		15.00%
Decommissioning Services ("ITRenew Clients")	6/17/2024		5.00%
ISP.Net			
All Services	7/30/2025		20.00%
iTel			
Managed Services, Internet, Hosted	5/28/2024		15.00%
Itelecom			
Verizon Services	5/28/2024		75.00%
itelligence Inc.			
Managed Cloud, Remote administration on hyperscale	5/24/2024		13.75%
Application management services	5/24/2024		5.00%
Implementation services	5/24/2024		2.50%
JMARK			
Monthly Billed Revenues	5/24/2024		20.00%
Hardware and labor projects	5/24/2024		7.00%
KDDI			
DataCenter, Network, Voice, Cloud, IOT	6/10/2024	Please send inquiry to your Channel Manager	Complex
Keeper Security			
Security, Professional Services	5/24/2024		20.00%
Kinetic Business			
SD-Wan, UCaaS & Office Suite	5/24/2024		20.00%
Knight Watch	3/2 1/202 1		2010070
Capital Products - <b>Upfront</b> Only - one time payment	5/24/2024	Please send inquiry to your Channel Manager	Complex
Kore.ai	5/21/2027		Jonipiex
Conversational AI	5/1/2024		20.00%
Kore Wireless	3/ 1/ 2024		20.00/0
Wireless/Mobility - IoT	6/10/2024		15.00%
Kumo Cloud	0/10/2024		13.00%
	E /20 /2024		20.000/
Managed Cloud	5/28/2024		20.00%
LaneAxis	F /20 /202 f		20.000/
SaaS	5/28/2024		20.00%
LevelBlue	= 1 to		60.05::
Custom MRR Solution, Resale Margin	5/11/2025		20.00%
Consulting	5/11/2025		10.00%
Light Networks			
UCaaS & CCaaS	5/20/2024		10.00%
Lightedge Solutions		fka Cavern Technologies	
Managed Hosting, Managed Services, Connectivity, Colocation	5/9/2024		15.00%
Lingo		fka BullsEye / Impact / Bandwave	
All other On-Net Services	5/3/2024		22.00%

Local POTS	5/3/2024	1	15.00%
Wireless/Mobility (upfront option \$35)	5/3/2024		7.00%
Link America	3/3/2024		7.00%
IOT, Hardware & Managed Services	5/20/2024		18.00%
_	5/20/2024		18.00%
Logix	F /7 /2024		24.000/
Fiber services On Net	5/7/2024		21.00%
Fiber services Off Net	5/7/2024		10.00%
LogicMonitor	2/22/222		
LM Envision Platform	9/26/2024		25.00%
LoopUp (Ring2)			
Domestic Toll Free	5/21/2024		Buy Rate \$.03
International Audio Conferencing & Ring2Call	5/21/2024		15.00%
LS Networks			
Fiber, Ethernet, UCaaS	5/20/2024		21.00%
Lumen Technologies			
On-Net (15% less if teaming)	5/28/2024		20.00%
Off-Net (15% less if teaming)	5/28/2024		16.00%
Lunavi			
Cloud and Colocation Services	5/22/2024		17.00%
MACH Networks			
Managed services/bundled solutions	5/23/2024		18.00%
4G LTE Connectivity	5/23/2024		15.00%
Macro Integration Services			
Hardware, Software, Pro Services	5/23/2024		15.00%
Managed Solution			
Microsoft O365 (billed monthly by Company) 50% of the gross profit	5/23/2024	Please send inquiry to your Channel Manager	Complex
All Cloud Services 50% of the gross profit	5/23/2024	Please send inquiry to your Channel Manager	Complex
Mango Voice			
VoIP	5/23/2024		25.00%
Mantis Innovation	, ,	fka EMEX	
Energy Procurement	5/23/2024		Complex
Marco Technologies	3/23/2021		Соттрисх
Managed Services	5/23/2024	Please send inquiry to your Channel Manager	Complex
Massive Networks	3/23/2021	Trease send inquiry to your charmer manager	сотпрієх
Networking, Blended IP, Cloud, Data Center	5/23/2024		20.00%
Matrix-NDI	3/23/2024		20.00%
	6/10/2024		10.000/
Temperature Scanner	6/10/2024		10.00%
Mavenir Cloud Services LICass CCass CRass	E /22 /2024		20.00%
Cloud Services - UCaaS, CCaaS, CPaaS	5/23/2024		20.00%
McCracken Group	C/10/2024		20.000/
WEM Provider	6/10/2024		20.00%
MDcentric Technologies Inc	F /20 /2024		45.000/
Private Cloud Hosting and Support, Managed IT Services	5/28/2024		15.00%
MDSi			
Buy price of all hardware	6/6/2024		15.00%
Revenue for all recycled hardware	6/6/2024		10.00%
Logistical cost for all projects	6/6/2024		5.00%
MediaCom			
Internet & T.V.	4/29/2024		15.00%
Megaport			
Megaport, CXC, in Region VXC	5/27/2024		24.00%
Meta Data Engineering			
Professional Services	5/28/2024	Commissions are a one-time payment	10.00%
	3/20/2024	commissions are a one time payment	10.0070

Connectivity Provider			
ALL MetroBURST Services			
ALL MetroWAVE Services			
ALL MetroMAXX Services			
ALL MetroFIBER Services			
ALL MetroWIFI Managed Services	6/4/2024		20.00%
ALL MetroDAS Managed Services ALL MetroCLOUD (includes Colocation Services)			
ALL MetroWIFI			
ALL MetroDAS			
ALL Custom Microwave and/or Fixed Wireless			
ALL Other Customized Construction Projects			
ALL MetroLTE Services	6/4/2024		10.00%
MetroNet			
Internet, HPBX, Fiber Wan	5/29/2024	Please send inquiry to your Channel Manager	Complex
MetTel			
IP Business Service, Data, Management, Mobility, POTS			
Transformation, TDM, Wireless, POTs in a box, IoT, and Managed	6/13/2024	Please send inquiry to your Channel Manager	Complex
Network.			
MHO Networks			
Wireless Internet / Microwave	10/10/2024		15.00%
MiCamp			
All Services	4/4/2025		25.00%
Microspace			
Wireless Internet	5/29/2024		15.00%
Wholesale	5/29/2024		5.00%
Mitel			
Cloud UC Products	5/27/2024		20.00%
Network (when sold as a stand alone product)	5/27/2024		18.00%
Education or ICB pricing	5/27/2024		10.00%
MME Solutions	3,2.,232.		
Billing Buddy Telecom Expense Management	5/29/2024		17.50%
Mobilsense Technologies	3/23/2021		27.15075
Enterprise Monitor	5/29/2024		33.00%
Data Manager	5/29/2024		33.00%
Enterprise Monitor & Helpdesk	5/29/2024		26.50%
Mobile Sage	3/23/2024		20.3070
MOBILE POLICY CREATION &			
IMPLEMENTATION, EMM STRATEGY			
DEVELOPMENT, MOBILE SECURITY STRATEGY, NEGOTIATION OF			
CARRIER	9/30/2024		15.00%
CONTRACTS, IN-HOUSE SUPPORT AND			
EMPLOYEE TRAINING			
MOD Mission Critical			
Datacenter Solutions	5/29/2024		10.00%
Modas Systems			
Modas Momentum Transaction Clearinghouse.	5/29/2024	Please send inquiry to your Channel Manager	10.00%
myDevices	5/29/2024	Please send inquiry to your Channel Manager	Complex
Momentum		fka G12 Communications	
VoIP and Sip	6/11/2024		24.00%
Broadband and Fiber	6/11/2024		15.00%
Mosaic Networx	, ,===:		
SD-Wan	6/6/2024		20.00%
Voice Services	6/6/2024		20.00%
Motus	5, 5, 202 1		25.5575
WA Services	10/11/2024		18.00%
Third Party Products & Services	10/11/2024		9.00%
Natural Wireless	10/11/2024		3.00%
Ivatural vvileiess			

### POTS Lines - On Net only PRIV/Oxice T1 - On Net Only ### Port Name Cloud Communications Services (UCass)				
Sip Trunks	Wireless Internet			
Cloud Communications Services (Cloud Services (Lask) (Cloud Services (Lask) (SMRsa)/SMRs/(MM Power) (Cloud Connectivity (AWS/Azure) (Lask) (Cloud Services (Lask) (Las	POTS Lines – On Net only PRI/Voice T1 – On Net Only			
10/11/2024   12.00%	SIP Trunks			
10/11/2024   12.00%				
10/11/2024   12.00%	, ,			
Internet Services Collocation Services Ethernet WewVeelength SONET  Incal Lines 6/6/2024  Incal Lines 6/6/2024  Incal Lines 6/6/2024  Incal Lines 6/6/2024  Incal Lines 6/6/1/2024  Incal Lines 6/11/2024  Incal Lines Services Incal Lines Service Incal Lines Services Incal Lines Services Incal Lines Service Incal Lines Services Incardio Lines Services Incard Line				
Colocation Services	, , , ,	10/11/2024		12.00%
Net				
NeC	Colocation Services			
NeC	Ethernet			
NetCartions   6/5/2024   26.00%	Wavelength			
10-12   10-1	SONET			
10-12   10-1				
10-12   10-1	NFC			
NetZPhone		6/6/2024		26.00%
Accessed Voll   SIP Trunks		6/6/2024		26.00%
For Call Center Services, Contact. Center Services and Trunks associated with such Call Center Services and Trunks associated with such Call Center Services or Contact Center Services (2009) of the Net Services or Contact Center Services or Contact Center Services or Contact Center Services (2009) of the Net Services or Contact Center Services (2009) of the Net Services or Contact Center Services (2009) of the Net Services or Contact Center Services (2009) of the Net Services or Contact Center Services (2009) of the Net Services or Contact Center Services (2009) of Contact Center Services (2009) of Center Service (2009) of Cen	Net2Phone Net2Phone			
Call Center and Contact Center Services  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  1.5.00%  NetCarrier  Hotsed Volly / SIP Trunks  6/11/2024  1.5.00%  6/1	Hosted VoIP / SIP Trunks	6/11/2024		28.00%
Call Center and Contact Center Services  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  6/11/2024  1.5.00%  NetCarrier  Hotsed Volly / SIP Trunks  6/11/2024  1.5.00%  6/1			For Call Center Services, Contact Center Services	
Call Center and Contact Center Services   6/11/2024			•	
Call Center and Contact Center Services			· · · · · · · · · · · · · · · · · · ·	
C*SPIEF*): and (ii) twenty percent (20%) of the Net Revenue generated by Customer ("Residual Commission").		6/44/2004		22.222/
Net Carrier	Call Center and Contact Center Services	6/11/2024		20.00%
NetCarrier   Hosted Voll / SIP Trunks   6/12/2024   21.00%   15.00%   16.00d Streame, Off-Net Services   6/12/2024   15.00%   15.00%   16.00d Streame   16.00				
NetCarrier   Hosted Voll / SIP Trunks   6/12/2024   21.00%   15.00%   16.00d Streame, Off-Net Services   6/12/2024   15.00%   15.00%   16.00d Streame   16.00			Net Revenue generated by Customer ("Residual	
NetCarrier			, ,	
Hosted VolP / SIP Trunks	NetCarrier			
Incloud Exchange, Off-Net Services	Hosted VoIP / SIP Trunks	6/12/2024		21.00%
Incloud xStream	·			
Copper Advantage Lines & Usage, Switched Long Dinstance, Incloud PBX CPE, Incloud PBX CPE	<u> </u>			
ncloudPBX CPE, ncloudPBX Hardware, Broadband Access Loops, Fiberflex Loops  Netfor  Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support  Netfortis/ Sangoma  Security, UCasQ, Voice	nCLoud xStream	6/12/2024		15.00%
Riberflex Loops  Netfor  Netfor  Netfor  Netfor S  Netfor S  Netfor S  Nobile Device Support, Remote Employee Support  Nobile Device Support, Remote Employee Support  Netfortirs / Sangoma  Security, UCaaS, Voice 28.00%  Connectivity  Netrality Properties  Interconnection, Retail Colocation, Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Success Computer  Finterprise Support Plus (ESP) IT Managed Services  Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  Service Desk (SD) Inbound/End User Support  UCaaS (retail)  SP Trunking (retail)  SP Trunking (retail)  SD-WAN (retail)  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core Managed Services (DA)  Managed Services Security   Core Managed Services (DA)  Managed Services SUMAN   core   10/21/2024 1.00.0%  Managed Services Management   Basic 10/21/2024 1.00.0%  Managed Services Monitoring   Silver 10/21/2024 1.00.0%  Managed Services Monitoring   Silver 10/21/2024 1.00.0%  Managed Services Monitoring   Gold 10/21/2024 1.00.0%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 1.00.0%  Managed Services Monitoring   Baltinum and AwareNACS 10/21/2024 1.00.0%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 1.00.0%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 1.00.0%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 1.00.0%	Copper Advantage Lines & Usage, Switched Long Dinstance,			
Riberflex Loops  Netfor  Netfor  Netfor  Netfor S  Netfor S  Netfor S  Nobile Device Support, Remote Employee Support  Nobile Device Support, Remote Employee Support  Netfortirs / Sangoma  Security, UCaaS, Voice 28.00%  Connectivity  Netrality Properties  Interconnection, Retail Colocation, Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Success Computer  Finterprise Support Plus (ESP) IT Managed Services  Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  Service Desk (SD) Inbound/End User Support  UCaaS (retail)  SP Trunking (retail)  SP Trunking (retail)  SD-WAN (retail)  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core Managed Services (DA)  Managed Services Security   Core Managed Services (DA)  Managed Services SUMAN   core   10/21/2024 1.00.0%  Managed Services Management   Basic 10/21/2024 1.00.0%  Managed Services Monitoring   Silver 10/21/2024 1.00.0%  Managed Services Monitoring   Silver 10/21/2024 1.00.0%  Managed Services Monitoring   Gold 10/21/2024 1.00.0%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 1.00.0%  Managed Services Monitoring   Baltinum and AwareNACS 10/21/2024 1.00.0%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 1.00.0%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 1.00.0%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 1.00.0%	nCloudPBX CPE, nCloudPBX Hardware, Broadband Access Loops.	6/12/2024		5.00%
Netfor Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support  Netfortris / Sangoma Security, UCas3, Voice 22.00%  Netrality Properties Interconnection, Retail Colocation, Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Success Computer 52.00%  Network Operations Center as a Service (NOCas3) Circuit & Edge Device Support Service Desk (SD) Inbound/End User Support Service Desk (SD) Inbound/End User Support Service See, 12,2024 12,00%  SIP Trunking (retail) 6/12/2024 12,00%  SIP Trunking (retail) 6/12/2024 12,00%  NOCasa (Whote Label 6/12/2024 10,00%  NOCasa (Whote Label 6/12/2024 10,00%  NOCasa (Whote Label Override Referal 6/12/2024 6/12/2024 10,00%  Managed Services Security   Core 10/21/2024 10,00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Resystock Encryption, SIEM Managed Services Support 10/21/2024 10,00%  Managed Services Sumangement   Basic 10/21/2024 10,00%  Managed Services Management   Basic 10/21/2024 10,00%  Managed Services Monitoring   Gold 10,01/21/2024 10,00%  Managed Services Monitoring   Baltium and AwareNACS 10/21/2024 10,00%  Managed Services Monitoring   Flatium and AwareNACS 10/21/2024 10,00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10,00%  Connectivity   Broadband Wholesale Demestic: Cable, DSL 10/21/2024 10,00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10,00%				
Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support Netfortris / Sangoma Security, UCaaS, Voice Connectivity Sangoma Security Properties Interconnection, Retail Colocation, Wholesale Data Center Solutions, Office and Retail Storage, Technical Support Success Computer Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support Service Desk (SD) Inbound/End User Support UCaaS (retail) SiP Trunking (retail) 6/12/2024 18.00% Susiness Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00% Susiness Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00% NOCaas (Whote Label 6/12/2024 10.00% NoCaas (Whote Label 6/12/2024 10.00% NoCaas (White Label Override Referal 6/12/2024 10.00% NetWolves Managed Services Security   Core Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SUMAN   core Managed Services SUMAN   core Managed Services Support Managed Services Monitoring   Silver Managed Services Monitoring   Silve	·			
Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support  Netfortris / Sangoma Security, UCaaS, Voice Connectivity Interconnection, Retail Colocation , Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  Service Desk (SD) Inbound/End User Support  UCaaS (retail) Spr Trunking (retail) 6/12/2024 18.00% SD-WAN (retail) 6/12/2024 18.00% SD-WAN (retail) 6/12/2024 10.00% SD-WAN (retail) 6/12/2024 10.00% SD-WAN (retail) 6/12/2024 10.00% Molesale / White Label Override Referal 6/12/2024 10.00% Managed Services Security   Core Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SDWAN   core Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 10.00% Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 10.00% Managed Services Management   Basic 10/21/2024 10.00% Managed Services Monitoring   Silver 10/21/2024 10.00% Managed Services Monitoring   Silver 10/21/2024 10.00% Managed Services Monitoring   Silver 10/21/2024 10.00% Managed Services Monitoring   Batium and AwareNACS 10/21/2024 10.00% Managed Services Monitoring   Batium and AwareNACS 10/21/2024 10.00% Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00% Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00% Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00% Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%				
Mobile Device Support, Remote Employee Support				
Security, UCaaS, Voice 28.00% Connectivity 22.00% Netrality Properties Interconnection, Retail Colocation , Wholesale Data Center 50lutions, Office and Retail Storage, Technical Support 50lutions, Office and Retail Storage, Technical Support 6/12/2024 50lutions, Office and Retail Storage, Technical Support 6/12/2024 50lutions, Office and Retail Storage, Technical Support 50lutions, Office and Retail Storage, Technical Support 6/12/2024 50lutions (September 3) 50lutions, Office and Retail Storage, Technical Support 6/12/2024 50lutions, Office 5/12/2024	Operations Center, Field Services, Depot Services, Customer Service,	6/12/2024		10.00%
Security, UCaaS, Voice   28.00%   22.	Mobile Device Support, Remote Employee Support			
Connectivity   Conn	Netfortris / Sangoma			
Connectivity   Conn	Security, UCaaS, Voice			28.00%
Interconnection, Retail Colocation , Wholesale Data Center   Solutions, Office and Retail Storage, Technical Support   Solutions Center as a Service (NOCaas) Circuit & Edge   Solutions Center as a Service (NOCaas) Circuit & Edge   Solutions Center as a Service (NoCaas) Circuit & Edge   Solutions Center as a Service (NoCaas) Circuit & Edge   Solutions Center as a Service (NoCaas) Circuit & Edge   Solutions Center as a Service Service Support   Solutions Center as a Service (NoCaas) Circuit & Edge   Solutions Center as a Service Solution Center as a Service Solution Center as a Service Solution Center and Center as a Service Solution Center and Center a	•			
Interconnection, Retail Colocation , Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  UCaaS (retail) 6/12/2024 18.00%  SIP Trunking (retail) 6/12/2024 112.00%  SIP Trunking (retail) 6/12/2024 110.00%  NOCaas (Whote Label 6/12/2024 100.00%  Wholesale / White Label Override Referal 6/12/2024 100.00%  NetWolves 10/21/2024 100.00%  Managed Services Security   Core 10/21/2024 100.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM 10/21/2024 100.00%  Managed Services SDWAN   core 10/21/2024 100.00%  Managed Services Management   Basic 10/21/2024 100.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 100.00%  Managed Services Monitoring   Silver 10/21/2024 100.00%  Managed Services Monitoring   Silver 10/21/2024 100.00%  Managed Services Monitoring   Flatinum and AwareNACS 10/21/2024 100.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 100.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 100.00%  Connectivity   Broadband Wholesale International: Cable, DSL & FIOS 10/21/2024 100.00%	•			22.00/0
Solutions, Office and Retail Storage, Technical Support  Success Computer  Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  Service Desk (SD) Inbound/End User Support  UcaaS (retail)  SIP Trunking (retail)  SIP Support Version (SIP Support Version)  SIP Trunking (retail)  SIP Support Version (SIP Support Version)  SIP Trunking (retail)  SIP Support Version (SIP Support Version)  SIP Support Version (SIP Support Ver				
Solutions, Office and Retail Storage, Iechnical Support  Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  UCaaS (retail)  SiP Trunking (retail)  SD-WAN (retail)  SD-WAN (retail)  NOCaas (Whote Label  NOCaas (Whote Label  Wholesale / White Label Override Referal  Managed Services Security   Core  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services SManagement   Basic  Managed Services Management   Advanced, Enterprise  Managed Services Management   Advanced, Enterprise  10/21/2024  Managed Services Monitoring   Silver  10/21/2024  Managed Services Monitoring   Platinum and AwareNACS  Connectivity   Broadband Wholesale International: Cable & DSL  10/21/2024  10.00%  Connectivity   Broadband Wholesale International: Cable & DSL  10/21/2024  10.00%  10/21/2024  10.00%		6/12/2024		15 00%
Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  UCaaS (retail) 6/12/2024 18.00%  SIP Trunking (retail) 6/12/2024 12.00%  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00%  NOCaas (Whote Label 6/12/2024 6.00%  Wholesale / White Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core 10/21/2024 20.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 10.00%  Managed Services Monitoring   Silver 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	Solutions, Office and Retail Storage, Technical Support	0, 12, 2027		
Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  UCaaS (retail) 6/12/2024 18.00%  SIP Trunking (retail) 6/12/2024 12.00%  SD-WAN (retail) 6/12/2024 10.00%  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00%  NOCaas (Whote Label 6/12/2024 6.00%  Wholesale / White Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core 10/21/2024 20.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 10.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 10.00%  Managed Services Monitoring   Flatinum and AwareNACS 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	Success Computer		fka Netrio	
Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support	·			
Device Support   Service Desk (SD) Inbound/End User Support   Service Support   Se	, , , , , ,			
Device Desk (SD) Inbound/End User Support	, , , , , , , , , , , , , , , , , , , ,	6/12/2024		18.00%
UCaaS (retail)   6/12/2024   18.00%	• • • • • • • • • • • • • • • • • • • •			
SIP Trunking (retail)   6/12/2024   12.00%	, , , ,			
SD-WAN (retail)   6/12/2024   10.00%	UCaaS (retail)	6/12/2024		18.00%
Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  NoCaas (Whote Label  Wholesale / White Label Override Referal  Nocaas (Whote Security   Core  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services Management   Basic  Managed Services Management   Advanced, Enterprise  Managed Services Management   Advanced, Enterprise  Managed Services Management   Advanced, Enterprise  Managed Services Monitoring   Silver  Managed Services Monitoring   Gold  Managed Services Monitoring   Platinum and AwareNACS  Connectivity   Broadband Wholesale International: Cable & DSL & Flos  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%	SIP Trunking (retail)	6/12/2024		12.00%
Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  NoCaas (Whote Label  Wholesale / White Label Override Referal  Nocaas (Whote Security   Core  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services Management   Basic  Managed Services Management   Advanced, Enterprise  Managed Services Management   Advanced, Enterprise  Managed Services Management   Advanced, Enterprise  Managed Services Monitoring   Silver  Managed Services Monitoring   Gold  Managed Services Monitoring   Platinum and AwareNACS  Connectivity   Broadband Wholesale International: Cable & DSL & Flos  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%	SD-WAN (retail)	6/12/2024		10.00%
NOCaas (Whote Label 6/12/2024 6.00%  Wholesale / White Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core 10/21/2024 10.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Silver 10/21/2024 20.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale Domestic: Cable, DSL & FlOs 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	` '			
Wholesale / White Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM 10/21/2024 10.00%  Managed Services SDWAN   core 10/21/2024 10.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 10.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Silver 10/21/2024 10.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOS 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%				
NetWolvesManaged Services Security   Core10/21/202410.00%Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM10/21/202420.00%Managed Services SDWAN   core10/21/202410.00%Managed Services SDWAN   Complete, Advanced, Enterprise10/21/202420.00%Managed Services Management   Basic10/21/202410.00%Managed Services Management   Advanced, Enterprise10/21/202420.00%Managed Services Monitoring   Silver10/21/202420.00%Managed Services Monitoring   Gold10/21/202410.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202415.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOS10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%	,			
Managed Services Security   Core10/21/202410.00%Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM10/21/202420.00%Managed Services SDWAN   core10/21/202410.00%Managed Services SDWAN   Complete, Advanced, Enterprise10/21/202420.00%Managed Services Management   Basic10/21/202410.00%Managed Services Management   Advanced, Enterprise10/21/202420.00%Managed Services Monitoring   Silver10/21/202410.00%Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOS10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%	Wholesale / White Label Override Referal	6/12/2024		6.00%
Managed Services Security   Core10/21/202410.00%Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM10/21/202420.00%Managed Services SDWAN   core10/21/202410.00%Managed Services SDWAN   Complete, Advanced, Enterprise10/21/202420.00%Managed Services Management   Basic10/21/202410.00%Managed Services Management   Advanced, Enterprise10/21/202420.00%Managed Services Monitoring   Silver10/21/202410.00%Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOS10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%	NetWolves			
Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core 10/21/2024 10.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 10.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Silver 10/21/2024 20.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOS 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%		10/21/2024		10.00%
Keystroke Encryption, SIEM       10/21/2024       20.00%         Managed Services SDWAN   core       10/21/2024       10.00%         Managed Services SDWAN   Complete, Advanced, Enterprise       10/21/2024       20.00%         Managed Services Management   Basic       10/21/2024       10.00%         Managed Services Monitoring   Silver       10/21/2024       20.00%         Managed Services Monitoring   Sold       10/21/2024       10.00%         Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       15.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%		20, 21, 2027		20.00/0
Managed Services SDWAN   core 10/21/2024 20.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Silver 10/21/2024 20.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Flatinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOS 10/21/2024 15.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%		10/21/2024		20.00%
Managed Services SDWAN   Complete, Advanced, Enterprise       10/21/2024       20.00%         Managed Services Management   Basic       10/21/2024       10.00%         Managed Services Management   Advanced, Enterprise       10/21/2024       20.00%         Managed Services Monitoring   Silver       10/21/2024       10.00%         Managed Services Monitoring   Gold       10/21/2024       15.00%         Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%	71 71			
Managed Services Management   Basic10/21/202410.00%Managed Services Management   Advanced, Enterprise10/21/202420.00%Managed Services Monitoring   Silver10/21/202410.00%Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%	Managed Services SDWAN   core	10/21/2024		10.00%
Managed Services Management   Basic10/21/202410.00%Managed Services Management   Advanced, Enterprise10/21/202420.00%Managed Services Monitoring   Silver10/21/202410.00%Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%	Managed Services SDWAN   Complete, Advanced, Enterprise	10/21/2024		20.00%
Managed Services Management   Advanced, Enterprise       10/21/2024       20.00%         Managed Services Monitoring   Silver       10/21/2024       10.00%         Managed Services Monitoring   Gold       10/21/2024       15.00%         Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%				
Managed Services Monitoring   Silver10/21/202410.00%Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%				
Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%				
Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%		10/21/2024		
Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%	Managed Services Monitoring   Gold	10/21/2024		15.00%
Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs     10/21/2024     15.00%       Connectivity   Broadband Wholesale International: Cable & DSL     10/21/2024     10.00%	Managed Services Monitoring   Platinum and AwareNACS			20.00%
Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	<u> </u>			
	Connectivity   proaupand wholesale Domestic: Cable, DSL & FIOS	10/21/2024		15.00%
Connectivity   Ethernet/Fiber: Domestic & International 10/21/2024 17 00%			l I	
17.00/0	Connectivity   Broadband Wholesale International: Cable & DSL	10/21/2024		10.00%

Connectivity   DIA Domestic: Port	10/21/2024		17.00%
Connectivity   DIA International: Port	10/21/2024		17.00%
Connectivity   MPLS - Wholesale: Port	10/21/2024		17.00%
Connectivity   Private Line - Wholesale: Port	10/21/2024		17.00%
Connectivity   Wireless Services: Satellite Domestic	10/21/2024		14.00%
, ,			
Connectivity   Wireless Services: Satellite International	10/21/2024		10.00%
Connectivity   Wireless Services: Fixed Wireless	10/21/2024		10.00%
Connectivity   3G & 4G: Sprint unlimited, Verizon pooled, Sprint pooled, AT&T plan	10/21/2024		15.00%
Voice Services   TDM: Switched & Dedicated Outboud, Switched & Dedicated Inbound Services	10/21/2024		15.00%
Voice Services   VoIP - On-Net: SIP Trunks & SIP Usage	10/21/2024		15.00%
Voice Services   Conferencing: Reservation-less & Video	10/21/2024		15.00%
Professional Services: Security Audit, ITR, Staging/Configuration, TEM Audit, Cabling projects, Data Center move & 3rd Party Dispatch	10/21/2024		8.00%
Equipment Resale (Capex): Cisco, Meraki, Riverbed, Palo Alto & Other	10/21/2024	15% of margin Other: Special Case	15.00%
Telecom Carrier Management Services   Broadband billing	10/21/2021	·	20.00%
presentment - Domestic: Cable, DSL & FIOS (percentage of fee)  Telecom Carrier Management Services   Broadband billing	10/21/2024	20% of fee	20.00%
presentment - International: Cable & DSL (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   MPLS Billing Presentment: Port (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   Private Line Billing Presentment: Port (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   VoIP Billing Presentment: SIP Trunks & Hosted Service (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   Wireless Billing Presentment: 3G/4G, Satellite & Fixed Wireless	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   Wireless Billing Presentment: Trouble & Repair	10/21/2024	15% of fee	15.00%
Healthcare Suite: (Only available to approved VIP partners)   PACS: GE & Other	10/21/2024	1% of contract value (1-time referral Payment)	1.00%
Healthcare Suite: (Only available to approved VIP partners)   RIS:	10/21/2024	1% of contract value (1-time referral Payment)	1.00%
Healthcare Suite: (Only available to approved VIP partners)   Storage: Dell/NTT	10/21/2024		10.00%
Healthcare Suite: (Only available to approved VIP partners)   Storage: Other	10/21/2024	10% of contract value (1-time referral Payment)	10.00%
Healthcare Suite: (Only available to approved VIP partners)   Clinical Connect, Monitor: Advanced & Enterprise	10/21/2024		15.00%
Healthcare Suite: (Only available to approved VIP partners)			
Clinical Connect, Secure: Core	10/21/2024		10.00%
Healthcare Suite: (Only available to approved VIP partners)   Clinical Connect, Secure: Advanced & Enterprise	10/21/2024		15.00%
Healthcare Suite: (Only available to approved VIP partners)   Clinical Connect, Secure: Review	10/21/2024	1-time referral Payment	5.00%
Customer Contract Re-term / Off-term: Standard Re-term Commission Reduction	10/21/2024		3.00%
Customer Contract Re-term / Off-term: Non-Standard Re-term	10/21/2024	If renewal is less than the original term and rate) Commission Reduction	7.00%
Customer Contract Re-term / Off-term: Standard Off-term Commission Reduction	10/21/2024	If contract is not renewed at the end of the term	50.00%
Netrix			
TetraVX product: iCX, nVX	6/19/2024		25.00%
CloudHelm, DaaS, Security, Data Center or Colocation (N+2)	6/19/2024		20.00%
laaS (Azure), Tetra VX product: sVX, cVX, Managed Services, Carrier	6/19/2024		15.00%
Services (Teams DR), Professional Services Hardware, Software, Maintenance, or			
3rd party Vendor ****	6/19/2024		10.00%
New Connect			
Internet and Private Line			10.00%
New Horizon Communications			23.0070
Telecom and Network / Aggregation	6/19/2024		22.00%
Subscription Based Services	6/19/2024		10.00%
NewCloud Networks / Otava	0, 13, 2024		10.00/0
NEW CIOUCINELWOIRS / Olava			

Otava Cloud, Backup Services, Data Protection Services, Disaster			20.00%
Recovery Services, Security Services, Colocation.  Managed Azure, Scale ComputingVmware Licenses, MS 365 Licenses			5.00%
Vmware Licenses, MS 365 Licenses			3.00%
Nextiva			3.00%
Hosted VoIP / SIP Trunks	5/28/2024		27.50%
UCaaS	7/8/2024		25.00%
CCaaS	7/8/2024		25.00%
NICE CXONE	77072021	fka LiveVox	23.007,0
Core products - a la carte - base rate (up to 50% discount)	10/17/2024		20%
Core products - A la carte   50.01% - 54.9% discount	10/17/2024		18%
Core products - A la Carte   55% - 60% discount	10/17/2024		16%
Core products - A la Carte   60.01 - 65% discount	10/17/2024		12%
Core products - A la Carte  > 65.01% discount	10/17/2024		10%
Level 2 products - a la carte - base rate (up to 50% discount)	10/17/2024		10%
Level 2 products - A la carte   50.01% - 54.9% discount	10/17/2024		9%
Level 2 products - A la Carte   55% - 60% discount	10/17/2024		8%
Level 2 products - A la Carte   60.01 - 65% discount	10/17/2024		7%
Level 2 products - A la Carte  > 65.01% discount	10/17/2024		5%
Core products - bundles - base rate (up to 50% discount)	10/17/2024		20%
Core products - bundles   50.01% - 54.9% discount	10/17/2024		14%
Core products - bundles   55% - 60% discount	10/17/2024		12%
Core products - bundles   60.01 - 65% discount	10/17/2024		10%
Core products - Bundles  > 65.01% discount	10/17/2024		8%
Level 2 products - Bundles - base rate (up to 50% discount)	10/17/2024		10%
Level 2 products - bundles   50.01% - 54.9% discount	10/17/2024		7%
Level 2 products - bundles   55% - 60% discount	10/17/2024		6%
Level 2 products - bundles   60.01 - 65% discount	10/17/2024		5%
Level 2 products - bundles  > 65.01% discount	10/17/2024		5%
Nitel		fka HypercoreNetworks	
All Products			18.00%
Ntegrated Consulting			
Managed Services	6/19/2024		20.00%
Ntirety			
Managed Cloud			15.00%
NTT Data			
DIA & Private Lines			15.00%
NuTech Logix			
Cybersecurity			
.,	5/24/2024		40.00%
NuWave			
	5/24/2024		40.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel	5/23/2024		20.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central	5/23/2024		20.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other	5/23/2024		20.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)	5/23/2024		20.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter,	5/23/2024		20.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security,	5/23/2024		20.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost	5/23/2024 5/29/2024 5/29/2024		20.00% 90.00% 17.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services	5/23/2024 5/29/2024 5/29/2024		20.00% 90.00% 17.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables	5/23/2024 5/29/2024 5/29/2024 3/7/2025		20.00% 90.00% 17.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts	5/23/2024 5/29/2024 5/29/2024 3/7/2025		20.00% 90.00% 17.00% 10.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024		20.00% 90.00% 17.00% 10.00% 22.50% 15.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services	5/23/2024 5/29/2024 5/29/2024 3/7/2025		20.00% 90.00% 17.00% 10.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services  Observe.ai	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/15/2024		20.00% 90.00% 17.00% 10.00% 22.50% 15.00% 12.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services  Observe.ai  Post Interaction AI, Knowledge AI, Real Time AI, Summarization AI,	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024		20.00% 90.00% 17.00% 10.00% 22.50% 15.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services  Observe.ai	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/15/2024		20.00% 90.00% 17.00% 10.00% 22.50% 15.00% 12.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services  Observe.ai  Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/15/2024	Please send inquiry to your Channel Manager	20.00% 90.00% 17.00% 10.00% 22.50% 15.00% 12.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services  Observe.ai  Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence  Olympusat Telecom	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024	Please send inquiry to your Channel Manager	20.00% 90.00% 17.00% 10.00% 22.50% 15.00% 12.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services  Observe.ai  Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence  Olympusat Telecom  Satellite Services	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024	Please send inquiry to your Channel Manager	20.00% 90.00% 17.00% 10.00% 22.50% 15.00% 12.00%
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services  Observe.ai  Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence  Olympusat Telecom  Satellite Services  One Communications	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024	Please send inquiry to your Channel Manager	20.00%  90.00%  17.00%  10.00%  22.50%  15.00%  20.00%  Complex
NuWave  SIP trunk package services, Teams calling plan and UCaaS  NWN Carousel  Carrier Services - Residuals, Ring Central  Carousel Portfolio - All Other  OBS (Online Business Systems)  Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services  Observables  Recurring on MRR service contracts  One-Time on Hardware Packages  One-Time on installs and professional services  Observe.ai  Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence  Olympusat Telecom  Satellite Services  One Communications  On-Net - Data	5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024 10/10/2024	Please send inquiry to your Channel Manager	20.00%  90.00%  17.00%  10.00%  22.50%  15.00%  20.00%  Complex  20.00%

OneNet Global		fka Ecessa	
SD-Wan	5/24/2024		15.00%
Ooma	3/2 1/202 1		13.0070
UC Stack: UCaaS, Hosted VoIP, Cloud Telephony, Hosted PBX	7/22/2024		25.00%
IP/SIP Trunks, Direct Routing for MS Teams, Terrestrial Broadband	7,22,202		25.0070
Services (Coax, Fiber, DIA), Ooma Connect, Ooma AirDial,	7/22/2024		20.00%
Hospitality			
SDWAN, Managed Security Services, Ooma WiFi	7/22/2024		15.00%
Optimum Business		fka Altice, Lightpath	
New Logo	4/29/2024		20.00%
IOT	4/29/2024		10.00%
Network, SD-WAN, Voice, DDOS, Managed Services	4/29/2024		20.00%
Otava, LLC			
Cloud Services	6/13/2024		12.00%
Ovation Wireless Management			
Referal Partner Commissions	7/22/2024		50.00%
P2 Broadband			
Fixed Wireless	7/22/2024		20.00%
Fiber	7/22/2024		8.00%
Wiring/Special Events	7/22/2024		5.00%
Wholesale	7/22/2024		3.00%
PacketFabric			
Cloud & Managed Services (12 months or more)	7/23/2024		20.00%
Cloud & Managed Services (Less than 12 months)	7/23/2024		15.00%
Colo & Network services (any term lenght)	7/23/2024		15.00%
Palo Alto Networks	. ,		
CloudGenix Product, Prisma Access Product, Support Services &			1 -6
Professional Services	6/19/2024		On-Platform
PanTerra Networks			
CCaaS, UCaaS, SD-WAN, Circuits	2/24/2025	Please review latest Master Agent Amendment	Complex
Paramount Financial			
All Services	11/6/2025		25.00%
Pathwayz			
Cloud PBX & Cloud SIP/PRI, Symmetrical Internet, Fiber WAN / Dark	7/22/2024		16.00%
Fiber			10.00%
All other voice services, Asymmetrical Internet	7/22/2024		10.00%
PAX8			
Professional Services			11.00%
Microsoft 365,Dropsuite,Acronis, Proofpoint, IronScales,			10.00%
SentinelOne, Breach Secure Now			
Azure			5.00%
Veem		Please send inquiry to your Channel Manager	Complex
PCCW / Console Connect	5 /7 /2024		45.000/
Hosted PBX, MPLS VPN, T-1 Service, GIA Service, IPLC/IEPL	5/7/2024		15.00%
Peerless Communications	5 /20 /2024		5.000/
Strutured Cable, Access Control	5/29/2024		6.00%
AV System Cabling	5/29/2024		5.00%
Perfect Packet	7/22/2024		25.000/
N. 1-10/-211			25.00%
SD-Wan	7/22/2024		
Performive			10 000/
Performive Cloud & Managed Services	7/23/2024		18.00%
Performive Cloud & Managed Services Colocation			18.00% 15.00%
Performive Cloud & Managed Services Colocation Perimeter81	7/23/2024 7/23/2024		15.00%
Performive Cloud & Managed Services Colocation Perimeter81 Cloud and Network Security	7/23/2024		
Performive Cloud & Managed Services Colocation Perimeter81 Cloud and Network Security Phin Security	7/23/2024 7/23/2024 7/23/2024		20.00%
Performive Cloud & Managed Services Colocation Perimeter81 Cloud and Network Security Phin Security Security Awareness Training and Social Engineering Simulation	7/23/2024 7/23/2024		15.00%
Performive Cloud & Managed Services Colocation Perimeter81 Cloud and Network Security Phin Security Security Awareness Training and Social Engineering Simulation PhySaaS	7/23/2024 7/23/2024 7/23/2024		20.00%
Performive Cloud & Managed Services Colocation Perimeter81 Cloud and Network Security Phin Security Security Awareness Training and Social Engineering Simulation PhySaaS For2Fi Services: Wireless Monthly Recurring Services, Cellular	7/23/2024 7/23/2024 7/23/2024 7/23/2024		15.00% 20.00% 15.00%
Performive Cloud & Managed Services Colocation Perimeter81 Cloud and Network Security Phin Security Security Awareness Training and Social Engineering Simulation PhySaaS	7/23/2024 7/23/2024 7/23/2024		20.00%

	1		
PhySaaS Services, Security & IOT Monthly Recurring Services,			
Managed IOT Devices & Gateways, Managed IOT Support/Portal			
Charges, Managed PhySaaS Physical Security Service & Support,	6/4/2024		20.00%
Managed PhySaaS Physical Security Hardware/Licenses – Invoiced			
Monthly			
One-Time or Non-Recuring Charges, For2Fi Services: Cellular			
Modem Purchase, Antenna Purchase, IOT Device or Gateway	6/4/2024		5.00%
Purchase, Upfront Data Plans. PhySaaS Service: PhySaaS Hardware			
& License Purchase, PhySaaS Engineering and Design Fees			
Phoenix NAP			
Co-location / Space, Circuit Power, BGP Mixed Bandwidth, Managed		Reach out to your Channel Manager to confirm if	
Services, DRaaS, VPDC, MPC & Hybrid MPC, DSC, BaaS, Object	10/11/2024	there are any discounts applicable.	20.00%
Storage		there are any discounts applicable.	
HaaS, Bare Metal Servers, Dedicated Servers	10/11/2024		10.00%
PHONE.COM			
UCaaS	10/10/2024		15.00%
Pilot Fiber			
Voice and Network	7/23/2024		20.00%
Pilot Services	., = 0, = 0 = 1	fka Crosswind VOIP	
VoIP & Hosted PBX Solutions 3+ YR - 2X MRR	5/2/2024	ina diossima von	20.00%
Pond Mobile (Pond IoT)	3/2/2024		20.0070
,			
Connectivity and Network Services via SmartSIM – 1 year term or			
greater (includes all Contracted Monthly Recurring	2/27/2025	Reach out to your Channel Manager for any	15 000/
Revenue–recurring charges and, where applicable, managed service	2/27/2025	additional inquiries	15.00%
charges. After term, if contract not renewed see month to month for			
commission payout)			
Connectivity and Network Services via Traditional SIM – includes			
all Monthly Recurring Revenue where data is per ICCID is below 5GB	2/27/2025	Reach out to your Channel Manager for any	15.00%
(monthly recurring charges and, where applicable, managed service		additional inquiries	
charges).			
Connectivity and Network Services via SmartSIM – includes all	- / /	Reach out to your Channel Manager for any	
Month-to-Month term Monthly Recurring Revenue (monthly	2/27/2025	additional inquiries	10.00%
recurring charges and, where applicable, managed service charges).		'	
Connectivity and Network Services via Traditional SIM – includes			
all Monthly Recurring Revenue where data, per ICCID, is at or above	2/27/2025	Reach out to your Channel Manager for any	10.00%
5GB per line (monthly recurring charges and, where applicable,		additional inquiries	
managed service charges).			
Ultra-low IoT Bandwidth Connectivity and Network Services –			
includes all annual (yearly) Recurring Revenue where data, per	2/27/2025	Reach out to your Channel Manager for any	6.00%
ICCID, is less then 100 MB per line, per month (monthly recurring		additional inquiries	
charges and, where applicable, managed service charges).			
Procurri			
Hardware resale, maintenance, decommissioning & datacenter	5/28/2024		15.00%
migration	-, -,		
Prodoscore			
Prodoscore Licensing	4/26/2024		15.00%
Onboarding Fees	4/26/2024		15.00%
Professional Services for data integration	4/26/2024		15.00%
Profit Advisory Group			
Telecom Expense Management Audits; Expense Reduction Review			
Audit	4/25/2024		25.00%
Pulsar Connected LLC		fka Pivotel International	
Starlink Solutions - Pulsar Starlink Management fee	9/24/2025		20.00%
SD-WAN Hardware, License, and Management & Firewall Solutions	9/24/2025		20.00%
UCaaS/CCaaS - Phones and Accessories outright purchases.	3/2 1/2023		20.00/0
LTE/4G/5G outright purchases, LTE/4G/5G monthly base services,			
Terrestrial Internet Services (DIA, Broadband, and PTP Wireless),	9/24/2025		15.00%
Router outright purchases, DIA monthly services			
UCaaS and CCaaS monthly services (includes phones)	4/21/2025		25.00%
	4/21/2023		23.00%
Mobile satellite voice, data and messaging (Viasat/Inmarsat,	9/24/2025		10.00%
Iridium, Globalstar), Monthly airtime services			
Punch Alert	. / /		
Safety Application	4/25/2024		20.00%
Puzzel			
Communication and information technology	4/25/2024	1	20.00%

Quest			
Managed Services and Professional Services	4/26/2024		15.00%
Infrastructure Services (Cabling, fiber, rack and stack, audio visual,	4/20/2024		15.0070
video surveillance, etc)	3/4/2025		5.00%
Quovim C3			
Professional Services: Statement of Work / RFP's, Bank of Hours	4/25/2024		10.000/
proposal, Support proposal, Staff Augmentation proposal.	4/26/2024		10.00%
RACK59			
Data Center & Business Continuity			15.00%
Managed Services, NOC Services			4.00%
Rackspace		fka Datapipe	
Managed Hosting & Private Cloud, Managed Services	6/26/2024		20.00%
Managed 3rd Party Cloud, Add-On Services, Colocation	6/26/2024		10.00%
VMWare on AWS (Based upon Infrastructure and Support Billing)	6/26/2024		7.50%
Professional Services	6/26/2024		5.00%
O365 Licenses	6/26/2024		3.00%
RapidScale a Cox Business Company			
Cloud Services	5/24/2024		24.00%
Ready Networks			
Cloud Consumption	4/29/2024		8.00%
Cloud 24x7 Managed Services	4/29/2024		8.00%
Professional Services	4/29/2024	Please send inquiry to your Channel Manager	Complex
Ready Services Group			
Cyber Security, Enterprise IT Operations and Management Services,			
Cloud Application Integration and Migration Services, Program	4/29/2024		15.00%
Management Services			
Renodis			
Telecom Consulting Sales, TEM Services, Mobility Manament	4/30/2024		17.00%
Services	, ,		
Resolve Tech Solutions	- / - /		
Cloud Infrastructure (50% or half of total commissions RTS receives)	5/13/2024		50.00%
Managed Services	5/13/2024		20.00%
Professional Services NRC One-time payout	5/13/2024		10.00%
Retarus	5 /2 /2 2 4		20.000/
EDI Services	5/2/2024		30.00%
RingCentral	F /24 /2024		25.000/
Ignite 2+ yr term contracts	5/24/2024		26.00%
UCaaS 2+ yr term contracts	5/24/2024		22.00%
Contact Center	5/24/2024		19.00%
UCaaS MTM or 1 yr term contracts	5/24/2024		18.00%
RIR Subnet Sales LLC	- / - /	fka Sillicon Desert International - IPv4	10.000/
IPV4	5/13/2024		10.00%
Rise Broadband	7/0/0004		25.000/
VoIP	7/9/2024		25.00%
Installation fee	7/9/2024		18.00%
Fixed Wireless Broadband MRC	7/9/2024	fly Chary Business	18.00%
Rogers		fka Shaw Business	
Fibre-Based Services	10/8/2024	Please send inquiry to your Channel Manager for further details	20.00%
Non Fibre-Based Services	10/8/2024	Please send inquiry to your Channel Manager for further details	17.00%
RTech Solutions			
RTech plans, RTech Devices, RTech Solutions	5/6/2024		18.00%
Safety Net Access			
Voiceworx, HDTV Guest Program, HDTV Bulk	5/6/2024		15.00%
Sakon			
Professional Services	5/6/2024		15.00%
Sangoma		fka Fonality, Netfortris, VoIP Innovations, Digium, Digium Cloud Services, Star2Star	
CommUnity, Switchvox Cloud, Business Voice/Business Voice +, CCaaS & CPaaS	6/19/2024	J ,g	25.00%

Managed Access	6/19/2024		16.00%
SCB Global	0/13/2021		10.0070
Voice	5/28/2024		25.00%
Data	5/28/2024		
51.15			25.00%
SMS,Hardware, FTTC, Leased Lines, Headsets	5/28/2024		10.00%
Seaborn			
Network	5/23/2024		20.00%
Segra		fka Unite Private Network	
Internet (EIA, DIA, EPL), Wave, Dark Fiber, Cloud Connect, Voice			
Services, DDoS Protection Services, IaaS, DRaaS, BaaS, Data Center	6/6/2024		20.00%
and Colocation Services, Managed Switch and Wifi, Smart Wifi, SD	0/0/2024		20.0070
Wan, SOCaaS, Firewall, LTE			
SensLynx			
Fleet Tracking	5/6/2024		25.00%
oT Solutions	5/6/2024		22.00%
Fleet Tracking (Hardware)	5/6/2024		20.00%
oT Solutions (Hardware)	5/6/2024		18.00%
Serenova / Lifesize / Enghouse	37 37 2 32 1		10.0070
Service Fees	5/9/2024		20.00%
Third Party Products	5/9/2024		10.00%
Telephony	5/9/2024		7.00%
SIB Fixed Cost Reduction			
TEM	5/9/2024		10.00%
Wholesale/White Lable	5/9/2024		5.00%
Sierra Wireless			
Wireless Internet (Standard Rate)	5/9/2024		20.00%
Wireless Internet (Discounted Rate)	5/9/2024		15.00%
Silversky	3/3/2321	fka Cybraics	
Nighten Managed Security	5/9/2024	ina dybraids	20.00%
	3/3/2024		20.0070
SimpleWan	F /4 F /2024		27.000/
Services	5/15/2024		27.00%
Sinch		fka Inteliquent/MessageMedia/Voyant	
Hosted Unified Communications	5/28/2024	Monthly Recurring Revenue for UCaaS + Voyant	26.00%
		Office	
SIP Trunking	5/28/2024		18.00%
Fax Service	5/28/2024		17.00%
		Includes charges for local loops, DIA, MPLS and	
Data	5/28/2024	Ethernet	12.00%
		charges paid by Agent-Sold customers.	
Voice Services - TDM	5/28/2024	TDM rates and commissions will all be Individual	ICB
*All underlying providers	3/28/2024	Case Basis.	СВ
Singlewire Software			
nformaCast Fusion Subscription, One-Time Onboarding Fee,			
nformaCast Fusion - Desktop, IP EndPoint, Mobile User Add-On	5/24/2024		24.00%
Subscriptions,			
nformaCast Mobile Subscription, One-Time Onboarding Fee, Vistor	E /24/2024		20.000/
Aware iSaaS	5/24/2024		20.00%
nformaCast Fusion Server Appliance, Paging Gateway Hardware	F /24/2024		20.000/
Appliance	5/24/2024		20.00%
Smart Start, Jump Start, Visitor Aware PS based installation	E /24/2024		20.000/
one-time charge	5/24/2024		20.00%
SingTel			
Connect Plus Services	5/14/2024		15.00%
Skywire			
Skywire on-net Metro ethernet, IP and DIA, MPLS Data Services,			
HPBX, SIP, Data Services through a Skywire NNI Carrier Partner	5/15/2024		23.00%
Smart Choice Communications			
	E /1E /2024	MPC \$100	20.000/
Smart Tile, Smart Tile Module, Smart Tile Equipment/ Brand	5/15/2024	MRC \$100	20.00%
Smart Tile, Smart Tile Module, Smart Tile Equipment/ Brand	5/15/2024	NRC \$95	10.00%
Smartaira		fka LuxSpeed	
nternet, Network	5/21/2024		10.00%
internet, Network			
Smartel Inc			
	5/16/2024		20.00%

Smartz			
Managed Services and Licensed Works	5/16/2024		25.00%
SMPL	3/13/202		25.0070
Voice Services & SDN	5/20/2024		27.00%
Hardware, phone and equipment	5/20/2024		10.00%
Soaring Eagle	3/20/2021		10.0070
Managed Services	5/16/2024		20.00%
SoftwareOne	3/10/2024		20.0070
For the 3rd customer and all customers going forward	5/28/2024		20.00%
	5/28/2024		
Professional Services for the 1st and 2nd customer	5/28/2024		17.00%
Solex			
Hosted PBX, Unified Communications, Call Center, IP Fax Services, Web Collaboration, SIP Trunking, Local PRI / T1, IVAD Circuits, LD			
Services, Toll Free, Conferencing Services, DIA, MPLS, EpC,	5/20/2024		20.00%
Asymmetric Ethernet, Private Line			
ADSL, Cable Broadband, Analog POTs Lines	5/20/2024		18.00%
SparkPlug IP	3/20/2024		18.00%
VOIP, SD-WAN, Wireless, Security	5/21/2024		25.00%
	3/21/2024		25.00%
Spectrotel LICas and CCas	6/21/2024		20.000/
UCaaS and CCaaS	6/21/2024	-	20.00%
Cloud Fax, EOF	6/21/2024	-	18.00%
POTS via Airdial, over Broadband POBB, SIP Line (Analog), SIP	6/21/2024		15.00%
Solutions, Colo/Cloud PTaaS POTS IN A BOX	· '	-	10.000/
	6/21/2024		10.00%
Any other Service, carrier, territory	6/21/2024	Please send inquiry to your Channel Manager	ICB
Spectrum			
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025	Please send inquiry to your Channel Manager	-%
SpectrumVOIP			
Please send inquiry to your Channel Manager	6/14/2024		-%
Please send inquiry to your Channel Manager	6/14/2024		-%
Please send inquiry to your Channel Manager	6/14/2024		-%
Spiralogics			
Software	5/21/2024		15.00%
Software after 60 months	5/21/2024		10.00%
Splice	, ,		
Helpdesk Services Device Pricing Model, Network Monitoring,			
Server Monitoring, Carrier Escalation Services.	5/21/2024		20.00%
Helpdesk Services Incident Ticket Pricing Model, Equipment set up	_,		
and offboarding, Remote Service Projects	5/21/2024		12.00%
Onsite Support Services	5/21/2024		8.00%
Sqwaq			
Hardware (One Time)			25.00%
4G LTE Data Plans & Overages	1		10.00%
Steadfast			10.0070
Cloud, Backup, Disaster Recovery, Managed Security	5/22/2024		25.00%
Managed 0365, Azure	5/22/2024		15.00%
Datacenter, Colocation	5/22/2024	+	10.00%
Stracos	3/22/2024		10.0076
	5/22/2024		20.000/
Implementation, Consulting, Staff Augmentation, Assesments	5/22/2024		20.00%
Stratus Networks (Access2Go)	E /22 /2024	Discourse of instruments and Charles	Committee
Data, Voice, Cloud	5/22/2024	Please send inquiry to your Channel Manager	Complex
Summit Broadband	_ / /-		
Data, Voice, UCaaS	5/23/2024		20.00%
Summit Hosting		fka Deft, Server Central	
Cloud services, Colo Services, Managed and IP Services	5/7/2024	New Channel Agent Leads	15.00%
Cloud services, Colo Services, Managed and IP Services	5/7/2024	Channel Agent Renewals	10.00%
Sun Communications	5/27/2024		

Voice, Hosted (Non-Premiere)	5/27/2024		13.00%
Voice, Hosted (Normaliere)	5/27/2024		10.00%
Internet	5/27/2024		5.00%
SupraNet	3/21/2024		3.0070
Internet, Colocation, Managed Services	5/27/2024		15.00%
Switch	3/2//2021	fka Data Foundry	13.0070
Colocation	5/9/2024	The Data Foundry	15.00%
Symbol Security	3/3/2024		15.00%
SaaS	5/27/2024		25.00%
SaaS Referral to Wholesale/ White lable partner	5/27/2024		
	5/27/2024		5.00%
T-Mobile (Sprint) Partner Teaming - Eligible Rate Plan, Partner Generated Only -			
MultiLine Rate Plan, Partner Generated Only - GeoTab Rate Plan &	6/27/2024		10.00%
Partner Teaming - Control Center Activation (3x Total MRC)	0/27/2024		10.00%
TFB Direct Led or Partner Facilitated (2x Total MRC)	6/27/2024		10.00%
T5 DataCenters	0/2//2021		20.0070
Data Center Services	5/28/2024		15.00%
Talkdesk	3/20/2021		13.0070
Contact Center			20.00%
TDarx (NocDoc)			20.00/0
Managed Services	5/28/2024		40.00%
Transition and Project One Time	5/28/2024	+	30.00%
Hardware & Software	5/28/2024		20.00%
TDS	J/ 40/ 4U24		20.00%
	6/17/2024		0.00%
Internet, TV, Voice	6/17/2024		9.00%
TEC Integration (3CX)			
3CX Hardware, Software labor and Service and labor and Service and Licensing & Licensing	5/30/2024		12.00%
TechMD			
Secure IT products	5/29/2024		20.00%
Managed Services	5/29/2024		5.00%
Teneo.ai	3/23/2024		3.00%
Teneo Pro, Enterprise and Enterprise Pro License Referral	10/24/2024		10.00%
Teneo Pro, Enterprise and Enterprise Pro Consumption Referral	10/24/2024		5.00%
TekSecute	10/24/2024	fka RealCom Solutions	3.00%
Monthly Recurring Revenue	5/30/2024	Tra RealCom Solutions	25.00%
Third Party Monthly Recuring Revenue: Guest Room Entertainment,	3/30/2024		25.00%
Free to	5/30/2024		25.00%
Guest, High Speed Internet, Associate Alert	3/30/2021		25.0070
Third Party Non-recuring revenue: Guest Room Entertainment, Free			
to Guest,	5/30/2024		25.00%
High Speed Internet, Associate Alert (One-time payment)			
			25.5575
Executed Maintenance/Service Agreements	5/30/2024	(36-month term)	25.00%
			25.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements	5/30/2024 5/30/2024	(36-month term)	
	5/30/2024	(24-month term)	25.00%
Executed Maintenance/Service Agreements			25.00%
Executed Maintenance/Service Agreements	5/30/2024	(24-month term)	25.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements	5/30/2024	(24-month term)	25.00% 20.00% 18.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests	5/30/2024 5/30/2024 5/30/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software	5/30/2024 5/30/2024 5/30/2024	(24-month term)	25.00% 20.00% 18.00% 5.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests	5/30/2024 5/30/2024 5/30/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica  Cloud, Managed Security, Colocation, IP Voice, Connectivity	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica  Cloud, Managed Security, Colocation, IP Voice, Connectivity  Telehouse	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica  Cloud, Managed Security, Colocation, IP Voice, Connectivity  Telehouse  Datacenter	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica  Cloud, Managed Security, Colocation, IP Voice, Connectivity  Telehouse  Datacenter  Teleira/Telecom Recovery  CRS Basic, Add'll Call Capacity/Access Numbers/Locations, Enhanced Call Routing, VoiceCast Notif System, Emergency Information Line,	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica  Cloud, Managed Security, Colocation, IP Voice, Connectivity  Telehouse  Datacenter  Teleira/Telecom Recovery  CRS Basic, Add'll Call Capacity/Access Numbers/Locations, Enhanced Call Routing, VoiceCast Notif System, Emergency Information Line, Set up and Training, Add'l Full Scate Tests	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00% 10.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica  Cloud, Managed Security, Colocation, IP Voice, Connectivity  Telehouse  Datacenter  Teleira/Telecom Recovery  CRS Basic, Add'll Call Capacity/Access Numbers/Locations, Enhanced Call Routing, VoiceCast Notif System, Emergency Information Line, Set up and Training, Add'l Full Scate Tests  Telemitra Inc	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00% 10.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica  Cloud, Managed Security, Colocation, IP Voice, Connectivity  Telehouse  Datacenter  Teleira/Telecom Recovery  CRS Basic, Add'll Call Capacity/Access Numbers/Locations, Enhanced Call Routing, VoiceCast Notif System, Emergency Information Line, Set up and Training, Add'l Full Scate Tests  Telemitra Inc  Telemitra Direct Services (In House Team), Telemitra Indirect	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 6/10/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00% 10.00%
Executed Maintenance/Service Agreements  Executed Maintenance/Service Agreements  Hardware: standard pricing (One-time payment)  TeleBright Software  Line Tests  ManageRight-Landline, Wireless, Energy  PayRight  Telefonica  Cloud, Managed Security, Colocation, IP Voice, Connectivity  Telehouse  Datacenter  Teleira/Telecom Recovery  CRS Basic, Add'll Call Capacity/Access Numbers/Locations, Enhanced Call Routing, VoiceCast Notif System, Emergency Information Line, Set up and Training, Add'l Full Scate Tests  Telemitra Inc	5/30/2024 5/30/2024 5/30/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024 5/29/2024	(24-month term)	25.00% 20.00% 18.00% 5.00% 30.00% 20.00% 15.00% 10.00%

Voice: Traditional Voice, Hosted PBX, UCaaS		Applies to standard Telesystem pricing only.	25.00%
Data		Nonstandard pricing will be addressed on an	21.00%
Handsets/CPE		individual case basis. Rates effective January 1,	20.00%
Resale Coax/Telesystem Video Conferencing		2022.	18.00%
TeligentIP			
All services	5/31/2024		20.00%
Teligistics			
Setup and Project Fees	6/3/2024	Telibid, TEAM EMM+	10.00%
Contingency Fees	6/3/2024	Telibid, TEAM EMM+	5.00%
Tellennium			
Access to TIMS SaaS Software			
Inventory Management Services			
Invoice Management and Payment			
Audit & Optimization Services	6/3/2024		17.00%
MACS Management and Help Desk Mobility Management Services			
AP Systems File Management			
HR Systems File Management			
Felnet Selection of the Control of t			
New, Renewals	6/3/2024		20.00%
Equipment Purchases	6/3/2024		20.00%
Usage	6/3/2024		15.00%
Telstra			
On-Net	6/3/2024		20.00%
Off-Net - Lower than list	6/3/2024		5.00%
Tel-Synergy Network			
nternet broadband, Analog Telephony, Fiber internet, SIP trunking,	7/10/2024		15.00%
JCaaS, CCaaS			
Mobility	7/10/2024		8.00%
TeraGO	. / . /		
All services	6/3/2024		17.00%
The Conference Group	6/4/2024	Discourse discourse to the control of the control o	Camanlan
Buy Rates	6/4/2024	Please send inquiry to your Channel Manager	Complex
The Davinci Group		30% base, please send inquiry to your Channel	
Telecommunications Audit & Recovery	6/4/2024	Manager	Complex
Wireless Optimization	6/4/2024	20% base, please send inquiry to your Channel Manager	Complex
Professional Service Fees	6/4/2024	20% base, please send inquiry to your Channel Manager	Complex
Thrive Networks			
Managed Firewall & Cibersecurity, Cloud, Application Management,	6/5/2024	New Customers	22.00%
Disaster Recovery & Business Continuity.	-, -,		
All other Recurring Services (including Networking and Compliance Management)	6/5/2024	New Customers and Renewals	18.00%
Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity.	6/5/2024	Renewals	18.00%
Helpdesk Services / End User Support	6/5/2024	New Customers and Renewals	12.00%
MS Collaboration Services – management and recurring services	6/5/2024	New Customers and Renewals	10.00%
(minimum 2-year term)	0,0,2021		20.0070
One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning,			
Security Planning and Support, O365 Migrations, Microsoft			
Farman Callahamatian Calutiana International and CDF., Contain	6/5/2024	New Customers and Renewals	10.00%
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Development, Intranets and Portal Solutions built on SharePoint,			
Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power			
Feams Collaboration Solutions, Integrations and SPFx Custom Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting Solutions (One-time commission payments)			
Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments,	6/5/2024	New Customers and Ponoviols	9 nnº/
Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments. (One	6/5/2024	New Customers and Renewals	8.00%
Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments. (One cime commission)		New Customers and Renewals  New Customers and Renewals	8.00%
Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments. (One ime commission) Microsoft Office 365 Licenses Microsoft Azure Subscriptions	6/5/2024 6/5/2024		
Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments. (One ime commission)		New Customers and Renewals	
Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments) Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments. (One ime commission) Microsoft Office 365 Licenses Microsoft Azure Subscriptions Thryv, Inc	6/5/2024	New Customers and Renewals	3.00%

Microsoft Azure, Electrical Power	4/30/2024		15.00%
Stand alone 3rd Party, Software Licensing, Professional Services	4/30/2024		10.00%
Microsoft 0365	4/30/2024		8.00%
		For new or existing referral customers that elect	
VMware Software Licensing	4/30/2024	a 3-year term commitment	8.00%
TierZero			
T-1, T-3, MPLS,Ethernet, Server Colocation, Hosted PBX, VoIP, SIP	6/20/2024		15.00%
TNS - Transaction Network Services Inc.			
Soutions		Additional 2% of commissionable revenue	8.00%
		collected by Company from each Customer	0.0070
Touchtone			
Voice, Data & VoIP	6/6/2024	Please send inquiry to your Channel Manager	Complex
Towerstream			
Fixed Wireless	6/5/2024		25.00%
TPx (TelePacific)			
UCx and MSx WAN/Firewall/Endpoints/Backups (formerly ITx)	6/18/2024		25.00%
UCx Smartvoice, Virtual Fax, MSx DataCenter	6/18/2024		22.00%
Access/Internet/OneNet/Business Lines/Toll Free sold before	6/18/2024		22.00%
4/1/2021	,		
MSx Office 365 and Inbox Detection & Response, HSIA sold before	6/18/2024		12.00%
4/1/2021 HSIA and Access sold after 4/1/2021	10/8/2024		10 000/
			18.00%
Private Line, Cellular Wireless, Datacenters Business Internet	7/10/2024 7/10/2024		10.00% 18.00%
Inbox Detection & Response, Microsoft Office 365	7/10/2024		12.00%
Tune LLC			
Tune Commercial T7 Filter, Item # 31401	6/5/2024		20.00%
Tune Commercial Lite Filter, Item # L31401 Project Pricing	6/5/2024		20.00%
Recurring contract/Lease Method	6/5/2024		20.00%
UJet	0/3/2024		20.0076
CCaaS License	6/6/2024		20.00%
	6/6/2024		10.00%
CCaaS Useage ULAP	6/6/2024		10.00%
	6/6/2024		15.00%
Connectivity, UCaaS, CCaaS, CPaaS, Managed Services Uniti Fiber	6/6/2024		15.00%
Voice and Network	6/6/2024		30.00%
	6/6/2024		20.00%
US Signal	C /1 4 /2024		16.000/
New Services & Cloud and Additional Services	6/14/2024		16.00%
Renewals for new fiRM orders under Agreement	6/14/2024		16.00%
Renewals Network Services and Cloud and Additional Services	6/14/2024		6.00%
Valicom Corp			
Telecom Expense Management	6/11/2024		15.00%
VCom Solutions	0/11/2024		13.00%
Software & Managed Services	11/8/2024	Telecom and Lifecycle Management	Complex
Verizon Telecom	11/8/2024	refección and Effecycle Management	Complex
Medium Business - Mid Market New Order / Renewal of tagged	8/8/2024		20.00%
Medium Business - Renewals (non-tagged BAN)	8/8/2024		10.00%
Enterprise New Order / Renewal of tagged	8/8/2024		18.00%
Public Sector - New Order / Renewal of tagged	8/8/2024		18.00%
Public Sector - New Order / Renewal or tagged Public Sector Renewals non-tagged BAN	8/8/2024		8.00%
	0/0/2024		0.00%
Verizon Wireless	7/26/2024		Commitme
Mobility One-Time Payout on activations	7/26/2024	Sico November	Complex
Verve Hested Vol.P. / SIP Trunks /for former Neverus sustamers)	6/4/2024	fka Nexogy	26.00%
Hosted VolP / SIP Trunks (for former Nexogy customers)	6/4/2024		26.00%
Voice Services (for former Verve customers)	6/4/2024		24.00%
Data, Circuits & Bandwidth (for former Nexogy customers)	6/4/2024		20.00%
Circuit and Bandwidth Services (for former Verve customers)	L 6////2027		18.00%
	6/4/2024		
Vested Networks			25.0007
VOIP,Security, Equipment,Cabling	6/11/2024		25.00%
			25.00%

Visibility One			
New Client Subscription	6/12/2024		30.00%
vMox	0,12,202.		20.0070
Wireless/Mobility management	6/12/2024		20.00%
Vodafone	7, = 2, = 5 = 3		
Dedicated Internet Access, IPVPN, Dedicated Ethernet, Ethernet			
Wireline, Global Internet, SD-WAN, Cloud Connect	6/12/2024		15.00%
VGE Red Mobility (UK, Spain & Germany)	2/25/2025		15.00%
VGE Device Lifecycle Management (Managed Service Only - Europe	2/25/2225		45.000/
& USA - subject to where available)	2/25/2025		15.00%
Global Managed IoT Connectivity (Global Subject to where	2/25/2025		15.00%
available)	2/23/2023		15.00%
Global SIP-Trunking (Global Subject to where available)	2/25/2025		10.00%
Zscaler (Global Subject to where available)	2/25/2025		7.00%
Voe Networks			
All Services	10/1/2025		20.00%
Voiped Telecom			
Voice Services	6/18/2024		30.00%
Broadband	6/18/2024		20.00%
DIA	6/18/2024		18.00%
Vonage			
UCaaS, CCaaS	5/2/2024		24.00%
Monthly Recurring Net Charges	5/30/2024	Maintains at least one hundred thousand dollars	24.00%
Monthly Recurring Net Charges	5/30/2024	First ninety nine thousand nine hundred ninety nine dollars and 99/100	23.00%
Vonage API CPaaS	5/30/2024	Time donars and 35/100	7.00%
WAN Dynamics	3/30/2024		7.0070
SD-Wan and SASE	6/18/2024		25.00%
Weave	0/18/2024		23.00%
All Services	0/22/2025		20.00%
	8/22/2025		20.00%
Wenable	2/25/2025		25.000/
weGuard (UEM/EMM/MDM) weDaaS (Tablet Solution > Device as a Service > 8" Android	3/25/2025		25.00%
Enterprise Tablet, 1GB Dual Sim (AT&T + T-Mobile), WeGuard)	3/25/2025		20.00%
Wiline			
Internet and Network	6/18/2024		15.00%
Windstream	0/10/2024		13.00%
	F /2 /2024		20.000/
All services and terms	5/2/2024		20.00%
WiredIQ	6/40/2024		26.000/
SD-Wan UCaaS IoT (for term of 60 months or more)	6/18/2024		26.00%
SD-Wan UCaaS IoT (for term of 48 months or more but less than 60 months)	6/18/2024		25.00%
SD-Wan UCaaS IoT (for term of 36 months or more but less than 48 months)	6/18/2024		24.00%
SD-Wan UCaaS IoT (for term of less than 36 months)	6/18/2024		21.00%
Wireless Watchdogs	-, 10, 202 1		_2.00/0
Wireless Expense Management	6/18/2024		20.00%
Mobile Device Management – Managed Services	6/18/2024		15.00%
Mobile Device Kitting and Staging Services	6/18/2024		12.00%
WOW! Business	0, 10, 2024		12.00/0
Cable Internet, COAX Broadband, Business Lines, Video, DIA, PRI/SIP			
Trunks, Hosted Voice, Ethernet, Data Backup, VMDR and IaaS	9/24/2024		20.00%
Wowrack Colocation Services, Private Cloud, Public Cloud, Managed Services + Support, DR, Storage, Hosted Exchange and Corporate Cloud Products	6/18/2024		15.00%
WrightCore			
Managed Services	6/24/2024		20.00%
Destruction of Contract	6/24/2024		15.00%
Professional Services	0/24/2024		20.0070

SaaS	5/2/2024	Includes all recurring commissionable revenue for Xaqt products only, ie. Cognitive Experience Cloud, Analytics Portals, Workforce Management, or other products that may be released from time-to-time)	20.00%
Agents-as-a-Service	5/2/2024	Commissions are paid on the established Base Agent Raten (i.e., per billable hour, per minute, per call, or other methods as to be determined). The Base Rate is defined as the minimum billing increment and rate for each agent provided service. Billing rates that exceed the base rate for enhanced agent services, such as for Bilingual Agents or higher skilled Agents, shall be commissioned at the effective Base Rate	5.00%
Recurring Services	5/2/2024	Any recurring non-software services, such as	5.00%
One Time Set up, NRC	5/2/2024	Workforce Management as a Service	5.00%
Xpanse			
Voice and Managed Services	8/13/2024		22.00%
Connectivity Services	8/13/2024		20.00%
Xsi-Xsnet			
Hardware Maintenance	6/24/2024		30.00%
Xtel			
Security, Voice, Dedicated Internet Access (DIA)	9/29/2025		20.00%
Product: Rental of SIP / IP Phones, Rental of Network Hardware	9/29/2025		10.00%
Wide Area Networks (WAN), Hardware	9/29/2025		5.00%
XCITIUM	3/23/2023		3.0070
All recurring solutions and services, including initial professional services cost	8/22/2024		25.00%
One-time services (e.g., Incident Response Breach	8/22/2024		10.00%
Services)	8/22/2024		10.00%
Xtium		fka Evolve IP & ATSG	
All Core Services - Teams Voice, Webex Voice, UCaaS, CCaaS, DaaS,	3/17/2025		20.00%
laaS, DRaaS & Security Services - MDR, XDR, EDR	3/17/2023		20.0070
Managed Network Services (MNS) & Enterprise Help Desk / On-Site Field Services / Remote Depot Services	3/17/2025		14.00%
Advisory and Assessment Services (Penetration Testing / Security Assessments)	3/17/2025		10.00%
All Microsoft Licensing	6/4/2024		8.00%
Yellow.ai			
Al	5/1/2024		20.00%
YES Energy			
Choice Program	6/24/2024		50.00%
YourSix			
Monthly Recurring	6/24/2024		20.00%
Viral Sign Pre-Symptomatic Screening	6/24/2024		15.00%
Non-Recurring	6/24/2024		5.00%
Zayo	-,, -02 1	fka QOS Networking, AllStream	3.00,0
All products	6/6/2024	Older orders (eligible to receive 22% upon renewal)	22.00%
Managed' account base on all active services with 10% being eligible at time of renewal.	6/6/2024		3.00%
Allstream			ICB
Zenlayer			
Clouse, Security, Managed Services Colo, Data Center	6/24/2024		15.00%
Zentility			
All Services	6/24/2024	Please send inquiry to your Channel Manager	Complex
Ziply Fiber	. ,	, , ,	and the second
Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services, DS1-DS3, Voice Services	6/24/2024		18.00%
Wavelengths & Dark Fiber	6/24/2024	TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager	ICB

Zoom			
Zoom Phone/Zoom United	5/2/2024		23.00%
Zoom Rooms	5/2/2024		16.00%
Zoom Meetings	5/2/2024		16.00%
Month to Month	5/2/2024		13.00%
Partner Assisted	5/2/2024		10.00%
Zoom Education Licenses	5/2/2024		5.00%
ICB and discounted products	5/2/2024	Please send inquiry to your Channel Manager	Complex