

## **Telco Provider Rate Card**

The rates outlined below are for informational purposes only and are subject to unilateral change by Providers. AppDirect does not represent, warrant or guarantee that the commissions collected from Providers will correspond to the related Provider rates.

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Provider	Last Updated	Notes	Provider Gross Commission Rate
11:11 Systems		fka Green Cloud/iland/Sungard	
Cloud Services	5/7/2024		20.00%
Connectivity Services & Security Services	5/7/2024		18.00%
123 Net			
Prime	5/16/2024		20.00%
Wireless Wimax, All other products	5/16/2024		15.00%
Prime: 1 YR - 120% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
Prime: 3 YR - 320% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
Wireless Wimax: 220% Upfront and Residual Combo	5/16/2024		9.00%
All Other Products: 1 YR - 120% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
All Other Products: 2 YR - 220% <b>Upfron</b> t and Residual Combo	5/16/2024		9.00%
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All Other Products: 3 YR - 320% <b>Upfront</b> and Residual Combo	5/16/2024		9.00%
Renewals - 1X MRC UPFRONT (only when original order was Upfront Combo)	5/16/2024		9.00%
1547 Critical Systems Realty			
Colocation, Managed Services, IaaS, PaaS and SaaS	5/16/2024		15.00%
365 Data Centers			
Cloud, Colocation, Managed Services & Network	5/16/2024		15.00%
3CX (TEC)			
3CX Hardware, Software labor and Service and labor and Service	5/16/2024		12.00%
and Licensing & Licensing	3/10/2024		12.00%
8x8		fka Fuze	
<b>SellBy8</b> integrated solutions portfolio. Solutions added to the New		Commission rate applicable for both initial	
Commission Schedule (attached) are as follows: Verint, Calabrio,	8/15/2025	costumer term & renewal terms	10.00%
Cognigy, PCI Pal, SpinSci, Additional solutions launching soon			
UCaaS (X Series - X2, X Series - X2 Ireland, X Series - X3, X Series -	8/15/2025	Commission rate applicable for both initial	25.00%
X4, X Series Pro & X Series Pro UK, X Series - Lobby, X1 Nationwide)	0, 10, 2020	costumer term & renewal terms	25.5575
CCaaS (X Series - X6, X Series - X6 Bundled, X Series - X7, X Series -			
X7 Bundled, X Series - X8, X Series - X8 Bundled, Contact Center			
Advanced - No Included Minutes, Contact Center Omnichannel - No			
Included Minutes, Contact Center Voice - No Included Minutes, SVC:			
Contact Center Advanced, SVC: Contact Center Omnichannel & SVC:	8/15/2025	Commission rate applicable for both initial costumer term & renewal terms	20.00%
Contact Center Voice) & <b>CCaaS Add-ons</b> (Contact Center Agent Outbound Port, Extra Voice Port, VCC Pro Contact Center Seat, VCC		costumer term & renewal terms	
Standard Contact Center Seat, VCC Ultimate Contact Center Seat,			
VCC VoIP Agent Access, 8x8 VCC Predictive Dialer, 8x8 VCC Preview			
& Preview Plus Dialer & 8x8 VCC Preview Plus Dialer)			
UCaaS (X Series - X2, X Series - X3, X Series - X4, XSeries X2 - Ireland,			
X Series Pro, X Series Pro UK & Fuze Upgrades (XF Global, XF			
International, XF Metered, XF Pro, XF Workspace, XF Workspace	8/15/2025	Commission rate applicable for both initial	15.00%
Global, XF Workspace International, XF Workspace Metered, XF	-,,	costumer term & renewal terms	
Workspace Pro & XF Minimum Commitment)			
CCaaS Add-ons (Verint Enterprise SaaS, Verint Knowledge			
Management Professional SaaS, Verint Monet Performance		Constitution of CNIIV	
Management, Verint Monet SFDC Agent, Verint Monet SFDC	0/15/2025	Commission rate ONLY applicable for initial	10.00%
Presence, Verint Monet WFM, Intelligent Customer Assistant (ICA)	8/15/2025	costumer term (not applicable for renewal	10.00%
Chatbots (minimum 1 year commitment) & Intelligent Customer		terms)	
Assistant (ICA) Voice (minimum 1 year commitment))			

UCaaS (X Series - Lobby, X Series - X1, X1 Nationwide, X1-Gov, X0, X0-T, X0-Teams & XT)(Operator Connect - Metered, Operator Connect - Nationwide) & CPaaS (Proactive Outreach Notify - Platform Fee (minimum 1 year commitment), Proactive Outreach Interact - Platform Fee (minimum 1 year commitment), Proactive Outreach - Commit Tier 1 (minimum 1 year commitment), Proactive	8/15/2025	Commission rate ONLY applicable for initial costumer term (not applicable for renewal	7.00%
Outreach - Commit Tier 2 (minimum 1 year commitment), Proactive Outreach - Commit Tier 3 (minimum 1 year commitment) & Proactive Outreach - Commit Tier 4 (minimum 1 year commitment)) & MPLS/SIP Trunking (MPLS Hosted Router Service, MPLS Pass-Thru Service, MPLS Service & SIP Trunking)		terms)	
911inform			
All Services	5/16/2024		28.00%
Abundant lot			
Parcel Spend Management for Fedex/UPS savings	10/29/2024		3.60%
Energy-as-Service, HVAC, Building Management, Demand Response, Deferred Maintenance, Non-combustion flexible fuel generator (Nat Gas, Biogas, Ammonia, Hydrogen), Hardware	10/29/2024		4.00%
EV Charging - EVC Hardware	10/29/2024		8.00%
LongFi Gateways	10/29/2024		10.00%
IT Services Reverse Auction	10/29/2024		10.40%
IoT Hardware, AWS Cloud IoT global connectivity, Wearable Relay communication device with panic button, Consulting services, Solar Thermal Storage, Solar Powered Electricity, Hot Water, and Water Filtration All in One Mobile Unit, SaaS	10/29/2024		12.00%
UVC Disinfection machines (rolling lamp station, ceiling mount, airflow devices), SmartSIM (5G/4G/IoT),	10/29/2024		16.00%
IoT Sensor Licenses	10/29/2024		20.00%
POTS Replacement, RFID asset management, Energy procurement - electricity/natural gas (based on margin), LED lighting, Solar (Roof, Ground, Floating, Flexible), Storage, Microgrid, Commercial community solar customers, Agrivoltaics, Wind, Hydro, Geothermal, Biomass	10/29/2024		ICB
ACC Business			
Voice & Data	4/26/2024		20.00%
Accel Net	0/0/000		10.000
Internet, VoIP	6/3/2024		18.00%
Accent Voice Cloud Feature License Voice CD War	E /17/2024	Diago and inquiry to your Channel Manager	Complex
Voice Cloud Feature License, Voice, SD-Wan	5/17/2024	Please send inquiry to your Channel Manager	Complex
Assess One Inc			
Access One Inc.  Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)	31/7/2025		20.00%
Managed IT Services, Managed Helpdesk, Managed Networks,	31/7/2025 31/7/2025		
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU,			20.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)	31/7/2025		20.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)	31/7/2025		20.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)	31/7/2025 31/7/2025 31/7/2025 8/22/2025		20.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work	31/7/2025 31/7/2025 31/7/2025		20.00% 10.00% 5.00% 3.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net	31/7/2025 31/7/2025 31/7/2025 8/22/2025		20.00% 10.00% 5.00% 3.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission)  Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission)  Professional Services, Verkada Products (One Time Payout)  Equipment Sales (One Time Payout)  Accucode  Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo	31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024		20.00% 10.00% 5.00% 3.00% 5.00% 10.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo	31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024		20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo  2 YR - 2X MRR Upfront and Residual Combo  3 YR - 3X MRR Upfront and Residual Combo	31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024		20.00% 10.00% 5.00% 3.00% 5.00% 10.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net 1 YR - 1X MRR Upfront and Residual Combo 2 YR - 2X MRR Upfront and Residual Combo 3 YR - 3X MRR Upfront and Residual Combo  Ada	31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024		20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00% 8.00% 8.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net  1 YR - 1X MRR Upfront and Residual Combo 2 YR - 2X MRR Upfront and Residual Combo 3 YR - 3X MRR Upfront and Residual Combo  Ada  All services	31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024		20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net 1 YR - 1X MRR Upfront and Residual Combo 2 YR - 2X MRR Upfront and Residual Combo 3 YR - 3X MRR Upfront and Residual Combo Ada All services  Advantix Custom Mobile Support Solutions, Telecom Expense Management,	31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024	Please send inquiry to your Channel Manager,	20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00% 8.00% 8.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net 1 YR - 1X MRR Upfront and Residual Combo 2 YR - 2X MRR Upfront and Residual Combo 3 YR - 3X MRR Upfront and Residual Combo Ada All services  Advantix Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024		20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net 1 YR - 1X MRR Upfront and Residual Combo 2 YR - 2X MRR Upfront and Residual Combo 3 YR - 3X MRR Upfront and Residual Combo Ada All services  Advantix Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions Wireless Optimization Fees (WOS) Standard Edition, Professional Edition, Enterprise Edition, Unlimited	31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 8/18/2025	Please send inquiry to your Channel Manager,	20.00% 10.00% 5.00% 3.00% 5.00% 10.00% 8.00% 8.00% 15.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net 1 YR - 1X MRR Upfront and Residual Combo 2 YR - 2X MRR Upfront and Residual Combo 3 YR - 3X MRR Upfront and Residual Combo Ada All services  Advantix Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions Wireless Optimization Fees (WOS) Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery Wireless Consulting Fees, Advantix Solutions Group, Third Party	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%
Managed IT Services, Managed Helpdesk, Managed Networks, UCaaS, Data Circuits, POTS Lines, vCISO Services (Residual Commission) Resold IT Software when combined with Managed IT SKU, Examples: Avanan, Datto, Cisco, etc. (Residual Commission) Professional Services, Verkada Products (One Time Payout) Equipment Sales (One Time Payout)  Accucode Deployment Services, Stage, kit and configure  4Work  ACD Net 1 YR - 1X MRR Upfront and Residual Combo 2 YR - 2X MRR Upfront and Residual Combo 3 YR - 3X MRR Upfront and Residual Combo Ada All services  Advantix Custom Mobile Support Solutions, Telecom Expense Management, Custom Fixe3d Support Solutions Wireless Optimization Fees (WOS) Standard Edition, Professional Edition, Enterprise Edition, Unlimited Edition, Fixed Audit & Recovery	31/7/2025 31/7/2025 31/7/2025 31/7/2025 8/22/2025 8/22/2025 5/16/2024 5/16/2024 5/16/2024 5/16/2024 7/24/2024 7/24/2024 7/24/2024	Please send inquiry to your Channel Manager,	20.00%  10.00%  5.00%  3.00%  5.00%  10.00%  8.00%  8.00%  15.00%  Complex  25.00%  20.00%

Affirma			
All Services	5/16/2024		15.00%
AirCall	3/10/2021		13.00%
Cloud Contact Center	5/16/2024		25.00%
	3/10/2024		25.00%
AireSpring	5 /2 /2024		20.000/
All Services, Port: Based on Level 3 pricing	5/3/2024		20.00%
Loop: Based on Level 3 pricing	5/3/2024		10.00%
Airtel			
TDM IPLC, Ethernet IPLC, International MPLS, Global IP	5/16/2024		15.00%
Transit/Dedicated Internet, Colocation/Hosting	3/10/2024		15.00%
Satellite, ITFS, SMS	5/16/2024	Please send inquiry to your Channel Manager	ICB
Alaska Communications			
All Services	5/16/2024		15.00%
Allegiance Merchant Services			
Professional Services	8/9/2024		20.00%
Altafiber (Cincinnati Bell)			
Hosted Unified Communications (HUC) and SIP	4/29/2024		25.00%
Webex Calling	4/29/2024		18.00%
Bandwidth Aggregation, MPLS/IPVPN, Private Line, eVantage,	4/23/2024		10.0070
FiOptics Video, FiOptics Hi-Speed Internet, Ethernet Services,	4/29/2024		15.00%
Dedicated Internet Access (DIA), DWDM (Wavelength)	7/23/2024		15.00/0
Switched Long Distance, DS3 Access, PRI, Point to Point, Business		1	
Connections, Centrex, Flat Business Lines, DSL	4/29/2024		7.00%
Altaworx			
AT&T Exchange Products - % of Monthly Profit Margin	5/16/2024		50.00%
Referral program - One Time	5/16/2024		30.00%
SIP Products & Wireless - Residual % of MRR	5/16/2024		20.00%
Alvaria			
Alvaria CX, Alvaria Workforce Engagement	9/26/2024		20.00%
Management	, ,		
American Cyber Security Management			
Security Assesments		Please send inquiry to your Channel Manager	ICB
American Tower			
Colocation, Connectivity, Remote Hands, Field Services,	5/8/2024		18.00%
Cross-Connects	3/0/2024		10.0070
AMI Strategies			
temNOW, utilityNOW, mobilityNOW, MDM Licensing, RaaS, Device	5/16/2024		20.00%
Sourcing	3/10/2024		20.00%
Professional Services	5/16/2024		12.00%
ANDX			
Class 2 (Consulting/Design/Project			
Management/Installation/Post-install Monitoring, Management,	E /16 /2024		16.00%
Breakfix/On-site troubleshooting/Help Desk/Content Creation/API	5/16/2024		16.00%
Development); Class 3 (Consulting/Content Creation)			
Class 1 (Consulting/Design/Implementation)	5/16/2024		6.00%
Anexia			
All Services	5/16/2024		15.00%
Apeiron	., .,		
Sip, Mobility, Network, Messaging	6/3/2024		15.00%
AppDirect	0, 3, 2024		13.00/0
AppDirect Managed NOC Services	7/19/2024		23 00%
	7/18/2024		23.00%
AppDirect Advisor Storefront		1 time 150/	
Advisor Storefront Services	11/13/2024	1 time 15% comm based on annual commit	15.00%
Ann Divert Mayketulese		(NRCs are non-commissionable)	
AppDirect Marketplace		411 450/	
AppDirect Marketplace Services	11/13/2024	1 time 15% comm based on annual commit	15.00%
	•	(NRCs are non-commissionable)	
AppGate	2/2/		
Software Designed Perimeter	6/3/2024		17.00%
AppTech Corp			
Merchant Services-CC Processing; Payment Aggregator	5/16/2024		20.00%
	5, 10, 2027		20.00/0
APX Net			
DIA, P2P, WAN	4/29/2024		20.00%

Broadband	4/29/2024		12.00%
Arelion formerly Telia Carrier	4/23/2024		12.00%
Network On-Net	6/7/2024		18.00%
Network Off-net	10/21/2024		15.00%
Armor Defence	10/21/2024		15.00%
	5 /4 C /2024		20.000/
Professional Services, Armor MDR, Armor Cloud	5/16/2024		20.00%
Armor Point			
Security Solutions	5/20/2024		20.00%
ArtCom Communications			
Cabling & Surveillance Cameras	5/20/2024		15.00%
Arvig			
One time Installation Fees	5/20/2024		20.00%
All Services	5/20/2024		20.00%
Network Spiff - 3 year/ 5 year	5/20/2024		20.00%
Hosted Voice Spiff - 3 year / 5 year	5/20/2024		20.00%
NRR - Fiber Construction	5/20/2024		2.00%
Aryaka	, ,		
Cloud, SD-Wan	4/29/2024		20.00%
SASE - SmartSecure NGFW-SWG1	4/29/2024		18.00%
Ascend Technologies	7/23/2024		10.00/0
-			
Cyber Services (Endpoint Management, NGAV, EDR, Endpoint Encryption, SIEM Services, Vulnerability Management, VCSO,	5/20/2024		20.00%
Managed Firewalls)	3/20/2024		20.00%
Infrastructure Services (Server Management, Network	+		
Management, Storage Management)	5/20/2024		15.00%
Service Desk Services (Tier 1 & Tier 2 User Helpdesk)	5/20/2024		12.00%
Astound Business Solutions	3/20/2024		12.00%
			20.00%
Enterprise level orders	7/24/2024		
Coax/ SMB orders Internet, Colocation, UCaaS ,Ethernet	7/31/2024		16.00%
AT&T			
Wireless - Paid based on range of MRC for fixed % - age of	4/26/2024	Please send inquiry to your Channel Manager	Complex
commission		, , , , , , , , , , , , , , , , , , , ,	· .
Wireline	4/26/2024		20.00%
Atlantech Online			
Internet Private Line Transport Voice	5/22/2024		20.00%
DataCenter	5/22/2024		10.00%
Atlas Network			
Cloud, Managed Services	5/22/2024		20.00%
Avaya			
UCaaS, CCaaS, CPaaS	5/22/2024		24.00%
BCE Nexxia			
Bell Canada Wholesale	5/22/2024		7.00%
BCMOne			
Microsoft CSP and Azure Services without support bundles	5/22/2024	This is 50% of the GP of the MSFT Services	50.00%
	5,22,2024	"Net Monthly Charges" include charges for Seats	20.00/0
UCaaSone Services	5/22/2024	and Account Level Add-ons only, no phone	22.00%
ocaasone services	3/22/2024	hardware.	22.0070
SIP and Managed SIP Services	5/22/2024	na. a ware.	21.00%
on and managed on oct mees		A "Service Bundle" is a combined voice and data	21.00/0
SIP and Managed SIP Service Bundles	5/22/2024	offering.	21.00%
Professional Services	5/22/2024	This is a one-time payment based on GP	20.00%
Audit and Optimization Services	5/22/2024	This is a one-time payment based on GP	20.00%
<u> </u>		' '	
Telecom Expense Management (Sophia)	5/22/2024	18% of Client Monthly Fee for recurring services	18.00%
Connectivity, mConnectivity, MNS, SDWAN, SASE	5/22/2024	ICB Pricing Could affect compensation	18.00%
Sales of month to month Services other than SIP and UCaaS	5/22/2024	Monthly terms are subject to ICB approval	10.00%
BCN			
Voice, Internet, Private Lines, MPLS, SD-WAN, VoIP and SIP	4/29/2024		18.00%
DSL, Cable Modem, IoF, Wireless LTE/Satellite/Fixed Data	4/29/2024		15.00%
POTS Lines	10/28/2024		15.00%
Low Earth Orbit Satellite Internet and all other forms of Satellite	10/20/2024		1E 00%
Internet Service	10/28/2024		15.00%
Managed Equipment Service Plans	4/29/2024		10.00%
	4/29/2024		0% to 5%

Beanfield Technologies Inc.			
All Services	1/29/2025		15.00%
Bell Canada	, .,		
Voice & Ucaas	5/23/2024	Please send inquiry to your Channel Manager	Complex
Networking	5/23/2024	Please send inquiry to your Channel Manager	Complex
Bigleaf Networks	3/23/2024	Trease seria inquiry to your chainter manager	сопрісх
SD-WAN	4/20/2024		20.000/
	4/29/2024		20.00%
BLM Technologies dba Teksetra			50.000/
Software Licenses			50.00%
Hardware & Service			15.00%
Bluebird Network LLC			
Fiber & Datacenter Solutions	5/22/2024		15.00%
Blue Mantis		fka Green Pages	
Managed Firewall & Cyber Security, Cloud, Application			
Management, Disaster Recovery & Business Continuity (recurring	6/6/2024		20.00%
commission payment of top line revenue)			
Help Desk Services/End User Support (recurring commission	6/6/2024		20.00%
payment of top line revenue)	0,0,202		
Assessment Services - Includes Network Health Assessments, Cloud			
Readiness Assessments and Security Assessments (one-time	6/6/2024		10.00%
commission payment on top line revenue)			
One-time Projects for: Staff Augmentation, Office 365 Strategy			
Roadmaps, Cloud Governance Analysis and Planning, Security			
Planning and Support, O365 Migrations, Microsoft Teams			
Collaboration Solutions, Integrations and SPFx Custom	6/6/2024		10.00%
Development, Intranets and Portal Solutions built on SharePoint,	-, -, :		
Business Process Automation using Power Apps and Flow, Power BI			
Reporting solutions (one-time commission payment on top line			
revenue)			
CSP Finops - Microsoft Office 365 Licenses Microsoft Azure			
Subscriptions and Expense Management (recurring commission	6/6/2024		4.00%
payment of top line revenue)			
All other Recurring Services using 3rd party Tools & Services	6/6/2024		3.00%
(recurring commission payment of top line revenue)	0,0,2021		3.0070
3rd Party Equipment, Software, Services (one-time payment on top	6/6/2024		3.00%
line revenue)	-, -, :		
BluIP			
Cloud, UCaaS, CCaaS	5/22/2024		20.00%
BOX Broker Online Exchange			
Retail Electricity	5/21/2025	Complex- varies by state & deal size	ICB
Retail Natural Gas	5/21/2025	Complex- varies by state & deal size	ICB
Brainscale			
Migration, Virtual Desktop, BCDR	5/22/2024		10.00%
Azure Cloud	5/22/2024		5.00%
Breezeline		fka Atlantic Broadband	
All Products	6/20/2024		18.00%
	0/20/2024		10.00%
Brightfin	F /22 /2024		20.000/
Mobility & Wireless	5/23/2024		20.00%
Fixed/Cloud	5/23/2024		15.00%
BrightSpeed			
OnNet Services	4/29/2024		17.00%
OffNet Services	4/29/2024		11.00%
Broadsmart/OOMA			
		Please note that OOMA will sometimes include	
Hostod VolD/DDV/CID/Divo-+ D+-/UCC		the NRC fees into the MRC on an order. The	25.000/
Hosted VoIP/PBX/SIP/Direct Route/UCaaS		commissionable revenue does not cover the	25.00%
		absorbed NRC fees.	
Broadband / Connectivity			20.00%
Managed WiFi			10.00%
Broadvoice			20.0070
	6/20/2024		30 00%
Voice	6/20/2024		30.00%
GoContact	6/20/2024		25.00%
	6/20/2024		15.00%
Data			
CXHub	10/31/2024		6.00%

Building Energy and Operating Intelligence	5/23/2024		15.00%
Calero - MDSL			
Expense Management	6/20/2024		20.00%
CallTower	-,,	fka OneStream Networks	
IP Voice Service Calling Plans, Unified Communication, Collaboration			
Services, Cloud Services, Calling plans for Microsoft Teams Operator			
Connect, Microsoft Teams Direct Routing, CT Cloud Voice, Cisco			
Webex Calling and Zoom Calling Licensing, Genesys & Five9 Usage,	4/1/2025		21.00%
Ancillary Services (Analytics, CRM Integration, Call Recording and			
SMS) *Subject to change with 30 days notice			
Contact Center (CallTower Cloud, Cisco Webex, Five9, and Solgari),			
Five9 Professional/Consulting Services, Genesys Support and	4/1/2025		15.00%
Managed Services			
Legacy OneStream Networks Cath Path/Voice Calling Plans	4/29/2024		14.00%
Webex by Cisco licensing with 24/7/365 support	4/29/2024		12.00%
Network Services (Network MPLS & Dedicated Lines)	4/29/2024		10.00%
Genesys Licensing	4/1/2025		7.00%
ZoomOne and Zoom Phone Licensing with 24/7/365 support	4/29/2024		5.00%
NCE/Office 365 Products (non-Voice) with Support (excluding	4/23/2024		3.0070
Copilot)	4/29/2024		3.00%
CATO			
SD-Wan	4/29/2024		20.00%
Renewals	3/4/2025		18.00%
CBTS	3/4/2023		18.00%
VeloCloud Managed SDWAN (sold at list price to a new account),			
Network-as-a-Service Cisco Meraki / Juniper	0/12/2024		35.00%
(sold at list price to a new account), Microsoft Teams Voice (sold at	9/13/2024		25.00%
list price to a new account), SIP Trunking			
(sold at list price to a new account) VeloCloud Managed SDWAN (Discounted), Network-as-a-Service		+	
Cisco Meraki / Juniper ((Discounted),			
Microsoft Teams Voice (Discounted),  Microsoft Teams Voice (Discounted), SIP Trunking (Discounted),			
Managed Webex Calling, Managed Five-9			
Contact Center, Managed Webex Contact Center, Managed CXsync	9/13/2024		18.00%
Contact Center, Managed Vesex Contact Center, Managed Cxsyne	3/13/2024		10.0070
Microsoft Direct Route & Operator Connect, Managed PaloAlto			
Services, Patching-as-a-Service, Managed			
Cloud Services			
Bandwidth Aggregation, Custom Managed Networks Services (such			
as Fortinet, Cradlepoint), Custom			
, , , , , , , , , , , , , , , , , , , ,	- / /		/
Managed Security Services (such as EDR, MDR, XDR, SOC), Managed	9/13/2024		15.00%
Microsoft 356 Backup, Infrastructure as-			
a-Service (VDC)			
Professional Services	9/13/2024		4.00%
Staff Augmentation	9/13/2024		3.00%
Product Resale of Hardware or Software, Direct Placement, Azure			
Cloud Consumption, AWS Cloud	9/13/2024		1.00%
Consumption			
CCI Network Services			
All Services	6/21/2024		22.00%
CD Network	., ,		
Content delivery	5/23/2024		10.00%
CDS Global Cloud	5, 25, 2027		10.0070
International	5/22/2024		18.00%
Celito	J1 441 4024		10.0070
	E /24/2024		15.000/
Telecom and Network	5/24/2024		15.00%
CentricsIT	= 15 : 15		
Professional Services	5/24/2024		10.00%
White Label	5/24/2024		5.00%
CenterSquare			
Colocation Services - Up to 500 kW	8/14/2024		15.00%
Colocation Services - 501 kW to 999 kW	8/14/2024		12.00%
Enterprise Bare Metal Solutions	8/14/2024		10.00%
Colocation Services - 1,000 kW to 4,999kW	8/14/2024		4.00%

Colocation Services - Above 5,000 kW	8/14/2024		2.00%
China Mobile			
mCloud, Connectivity, Data Center, IoT, and ICT	4/1/2025		15.00%
China Telecom			
International	5/24/2024		15.00%
Cirion Technologies			
On Net Services		LATAM Spinoff from Lumen	15.00%
Off Net Services		LATAM Spinoff from Lumen	12.60%
Claro Enterprise Solutions			
International			17.00%
Clickpoint Software			
Software	5/24/2024		20.00%
Cloud South			
Aggregate Services	5/27/2024		15.00%
Aggregate Rental	5/27/2024		10.00%
Cloudli			
UCaaS, IP Fax, Alerts and Notifications - MRR	9/4/2025		26.00%
Managed Service Prodcuts	9/4/2025		15.00%
Access - MRR	9/4/2025		10.00%
Cloudflare	3/4/2023		10.00/0
Off of net ACV	8/7/2025		10.00%
CMG (iTEMize)	6/ // 2023		10.00%
, ,	0/6/2024		20.000/
Telecom Expense Management	9/6/2024		20.00%
Coeo Solutions, LLC	4 /20 /2024		25.000/
SIP Trunking	4/29/2024		25.00%
Hosted PBX, SD-WAN, DIA, MPLS and Voice	4/29/2024		20.00%
Professional Services & Equipment	4/29/2024	Please send inquiry to your Channel Manager	ICB
Cologix	- 4 4		
All Services	6/21/2024		15.00%
Colotraq			
Colocation	5/8/2024		90.00%
Colt			
International	4/29/2024		18.00%
Comcast		fka Masergy	
Cloud Communication Services	8/15/2024		22.00%
Active Core, SD-WAN, Masergy Network Services, UES Services	8/15/2024		20.00%
Comcast Business SMB, Off-Net Services	5/5/2025	Off-Net Services at 18% until Dec 21st, 2025.	18.00%
Comm-Core			
Security, Internet, Voice	4/29/2024		25.00%
CommandLink			
Voice Services	4/29/2024		24.00%
SD-Wan, Security & Managed Services	4/29/2024		20.00%
Network & Internet Services	4/29/2024		18.00%
Consolidated Communications			
On-Net Services	7/10/2024		22.00%
Off-Net Services	7/10/2024		12.00%
Convergia			
Voice/UCaaS	5/3/2024		24.00%
Wireline (except POTS and DSL)	5/3/2024		20.00%
Wireless/IOT, SDWAN & Mobility Services			15.00%
The state of the s	5/3/2024	1	
POTS and DSL	5/3/2024 5/3/2024		5.00%
POTS and DSL  CPI Communications	5/3/2024 5/3/2024		5.00%
CPI Communications	5/3/2024		
CPI Communications SD WAN, UCaaS and Hybrid Services	5/3/2024		24.00%
CPI Communications  SD WAN, UCaaS and Hybrid Services Shoretel Cap Ex and Shoretel Maintenance Services	5/3/2024	fka DataSita	
CPI Communications  SD WAN, UCaaS and Hybrid Services  Shoretel Cap Ex and Shoretel Maintenance Services  Coresite	5/3/2024 4/29/2024 4/29/2024	fka DataSite	24.00% 10.00%
CPI Communications  SD WAN, UCaaS and Hybrid Services  Shoretel Cap Ex and Shoretel Maintenance Services  Coresite  New Sales 2 & 3 year	5/3/2024 4/29/2024 4/29/2024 5/8/2024	fka DataSite	24.00% 10.00% 15.00%
CPI Communications SD WAN, UCaaS and Hybrid Services Shoretel Cap Ex and Shoretel Maintenance Services Coresite New Sales 2 & 3 year New Sales 1 year	5/3/2024 4/29/2024 4/29/2024 5/8/2024 5/8/2024	fka DataSite	24.00% 10.00% 15.00% 13.00%
CPI Communications SD WAN, UCaaS and Hybrid Services Shoretel Cap Ex and Shoretel Maintenance Services Coresite New Sales 2 & 3 year New Sales 1 year Renewal 2 & 3 year	5/3/2024 4/29/2024 4/29/2024 5/8/2024 5/8/2024 5/8/2024	fka DataSite	24.00% 10.00% 15.00% 13.00% 13.00%
CPI Communications SD WAN, UCaaS and Hybrid Services Shoretel Cap Ex and Shoretel Maintenance Services Coresite New Sales 2 & 3 year New Sales 1 year Renewal 2 & 3 year Renewal 1 year	5/3/2024 4/29/2024 4/29/2024 5/8/2024 5/8/2024	fka DataSite	24.00% 10.00% 15.00% 13.00%
CPI Communications SD WAN, UCaaS and Hybrid Services Shoretel Cap Ex and Shoretel Maintenance Services Coresite New Sales 2 & 3 year New Sales 1 year Renewal 2 & 3 year Renewal 1 year Coretelligent	5/3/2024 4/29/2024 4/29/2024 5/8/2024 5/8/2024 5/8/2024 5/8/2024	fka DataSite	24.00% 10.00% 15.00% 13.00% 13.00% 11.00%
CPI Communications SD WAN, UCaaS and Hybrid Services Shoretel Cap Ex and Shoretel Maintenance Services Coresite New Sales 2 & 3 year New Sales 1 year Renewal 2 & 3 year Renewal 1 year	5/3/2024 4/29/2024 4/29/2024 5/8/2024 5/8/2024 5/8/2024	fka DataSite	24.00% 10.00% 15.00% 13.00% 13.00%

Coronet Cyber Security Inc.			
CyberSecurity	5/2/2024		25.00%
Corus360			
Hardware Sales & Managed Services MRR	5/2/2024		20.00%
Professional Services - One Time	5/2/2024		10.00%
Corvid			
Security	5/2/2024		22.00%
CTL		fka 3R Technology	
<u> </u>		Final equipment purchase amount, after	
Hardware	5/16/2024	diagnostic testing and visual inspection, for any Agent Customer hardware.	15.00%
Premium Services (Hard Drive Wiping/Shredding, Asset Logging, Media Shredding, Asset Destruction, and Proprietary Equipment Destruction)	5/16/2024	Total amount of premium services provided for Agent Customer, before any applicable equipment purchase credit is applied.	15.00%
Cox		fka Logicworks	
Telephone, Video, VPN, Internet and Data (Tier 1/Level 1 as		ING EOGICWOINS	
in-network solutions)	4/30/2024		18.00%
Telephone, Video, VPN, Internet and Data (Tier 2/Level 2 as Type II & Type III sales)	4/30/2024		12.00%
Crown Castle		fka VergX	
	E /10/2024	ing vergy	30.000/
Service OnNet	5/10/2024		20.00%
Service OffNet	5/10/2024		14.00%
Venues	5/10/2024	<u> </u>	10.00%
Edge Solutions	5/10/2024	Please send inquiry to your Channel Manager	Complex
Cyber Crucible, Inc.			
Ransomeware Software	5/2/2024		30.00%
Cyber Defense Group			
All Services, Cybersecurity Services	5/9/2024		10.00%
CyberReef			
MobileWall Services	5/9/2024		20.00%
MobileWall Express	5/9/2024		10.00%
CyberMaxx	.,.,	fka Cybersafe Solutions	
Professional Services (Penetration Testing) - on MRC for 36M	5/21/2024		21.00%
Professional Services (Penetration Testing) - on MRC for 24M	5/21/2024		19.00%
,			
Professional Services (Penetration Testing) - on MRC for 12M	5/21/2024		18.00%
Professional Services (Penetration Testing) - on NRC	5/21/2024		15.00%
CYRISMA			
Cybersecurity SaaS solutions	5/9/2024		20.00%
CyrusOne			
Colocation	5/9/2024		15.00%
DartPoints			
Colocation, Internet Access, Monitoring and management services, Backup/storage services, Cloud/virutal services, Qualified Vendor Partner Services, Managed Service	8/19/2024		18.00%
Dastor LLC			
Colocation	9/26/2024		20.00%
Cloud/BU/DR/Storage	9/26/2024		17.00%
Data Canopy			
Data Canopy Cloud - vCPU, Disk Space, Memory, Backups, Nutanix Licensing, Connectivity - Bandwidth.	4/2/2025		18.00%
Retail Colocation Base Rent/All-In Power, Colocation - Cross Connects (Data Canopy owned facilities ONLY), Colocation - Cabinet and PDU Rental, Colocation - Badge and Bio reader MRR (Data Canopy owned facilities ONLY)	4/2/2025		15.00%
Wholesale Colocation (500KW+): Total Contract Value	4/2/2025		4.00%
Databank	4/2/2023		4.00%
	4/20/2024		15 000/
Retail Colocation, IaaS and Managed Hosting	4/30/2024		15.00%
Wholesale Colocation	4/30/2024		6.00%
Datablaze			
Machine-Machine, IOT, Network, Usage	5/24/2024		15.00%
DataTel			
Voice, Data, Internet, Conferencing UCaaS, Mobile  Datavalet	4/21/2024	Please send inquiry to your Channel Manager	Complex
Duturuict			

Professional Services – Category 2 (Datavalet internal labor	4/21/2024		5.00%
generating revenues) Equipment & Third-Party Software, ISP Line & Professional Services			
Category 1 (Subcontracted labor generating revenues)	4/21/2024		2.00%
DC Blox		fka Infrapoint	
Colocation, Network and Cloud Services	5/2/2024	TRA IIITAPOIIIC	15.00%
DHD	3/2/2024		15.00%
שווט		DHD will pay 1/3 of the commission on annual	
Maintenance Contracts	5/16/2024	basis. Commission based on total contract value.	20.00%
Dialpad			
Contact Center, Dialpad Talk, Dialpad Conferencing, Dialpad Sell	3/19/2025		25.00%
Digital Fortress			
Colocation, Managed Services, Internet and Data	5/23/2024	Installation fees are non commissionable metered power billing is non commissionable, unless pre-approved	18.00%
Digital Realty		fka Interxion	
Data Center Services & Colocation - New Business	5/2/2024		15.00%
Data Center Services & Colocation - Renewal	5/2/2024		10.00%
DIRECTV for Business			
DSI	5/13/2025		12.00%
Commercial / DSI	5/13/2025		12.00%
Hospitality (L&I) / DSI	5/13/2025		12.00%
Multi Family Unit (MDU) / DSI	5/13/2025		6.00%
Dizzion			
Desktop as a Service	5/23/2024		18.00%
Dobson Fiber			
On-Net Services & Hosted Voice	5/23/2024		20.00%
Off-Net Services	5/23/2024		10.00%
Documo			
Cloud Fax Services	8/5/2024		25.00%
DR Fortress			
Colocation & Connectivity Services	5/23/2024		12.00%
Dynalink			
Non Mobile Services	6/17/2024		18.00%
Mobile/Wireless Services	4/8/2025		15.00%
Dyopath			
MSSP	11/26/2024	Please reach out to Channel Manager for non-recurring rates	20.00%
MSP, Professional Services	11/26/2024		18.00%
Dedicated Service Desk, Hardware/Licensing, ITO	11/26/2024		10.00%
Licenses	11/26/2024		5.00%
E2 Optics			
IT Solutions	5/27/2024	Please send inquiry to your Channel Manager	ICB
Easton Telecom Services LLC			
Long Distance, Network	6/17/2024	Please send inquiry to your Channel Manager	Complex
EasyNet			·
IP Transit Services (Port Charge)	5/27/2024		20.00%
Business DSL, Etherstream (Copper) Rental, Etherstream (Fibre) IP, Leased Lines including IP, Managed Bandwidth Rental, Ethernet Anywhere Rental	5/27/2024		15.00%
Etherstream (Fibre) Circuit Rental	5/27/2024		5.00%
eCloud Managed Solutions	-,,202.		2.20,0
Cloud (AWS, Azure, Google), Hardware & Software sales	5/24/2024		25.00%
Professional Services	5/24/2024		20.00%
Managed Services	5/24/2024		15.00%
EdgeConnex	-,, -02 1		
Any and all Services, including, but not limited to, telecommunication\connectivity, co-location, power, managed, hosted, Internet, data, CDN, or set up services, etc. that Company provides to Agent Customer.	3/21/2025		15.00%
Edify  Coas Hoas Chas	E /24/2024		24.000/
CCaaS, UCaaS, CPaaS	5/24/2024		24.00%
Effectual	F /2 4 /2		45.0001
Managed Services, Professional Services	5/24/2024		15.00%

AWS Cloud Usage	5/24/2024		2.00%
Effortless Office			
Effortless Office, Hosted Exchange, Wireless	5/24/2024		20.00%
Element Critical			
Data Center Solutions, Professional Services, and Cloud Services	5/24/2024		15.00%
EnergyWare			
LED	5/3/2024		12.50%
Solar	5/3/2024		3.00%
EnTelegent	3/3/2021		3.0070
Data Services, Voice Services, Managed Solutions & Hosted			
Solutions	5/3/2024	Please send inquiry to your Channel Manager	Complex
Epic IO			
Connectivity: Satellite, Broadband & Mobility	5/3/2024		18.00%
eSentire	3/3/2021		10.0070
CyberSecurity	5/3/2024		20.00%
ETS USA	3/3/2024		20.00%
Wifi Services	5/8/2024		12.00%
	5/8/2024		12.00%
euNetworks	6 /0 /000 4		45.000/
European Network	6/3/2024		15.00%
Everstream	21:1:		
All Connectivity Products	6/4/2024		18.00%
Evocative		fka INAP datacenters, VPLS, Cyberverse	
Colocation, Connectivity, Data Center	6/4/2024		15.00%
Excel Conferencing			
Switched, Dedicated, Data, IP	6/13/2024		20.00%
Expedient			
Cloud, Colocation, Managed Services	6/4/2024		20.00%
Expereo			
Global Services & SD-WAN Management	6/12/2024		20.00%
SD-WAN Devices and Licenses	6/12/2024		7.00%
Extenet			
Internet - Data	6/12/2024		18.00%
Fatbeam	0/12/2021		20.007.0
Fiber Connectivity	6/12/2024		20.00%
FatPipe	0/12/2024		20.0070
SD-WAN	6/12/2024		20.00%
	6/12/2024		20.00%
Fiberlight	6/12/2024		20.000/
Connectivity	6/12/2024		20.00%
Field Staffing Solutions	6/40/2004		22.222
Staffing, Recruiting, Resume & Training	6/12/2024		20.00%
Figure 8 OnSite			
IT Asset Decommission & IT Solutions	5/16/2024		15.00%
Firstbase			
ARR: Platform Services Subscription	2/7/2025	Applicable for both initial customer term and renewal terms	13.00%
ARR: Service Action Fee - Annual Commit	2/7/2025	Applicable for both initial customer term and renewal terms	13.00%
Hardware Purchase	2/7/2025	On monthly actual Hardware Purchase volume for the account	1.00%
First Communications			
All Products	6/12/2024		20.00%
FirstLight Fiber			
POTS Lines – On Net only, PRI/Voice T1 – On Net Only, SIP Trunks, Cloud Communications Services (UCaaS), Cloud Services (laaS/BRaaS/DRaaS/IBM Power), Cloud Connectivity (AWS/Azure), Internet Services, Colocation Services, Ethernet, Wavelength, SONET, Dark Fiber  Five9	5/6/2024		20.00%
	5/6/2024		20.000/
Referral Five9 Licensing, Standard Usage Pricing	5/6/2024	-	20.00%
ICB (discounted) Usage Pricing	5/6/2024		10.00%
3rd party Products	5/6/2024		5.00%
Flexential			
Cloud, Colocation, and Data Center - New	5/13/2024		15.00%

Cloud, Colocation, and Data Center - Renewals	5/13/2024		12.00%
Professional Services	5/13/2024		10.00%
FluentStream	, ,		
Hosted Seat Licenses, SIP Trunks	9/26/2024		20.00%
ForgeOS		fka Ten4	
Internet, Voice	6/3/2024		18.00%
Frontier Communications Solutions			
Frontier Secure, Internet, Phone & TV Services (except Satellite &	- 1-1		
DISH)	5/6/2024		20.00%
Satellite, DISH	5/6/2024	Please send inquiry to your Channel Manager	Complex
Fusion Connect			
Communications – SIP and IP-based Usage Blocks	4/4/2025		24.00%
Communications – UCaaS, Alarm & Safety Line Services (Microsoft			
Operator Connect and Direct Routing; Business Voice Lines with Battery Back-up; Digital Business Lines with Battery Back-up)	4/4/2025		22.00%
Data/Access Services (e.g., ADSL, Fiber Ethernet, EoC, T1, Wireless Broadband), Networking & Managed Services (e.g., MPLS, SD-WAN, Contact Contact Services Services (e.g., MPLS, SD-WAN, Contact Services	4/4/2025		20.00%
Contact Center Services, Managed Security, Managed WiFi) CCaaS Enterprise	4/4/2025		18.00%
Communications – Legacy Voice (Business Voice Lines services - POTS)	4/4/2025		15.00%
Communications – Microsoft Operator Connect Audio Conferencing	4/4/2025		10.00%
Managed IT – Microsoft Cloud Services	4/4/2025	8% on MRR up to \$75,000 / 5% on MRR between \$75,001 and \$250,000 MRR / 3% \$250,001 MRR and above	8.00%
Genesys Cloud Services, Inc		and doore	
Genesys Cloud, Altocloud/Predictive Engagement Licensing	5/7/2024		20.00%
Genesys Professional Services - Implementation Services Only, Edge	5/7/2024		10.00%
Appliances & Hardware associated with Cloud Solutions			
Genesys App Foundry & 3rd Party Software	5/7/2024		5.00%
GeoLinks	5 /27 /2024	fka California Internet	22.000/
Internet	5/27/2024		22.00%
GlobaliQ	6 /2 4 /2 2 2 4		15.000/
Manged Services (36,24,12 Month)	6/24/2024		15.00%
Managed Harware (36,24,12 Month), Professional Services	6/24/2024		10.00%
Onsite Services	6/24/2024		5.00%
GoExceed	F /27 /2024		20.000/
Mobil(x) WEM	5/27/2024		20.00%
GoTo	2 /2 2 /2 2 2	fka LogMeIn	24.000/
Collaboration	3/20/2025	a - "	24.00%
Granite	2/4/2025	fka Epik	22.224
Epik	3/4/2025		20.00%
Pots, Wireless, Broadband, DIA, SIP, Hosted, Managed SVC	3/4/2025		15.00%
Grid, MAC, Project, Rollout	3/4/2025		7.50%
TV	3/4/2025		5.00%
GRMS	F /4 C /2024		20.0007
Managed Wireless Services	5/16/2024		30.00%
Professional Services	5/16/2024		15.00%
Vendor Screening Service	5/16/2024		3.00%
GSI Technology	4/6 - /		4
Computing & Products	4/24/2024		10.00%
GTT	F /7 /2 22 .		20.5337
International, VoIP/SIP, 4G Wireless, Data, Internet	5/7/2024		20.00%
H5 Data Centers	. 15 - 1-		.=
Datacenter Solutions	4/29/2024		15.00%
Halo Global			
SD-Wan, SD-Wan - Security	4/25/2024		20.00%
SD-Wan - Hardware	5/16/2024		10.00%
Cloud Connect - AWS Direct Connect, Azure Express Route, Google	5/16/2024		10.00%
Cloud Connect & Oracle Direct Connect			
SD-Wan - Support	5/16/2024		5.00%
	5/16/2024 5/16/2024		5.00% 5.00%

Cybersecurity Services	5/16/2024		20.00%
Hivelocity, Inc			
Bare Metal Ded. Servers & Private Clouds; BareMetalaaS			20.00%
HTG360			
Managed Detection and Response (MDR) / SOC as a Service or			
(SOC) / Managed Security Services	5/16/2024		18.00%
(MSS) and all other Managed Services	3,10,2021		10.0070
Penetration Testing, Vulnerability Scanning, Security Assessments	5/16/2024		12.00%
All Other Professional & Compliance Services & Assessments	5/16/2024		12.00%
Cybersecurity Hardware & Software Purchases	5/16/2024		5.00%
Hughes Network Systems	3/10/2024	fka HughesNet	3.00%
Wireless Data, Connectivity	5/16/2024	The Hughesivet	18.00%
Huntress Labs	3/10/2024		18.00%
	E /40 /2024		20.000/
Managed Services	5/19/2024		20.00%
Managed Services White Lable Override Commission	5/19/2024		5.00%
Hurricane Electric			
If at least 15.0% of the MRC is Enhanced Services	5/19/2024		15.00%
When 10-15% of MRC is Enhanced Services	5/19/2024		10.00%
When < 10% of MRC is Enhanced Services	5/19/2024		5.00%
Hyperion			
Hyperion Supplier Commission Revenue Share Pass	5/22/2024		65.00%
Equipment, Kitting	5/22/2024		10.00%
IBM			
Cloud Services - 1st Year	5/22/2024	Please send inquiry to your Channel Manager	Complex
ImagIT Solutions	37 = 4 = 3 = 1		22
Server Consolidation & Management, Network Integration &			
Management, Network Architecture & Design, Software			
Installs/Migrations/Upgrades, Multi-Site Rollout Services, Large			
Scale Audio/Video Installation & Support, Voice & Data Cabling	3/20/2025		10.00%
Solutions , Cloud Services, Networking Services, Security Services,	3/20/2023		10.0070
Virtualization Services, Microsoft Services, Collaboration Services,			
Application Services			
Hardware	3/20/2025		5.00%
InflectionCX	3/20/2023		3.0070
Software-as-a-Service	5/19/2024		20.00%
Agents-as-a-service			E 000/
Agents-as-a-Service	5/19/2024		5.00%
Recurring Services	5/19/2024		5.00%
-			
Recurring Services	5/19/2024	fka BPO Partners / Epic Connections	5.00%
Recurring Services One-Time Set-up fees and non-recurring items	5/19/2024 5/19/2024	fka BPO Partners / Epic Connections	5.00% 5.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX	5/19/2024 5/19/2024 5/22/2024	fka BPO Partners / Epic Connections	5.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX	5/19/2024 5/19/2024	fka BPO Partners / Epic Connections	5.00% 5.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation	5/19/2024 5/19/2024 5/22/2024	fka BPO Partners / Epic Connections  fka Peerless Networks	5.00% 5.00% 20.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation All Other Services	5/19/2024 5/19/2024 5/22/2024 5/22/2024		5.00% 5.00% 20.00% 14.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip	5/19/2024 5/19/2024 5/22/2024		5.00% 5.00% 20.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use	5/19/2024 5/19/2024 5/22/2024 5/22/2024		5.00% 5.00% 20.00% 14.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024	fka Peerless Networks	5.00% 5.00% 20.00% 14.00% 30.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments.	5/19/2024 5/19/2024 5/22/2024 5/22/2024	fka Peerless Networks  *Non-recurring Professional Services charges for	5.00% 5.00% 20.00% 14.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time	5.00% 5.00% 20.00% 14.00% 30.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments.	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services	5.00% 5.00% 20.00% 14.00% 30.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services	5.00% 5.00% 20.00% 14.00% 30.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services	5.00% 5.00% 20.00% 14.00% 30.00% 25.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point,	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services	5.00% 5.00% 20.00% 14.00% 30.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VoIP Services in replacement	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services	5.00% 5.00% 20.00% 14.00% 30.00% 25.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VoIP Services in replacement of Peerless provided traditional POTs Services	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 20.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VoIP Services in replacement of Peerless provided traditional POTs Services Infobip-enabled Messaging Services and CPaaS Services; excluding	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services	5.00% 5.00% 20.00% 14.00% 30.00% 25.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VoIP Services in replacement of Peerless provided traditional POTs Services	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services provided.	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 20.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VolP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VolP Services in replacement of Peerless provided traditional POTs Services Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 20.00% 15.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VolP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VolP Services in replacement of Peerless provided traditional POTs Services Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services provided.	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 15.00% 10.00% ICB
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VolP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VolP Services in replacement of Peerless provided traditional POTs Services Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services provided.	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 20.00% 15.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges  SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VoIP Services in replacement of Peerless provided traditional POTs Services Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services provided.	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 15.00% 10.00% ICB
Recurring Services One-Time Set-up fees and non-recurring items  InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VolP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges  SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VolP Services in replacement of Peerless provided traditional POTs Services Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design Web App or Pentest Completed (incl Resets) Fixing Issues on Pen	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services provided.	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 15.00% 10.00% ICB
Recurring Services One-Time Set-up fees and non-recurring items  InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VolP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges  SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VolP Services in replacement of Peerless provided traditional POTs Services Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services provided.	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 15.00% 10.00% ICB
Recurring Services  One-Time Set-up fees and non-recurring items  InflowCX  CCaaS SME & Consulting; CC Transformation  All Other Services  Infobip  VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments.  Non-recurring Professional Services charges  SD-WAN Services  Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VoIP Services in replacement of Peerless provided traditional POTs Services  Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized  Other Services  Inky  Anti-Phishing Software, managed Security & SECaaS  Innovation Network Design  Web App or Pentest Completed (incl Resets) Fixing Issues on Pen Test	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services provided.	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 15.00% 10.00% ICB 18.00%
Recurring Services One-Time Set-up fees and non-recurring items InflowCX CCaaS SME & Consulting; CC Transformation  All Other Services Infobip VoIP Services including BYOC, SIP Trunking, DIDs, Long Distance and Toll Free minutes of use  All UC Hosted PBX Services & Infobip-enabled SaaS products including Conversations, Answers, People, and Moments. Non-recurring Professional Services charges  SD-WAN Services Network Services, including Dedicated Internet, Point-to-Point, Fixed Wireless, Bradband Internet, MPLS, Ethernet, 4G/5G Wireless, Managed Security, Managed Wi-Fi & VoIP Services in replacement of Peerless provided traditional POTs Services Infobip-enabled Messaging Services and CPaaS Services; excluding carrier pass through charges, where itemized Other Services Inky Anti-Phishing Software, managed Security & SECaaS Innovation Network Design Web App or Pentest Completed (incl Resets) Fixing Issues on Pen	5/19/2024 5/19/2024 5/22/2024 5/22/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024 5/7/2024	*Non-recurring Professional Services charges for Infobip enabled SaaS products are paid one-time at 25% total value of Professional Services provided.	5.00% 5.00% 20.00% 14.00% 30.00% 25.00% 15.00% 10.00% ICB

Server Build Audit	5/19/2024	-	15.00%
Inoria	3/13/2024		13.0070
Managed Services	5/19/2024		10.00%
	3/19/2024		10.00%
IntelePeer	C /4 2 /2 2 4		22.222/
All Services - Commission Retail	6/13/2024		20.00%
All Services - Wholesale Rate	6/13/2024		8.00%
Intermedia			
Cloud, UCaaS > \$25K	6/10/2024		20.00%
Ark Data Centers (fka Involta)	6/10/2024		18.00%
International Bancard			
Payment Solutions	5/24/2024		40.00%
Involta			
Cloud, Security and Connectivity Solutions	5/29/2024		15.00%
IP Fone	5/=5/=5= :		
Hosted VoIP / SIP Trunks	5/27/2024		25.00%
·	_		20.00%
Data Services / SD-Wan and Managed Services	5/27/2024		
Long Distance	5/27/2024		15.00%
Analog Lines / Other Services	5/27/2024		5.00%
Ipayment			
All Services	7/10/2025		40.00%
Iron Mountain DataCenters			
ISI Hosted Services	6/17/2024		20.00%
Colocation	6/17/2024		15.00%
Decommissioning Services ("ITRenew Clients")	6/17/2024		5.00%
ISP.Net			
All Services	7/30/2025		20.00%
iTel	773072023		20.0070
Managed Services, Internet, Hosted	5/28/2024		15.00%
	3/20/2024		15.00%
Itelecom	5/20/2024		75.000/
Verizon Services	5/28/2024		75.00%
itelligence Inc.			
Managed Cloud, Remote administration on hyperscale	5/24/2024		13.75%
Application management services	5/24/2024		5.00%
Implementation services	5/24/2024		2.50%
JMARK			
Monthly Billed Revenues	5/24/2024		20.00%
Hardware and labor projects	5/24/2024		7.00%
KDDI	, ,		
DataCenter, Network, Voice, Cloud, IOT	6/10/2024	Please send inquiry to your Channel Manager	Complex
Keeper Security	0/10/2021	Trease seria inquiry to your chainler manager	соттрісх
Security, Professional Services	5/24/2024		20.00%
	3/24/2024		20.00%
Kinetic Business	= /2 . /2		22.224
SD-Wan, UCaaS & Office Suite	5/24/2024		20.00%
Knight Watch			
Capital Products - <b>Upfront</b> Only - one time payment	5/24/2024	Please send inquiry to your Channel Manager	Complex
Kore.ai			
Conversational AI	5/1/2024		20.00%
Kore Wireless			
Wireless/Mobility - IoT	6/10/2024		15.00%
Kumo Cloud			
Managed Cloud	5/28/2024		20.00%
LaneAxis	5, 25, 2027		20.0070
SaaS	5/29/2024		20.00%
	5/28/2024		20.00%
LevelBlue	E /4.4 /E ===		22.22
Custom MRR Solution, Resale Margin	5/11/2025		20.00%
Consulting	5/11/2025		10.00%
Light Networks			
UCaaS & CCaaS	5/20/2024		10.00%
Lightedge Solutions		fka Cavern Technologies	
Managed Hosting, Managed Services, Connectivity, Colocation	5/9/2024		15.00%
Lingo		fka BullsEye / Impact / Bandwave	
All other On-Net Services	5/3/2024	, , , , , , , , , , , , , , , , , , , ,	22.00%
,	0/0/2027	T.	/0

Local POTS	5/3/2024		15.00%
Wireless/Mobility (upfront option \$35)	5/3/2024		7.00%
Link America	5/5/252		
IOT, Hardware & Managed Services	5/20/2024		18.00%
Lightpath	5,25,252		
Network, SD-WAN, Voice, DDOS, Managed Services	4/29/2024		20.00%
Logix	172372021		20.0070
Fiber services On Net	5/7/2024		21.00%
Fiber services Off Net	5/7/2024		10.00%
LogicMonitor	3/1/2024		10.00%
LM Envision Platform	9/26/2024		25.00%
LoopUp (Ring2)	3/20/2024		25.00%
Domestic Toll Free	5/21/2024		Buy Rate \$.03
International Audio Conferencing & Ring2Call	5/21/2024		15.00%
LS Networks	3/21/2024		13.00%
Fiber, Ethernet, UCaaS	5/20/2024		21.00%
Lumen Technologies	3/20/2024		21.00%
On-Net (15% less if teaming)	E /20/2024		20.00%
	5/28/2024		
Off-Net (15% less if teaming)  Lunavi	5/28/2024		16.00%
	5 /22 /2024		47.000/
Cloud and Colocation Services	5/22/2024		17.00%
MACH Networks	5 /22 /222 4		10.000/
Managed services/bundled solutions	5/23/2024		18.00%
4G LTE Connectivity	5/23/2024		15.00%
Macro Integration Services	- / /		17.000
Hardware, Software, Pro Services	5/23/2024		15.00%
Managed Solution			
Microsoft O365 (billed monthly by Company) 50% of the gross profit	5/23/2024	Please send inquiry to your Channel Manager	Complex
All Cloud Services 50% of the gross profit	5/23/2024	Please send inquiry to your Channel Manager	Complex
Mango Voice			
VoIP	5/23/2024		25.00%
Mantis Innovation		fka EMEX	
Energy Procurement	5/23/2024		Complex
Marco Technologies			
Managed Services	5/23/2024	Please send inquiry to your Channel Manager	Complex
Massive Networks			
Networking, Blended IP, Cloud, Data Center	5/23/2024		20.00%
Matrix-NDI			
Temperature Scanner	6/10/2024		10.00%
Mavenir			
Cloud Services - UCaaS, CCaaS, CPaaS	5/23/2024		20.00%
McCracken Group			
WEM Provider	6/10/2024		20.00%
MDcentric Technologies Inc			
Private Cloud Hosting and Support, Managed IT Services	5/28/2024		15.00%
MDSi			
Buy price of all hardware	6/6/2024		15.00%
Revenue for all recycled hardware	6/6/2024		10.00%
Logistical cost for all projects	6/6/2024		5.00%
MediaCom			
Internet & T.V.	4/29/2024		15.00%
Megaport			
Megaport, CXC, in Region VXC	5/27/2024		24.00%
Meta Data Engineering			
Professional Services	5/28/2024	Commissions are a one-time payment	10.00%
Metro Wireless			

Connectivity Provider			
ALL MetroBURST Services			
ALL MetroWAVE Services			
ALL MetroMAXX Services			
ALL MetroFIBER Services			
ALL MetroWIFI Managed Services	6/4/2024		20.00%
ALL MetroDAS Managed Services			
ALL MetroCLOUD (includes Colocation Services)			
ALL MetroWIFI ALL MetroDAS			
ALL Custom Microwave and/or Fixed Wireless			
ALL Other Customized Construction Projects			
ALL MetroLTE Services	6/4/2024		10.00%
MetroNet	0/4/2024		10.0070
Internet, HPBX, Fiber Wan	5/29/2024	Please send inquiry to your Channel Manager	Complex
MetTel	3, 23, 232	The second and the se	
IP Business Service, Data, Management, Mobility, POTS			
Transformation, TDM, Wireless, POTs in a box, IoT, and Managed	6/13/2024	Please send inquiry to your Channel Manager	Complex
Network.	0, 20, 202 .	Thease sense inquity to your channel manager	- Complex
MHO Networks			
Wireless Internet / Microwave	10/10/2024		15.00%
MiCamp	, ,		
All Services	4/4/2025		25.00%
Microspace			
Wireless Internet	5/29/2024		15.00%
Wholesale	5/29/2024		5.00%
Mitel	3/23/2021		3.0070
Cloud UC Products	5/27/2024		20.00%
Network (when sold as a stand alone product)	5/27/2024		18.00%
Education or ICB pricing	5/27/2024		10.00%
MME Solutions	3/27/2024		10.00%
	E /20 /2024		17.50%
Billing Buddy Telecom Expense Management	5/29/2024		17.50%
Mobilsense Technologies	F /20 /2024		22.000/
Enterprise Monitor	5/29/2024		33.00%
Data Manager	5/29/2024		33.00%
Enterprise Monitor & Helpdesk	5/29/2024		26.50%
Mobile Sage			
MOBILE POLICY CREATION &			
IMPLEMENTATION, EMM STRATEGY			
DEVELOPMENT, MOBILE SECURITY STRATEGY, NEGOTIATION OF	9/30/2024		15.00%
CARRIER CONTRACTS, IN-HOUSE SUPPORT AND			
I			
MOD Mission Critical			
Datacenter Solutions	5/29/2024		10.00%
Modas Systems	5,25,2524		20.0070
Modas Momentum Transaction Clearinghouse.	5/29/2024	Please send inquiry to your Channel Manager	10.00%
myDevices	5/29/2024	Please send inquiry to your Channel Manager	Complex
Momentum	5,25,2024	fka G12 Communications	Complex
VoIP and Sip	6/11/2024	The OLD Communications	24.00%
Broadband and Fiber	6/11/2024		15.00%
Mosaic Networx	0/11/2024		13.00/0
SD-Wan	6/6/2024		20.00%
Voice Services			20.00%
	6/6/2024		20.00%
Motus	10/11/2024		10.000/
WA Services	10/11/2024		18.00%
Third Party Products & Services	10/11/2024		9.00%
Natural Wireless			

POIS Lines — On Net only PRI/Voice T1 — On Net Only SIP Tranks Cloud Services (BudS/R8a/S/DRas/S/BN Power) Call Center Services, Contact Center Services and any Merier SIP Provise special with such call Center Services, Contact Center Services and any Merier SIP Provise special with such call Center Services, Contact Center Services and any Merier SIP Provise special with such call Center Services, Contact Center Services and any Merier SIP Provise special with such call Center Services, Contact Center Services and any Merier SIP Provise special with such call Center Services, Contact Center Services and any Merier SIP Provise special with such call Center Services, Contact Cent				
Sip Trunks   Cloud Services (UsAs)   Cloud Services	Wireless Internet			
Cloud Canaderiving (Mars/Abure)   10/11/2024   12.00%	POTS Lines – On Net only PRI/Voice T1 – On Net Only			
10/11/2024   12.00%   10/11/2024   10.00%   10/11/2024   10.00%	SIP Trunks			
10/11/2024   12.00%   10/11/2024   10.00%   10/11/2024   10.00%				
10/11/2024   12.00%	, ,			
Internet Services   10/11/2024   12/10/202				
Coloration Services   Children   Coloration Services   Children   Coloration Services   Children   Coloration Services   Children   Coloration   C	, , , ,	10/11/2024		12.00%
Net				
NeC	Colocation Services			
NetColumble	Ethernet			
NetCompany   Security   Class	Wavelength			
10-12   10-1	SONET			
10-12   10-1				
10-12   10-1	NFC			
NetZPhone		6/6/2024		26.00%
Accorded Voll   SIP Trunks		6/6/2024		26.00%
For Call Center Services, Contact Center Services and any Metered SIP Trunks associated with such Call Center Services or Contact Center Services of Call Center Services or Contact Center Services or Center Center Service Service Center Services or Center Center Service Services Or Center Service Service Or Center Service Service Or Center Service Service Or Center Service Service Or Center Service Or Center Service Service Or Center Service Or Center Service Or Center Service Service Or Center Service Or C	Net2Phone Net2Phone			
Call Center and Contact Center Services  6/11/2024  15.00%  6/11/2024  16.00%  6/11/2024	Hosted VoIP / SIP Trunks	6/11/2024		28.00%
Call Center and Contact Center Services  6/11/2024  15.00%  6/11/2024  16.00%  6/11/2024			For Call Center Services, Contact Center Services	
Call Center and Contact Center Services  6/11/2024  6/11/2024  6/11/2024  (I) The qualifying SPIFF payment, if applicable ("SPIFF"); and (ii) twenty percent (20%) of the Net Revenue generated by Customer ("Residual Commission").  **NetCarrier**  Hosted Voll P / SIP Trunks  6/12/2024  6/12/2024  15.00%  **Copper Advantage Lines & Usage, Switched Long Dinstance, and Cloud Stream  Coloud-BX Exp. Gloud-BX Exp. Gloud-BX Hardware, Broadband Access Loops, Fiberflex Loops  **NetCorrier**  Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support  NetCorrier*  NetCorrier*  NetCorrier*  Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support  NetCorrier*  NetCorrier*  NetTorrity / Sangoma  Security, UCasa, Voice  Connectivity   Operations, Office and Retail Storage, Technical Support  **NetTorrity / Sangoma**  NetCorrier*  NetTorrity Sangoma**  Security, UCasa, Voice  Connectivity   Operations, Office and Retail Storage, Technical Support  **NetTorrity / Sangoma**  Security, UCasa, Voice  Connectivity   Operations, Office and Retail Storage, Technical Support  **NetTorrity Sangoma**  Security, UCasa, Services   Operation / Ope				
Call Center and Contact Center Services   6/11/2024   (i) The qualifying SPIFF payment, if applicable ("SPIFF"); and if ly twenty precent ly wholey of the Net Revenue generated by Customer ("Residual Commission").			· · · · · · · · · · · · · · · · · · ·	
C*SPIFF); and (ii) twenty percent (20%) of the Net Revenue generated by Customer ("Residual Commission").		6/44/2024		22.222/
Net Carrier	Call Center and Contact Center Services	6/11/2024	1,, , , , , , , , , ,	20.00%
NetCarrier   Hosted Voll / SIP Trunks				
NetCarrier   Hosted Voll / SIP Trunks			Net Revenue generated by Customer ("Residual	
NetCarrier			, ,	
Hosted Voll / SIP Trunks	NetCarrier			
Incloud Exchange, Off-Net Services	Hosted VoIP / SIP Trunks	6/12/2024		21.00%
15.00%   1	·			
Copper Advantage Lines & Usage, Switched Long Dinstance, Incloud PBX CPE, Incloud PBX CPE, Incloud PBX TePE, Incloud P	<u> </u>			
ncloudPBX CPE, ncloudPBX Hardware, Broadband Access Loops, Fiberflex Loops  Nettor  Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support  Nettorits / Sangoma  Security, UCasQ, Voice	nCLoud xStream	6/12/2024		15.00%
Riberflex Loops  Netfor  Netfor  Netfor  Netfors  Netfors  Nobile Device Support, Remote Employee Support  Nobile Device Support, Remote Employee Support  Netfortris / Sangoma  Security, UCaaS, Voice  Connectivity  Netrality Properties  Interconnection, Retail Colocation , Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Success Computer  Finterprise Support Plus (ESP) IT Managed Services  Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  Service Desk (SD) Inbound/End User Support  UCaaS (retail)  SiP Trunking (retail)  SiP Trunking (retail)  SiP Wah (retail)  SiP Sunking (Retail)  Sines Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  NoCaas (Whote Label  NoCaas (Whote Label  NoCaas (Whote Label  NoCaas (Parking Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SWAN   core  Managed Services SWAN   core  Managed Services Management   Basic  10/21/2024  Managed Services Monitoring   Silver  10/21/2024  Managed Services Monitoring   Gold  Managed Services Monitoring   Silver  10/21/2024  Managed Services Monitoring   Gold  Managed Services Monitoring   Batinum and AwareNACS  10/21/2024  10/21/2024  Managed Services Monitoring   Batinum and AwareNACS  10/21/2024  Managed Services Monitoring   Platinum and AwareNACS  Connectivity   Broadband Wholesale Domestic: Cable, DSL & Flos  10/21/2024  Monitoring   Mo	Copper Advantage Lines & Usage, Switched Long Dinstance,			
Riberflex Loops  Netfor  Netfor  Netfor  Netfors  Netfors  Nobile Device Support, Remote Employee Support  Nobile Device Support, Remote Employee Support  Netfortris / Sangoma  Security, UCaaS, Voice  Connectivity  Netrality Properties  Interconnection, Retail Colocation , Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Success Computer  Finterprise Support Plus (ESP) IT Managed Services  Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  Service Desk (SD) Inbound/End User Support  UCaaS (retail)  SiP Trunking (retail)  SiP Trunking (retail)  SiP Wah (retail)  SiP Sunking (Retail)  Sines Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  NoCaas (Whote Label  NoCaas (Whote Label  NoCaas (Whote Label  NoCaas (Parking Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SWAN   core  Managed Services SWAN   core  Managed Services Management   Basic  10/21/2024  Managed Services Monitoring   Silver  10/21/2024  Managed Services Monitoring   Gold  Managed Services Monitoring   Silver  10/21/2024  Managed Services Monitoring   Gold  Managed Services Monitoring   Batinum and AwareNACS  10/21/2024  10/21/2024  Managed Services Monitoring   Batinum and AwareNACS  10/21/2024  Managed Services Monitoring   Platinum and AwareNACS  Connectivity   Broadband Wholesale Domestic: Cable, DSL & Flos  10/21/2024  Monitoring   Mo	nCloudPBX CPE, nCloudPBX Hardware, Broadband Access Loops.	6/12/2024		5.00%
Netfor Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support  Netfortris / Sangoma Security, UCas3, Voice Connectivity Solutions, Office and Retail Storage, Technical Support  Netrality Properties Interconnection, Retail Colocation, Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Success Computer  Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCas3) Circuit & Edge Device Support Service Desk (SD) Inbound/End User Support  Sipport Service Desk (SD) Inbound/End User Support  (6/12/2024 Sip Trunking (retail) Sip Trunking (retail) Sip Trunking (retail) Sip Trunking (retail) Sip Wish (				
Help Desk 24/7/365, Onsite Help, NOC/Help Desk, SOC/Security Operations Center, Field Services, Dept Services, Customer Service, Mobile Device Support, Remote Employee Support  Netfortris / Sangoma  Security, UCaaS, Volice Connectivity Sources, Dept Services, Customer Service, Malician Services, Customer Service, Mobile Device Support, Remote Employee Support  Netfortris / Sangoma  Security, UCaaS, Volice Connectivity Sources Interconnection, Retail Colocation, Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Success Computer  Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support Service Desk (SD) Inbound/End User Support  UCaaS (retail) 6/12/2024 6/12/2024 18.00%  SPI Trunking (retail) 6/12/2024 18.00%  SUSCESS (SD) Inbound/End User Support  UCaaS (retail) 6/12/2024 18.00%  SPI Trunking (retail) 6/12/2024 10.00%  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00%  NOCaas (Whote Label 6/12/2024 10.00%  NoCaas (Whote Label 6/12/2024 10.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Complete, Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM Managed Services SOWAN   cornelete, Advanced, Enterprise 10/21/2024 10.00%  Managed Services Sound   Soliver   10/21/2024 10.00%  Managed Services Management   Basic   10/21/2024 10.00%  Managed Services Monitoring   Silver   10/2	·			
Operations Center, Field Services, Depot Services, Customer Service, Mobile Device Support, Remote Employee Support  Netfortris / Sangoma Security, UCaaS, Voice 22.00%  Netrality Properties Interconnection, Retail Colocation , Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  Service Desk (SD) Inbound/End User Support  UCaaS (retail) 6/12/2024 18.00%  SD-WAN (retail) 6/12/2024 12.00%  SD-WAN (retail) 6/12/2024 10.00%  Wholesale / White Label Override Referal 6/12/2024 10.00%  Wholesale / White Label Override Referal 6/12/2024 10.00%  Networks Encryption, SIEM  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core 10/21/2024 10.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 10.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 10.00%  Managed Services Management   Basic 10/21/2024 10.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 10.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 10.00%  Managed Services Management   Basic 10/21/2024 10.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 10.00%  Managed Services Management   Basic 10/21/2024 10.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Bultium and AwareNACS 10/21/2024 10.00%  Managed Services Monitoring   Bultium and AwareNACS 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%				
Mobile Device Support, Remote Employee Support				
Netfortris / Sangoma	Operations Center, Field Services, Depot Services, Customer Service,	6/12/2024		10.00%
Security, UCaaS, Voice 28.00% Connectivity 22.00% Netrality Properties Interconnection, Retail Colocation , Wholesale Data Center Solutions, Office and Retail Storage, Technical Support 5 Success Computer Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support Service Desk (SD) Inbound/End User Support 6/12/2024 18.00% Service Desk (SD) Inbound/End User Support 18.00% SiP Trunking (retail) 6/12/2024 18.00% SiP Trunking (retail) 6/12/2024 12.00% Susiness Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00% NOCaaS (Whote Label 6/12/2024 6/12/2024 6.00% Wholesale / White Label Override Referal 6/12/2024 6.00% Wholesale / White Label Override Referal 6/12/2024 10.00% Managed Services Security   Core 10/21/2024 10.00% Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM 10.00m   Long Label Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 10.00% Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 10.00% Managed Services Management   Basic 10/21/2024 10.00% Managed Services Management   Basic 10/21/2024 10.00% Managed Services Management   Advanced, Enterprise 10/21/2024 10.00% Managed Services Monitoring   Silver 10/21/2024 10.00% Managed Services Monitoring   Silver 10/21/2024 10.00% Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 10.00% Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 10.00% Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 10.00% Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	Mobile Device Support, Remote Employee Support			
Connectivity   Conn	Netfortris / Sangoma			
Connectivity   Conn	Security, UCaaS, Voice			28.00%
Interconnection, Retail Colocation , Wholesale Data Center	•			
Interconnection, Retail Colocation , Wholesale Data Center Solutions, Office and Retail Storage, Technical Support  Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  UCaaS (retail)  SIP Trunking (retail)  SIP Trunking (retail)  SIP Trunking (retail)  SIP ANA (retail)  SIP Susiness Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  Wholesale / White Label Override Referal  Managed Services Security   Core  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SUWAN   core  Managed Services SUWAN   Core  Managed Services SUWAN   Complete, Advanced, Enterprise  10/21/2024  Managed Services SUWAN   Complete, Advanced, Enterprise  10/21/2024  Managed Services Management   Basic  10/21/2024  Managed Services Management   Advanced, Enterprise  10/21/2024  Managed Services Monitoring   Silver  10/21/2024  Managed Services Monitoring   Silver  10/21/2024  Managed Services Monitoring   Flatinum and AwareNACS  10/21/2024  Connectivity   Broadband Wholesale International: Cable & DSL  10/21/2024  Connectivity   Broadband Wholesale International: Cable & DSL  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%  10/21/2024  10.00%	•			22.00/0
Solutions, Office and Retail Storage, Technical Support   Success Computer   Fix Now				
Solutions, Office and Retail Storage, Iechnical Support  Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  UCaaS (retail)  SiP Trunking (retail)  SD-WAN (retail)  SD-WAN (retail)  NOCaas (Whote Label  NOCaas (Whote Label  Of12/2024  Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  Of12/2024  Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise & Connectivity DIA, BB, LTE, PL, MPLS (retail)  Of12/2024  Solve Ship Enterprise Davided Ship Enterpr		6/12/2024		15 00%
Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  UCaaS (retail) 6/12/2024 18.00%  SIP Trunking (retail) 6/12/2024 12.00%  SIP Trunking (retail) 6/12/2024 12.00%  SIP Trunking (retail) 6/12/2024 12.00%  SIP Trunking (retail) 6/12/2024 10.00%  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00%  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00%  NOCaas (Whote Label 6/12/2024 6.00%  Wholesale / White Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core 10/21/2024 20.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Silver 10/21/2024 10.00%  Managed Services Monitoring   Flatinum and AwareNACS 10/21/2024 20.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	Solutions, Office and Retail Storage, Technical Support	0, 12, 2027		
Enterprise Support Plus (ESP) IT Managed Services Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support  UCaaS (retail) 6/12/2024 18.00%  SIP Trunking (retail) 6/12/2024 12.00%  SIP Trunking (retail) 6/12/2024 12.00%  SD-WAN (retail) 6/12/2024 10.00%  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00%  Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail) 6/12/2024 10.00%  NOCaas (Whote Label 6/12/2024 6.00%  Wholesale / White Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core 10/21/2024 20.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Flatinum and AwareNACS 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	Success Computer		fka Netrio	
Network Operations Center as a Service (NOCaaS) Circuit & Edge Device Support	•			
Device Support   Service Desk (SD) Inbound/End User Support   18.00%   Service Desk (SD) Inbound/End User Support   18.00%   18	, , , , , ,			
Device Desk (SD) Inbound/End User Support	, , , , , , , , , , , , , , , , , , , ,	6/12/2024		18.00%
UCaaS (retail)   6/12/2024   18.00%     SIP Trunking (retail)   6/12/2024   12.00%     SD-WAN (retail)   6/12/2024   10.00%     Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)   6/12/2024   10.00%     Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)   6/12/2024   10.00%     NOCaas (Whote Label   6/12/2024   6.00%     Wholesale / White Label Override Referal   6/12/2024   6.00%     NetWolves	• • • • • • • • • • • • • • • • • • • •			
SIP Trunking (retail)   6/12/2024   12.00%	, , , ,			
SD-WAN (retail)   6/12/2024   10.00%	UCaaS (retail)	6/12/2024		18.00%
Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  NOCaas (Whote Label  Wholesale / White Label Override Referal  NOCabe Security   Core  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services Management   Basic  Managed Services Management   Advanced, Enterprise  Managed Services Monitoring   Silver  Managed Services Monitoring   Gold  Managed Services Monitoring   Platinum and AwareNACS  Managed Services Monitoring   Platinum and AwareNACS  Managed Services Monitoring   Platinum and AwareNACS  Managed Services Monitoring   Broadband Wholesale International: Cable & DSL  Monaget Services Monitoring   Broadband Wholesale International: Cable & DSL  Monaget Services Monitoring   Broadband Wholesale International: Cable & DSL  Monaget Services Monitoring   Broadband Wholesale International: Cable & DSL  Monaget Services Monitoring   Broadband Wholesale International: Cable & DSL	SIP Trunking (retail)	6/12/2024		12.00%
Business Internet & Connectivity DIA, BB, LTE, PL, MPLS (retail)  NOCaas (Whote Label  NOCaas (Whote Label  Wholesale / White Label Override Referal  NOCabe Security   Core  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services SDWAN   Complete, Advanced, Enterprise  Managed Services Management   Basic  Managed Services Management   Advanced, Enterprise  Managed Services Monitoring   Silver  Managed Services Monitoring   Gold  Managed Services Monitoring   Platinum and AwareNACS  Managed Services Monitoring   Platinum and AwareNACS  Managed Services Monitoring   Platinum and AwareNACS  Managed Services Monitoring   Broadband Wholesale International: Cable & DSL  Monaget Services Monitoring   Broadband Wholesale International: Cable & DSL  Monaget Services Monitoring   Broadband Wholesale International: Cable & DSL  Monaget Services Monitoring   Broadband Wholesale International: Cable & DSL  Monaget Services Monitoring   Broadband Wholesale International: Cable & DSL	SD-WAN (retail)	6/12/2024		10.00%
NOCaas (Whote Label 6/12/2024 6.00% Wholesale / White Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core 10/21/2024 10.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Silver 10/21/2024 20.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	` '			
Wholesale / White Label Override Referal 6/12/2024 6.00%  NetWolves  Managed Services Security   Core 10/21/2024 10.00%  Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM 10/21/2024 10.00%  Managed Services SDWAN   core 10/21/2024 10.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 10.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Silver 10/21/2024 20.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOS 10/21/2024 10.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%				
NetWolves       Managed Services Security   Core       10/21/2024       10.00%         Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM       10/21/2024       20.00%         Managed Services SDWAN   core       10/21/2024       10.00%         Managed Services SDWAN   Complete, Advanced, Enterprise       10/21/2024       20.00%         Managed Services Management   Basic       10/21/2024       10.00%         Managed Services Management   Advanced, Enterprise       10/21/2024       20.00%         Managed Services Monitoring   Silver       10/21/2024       10.00%         Managed Services Monitoring   Gold       10/21/2024       15.00%         Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%	,			
Managed Services Security   Core10/21/202410.00%Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM10/21/202420.00%Managed Services SDWAN   core10/21/202410.00%Managed Services SDWAN   Complete, Advanced, Enterprise10/21/202420.00%Managed Services Management   Basic10/21/202410.00%Managed Services Management   Advanced, Enterprise10/21/202420.00%Managed Services Monitoring   Silver10/21/202410.00%Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%	Wholesale / White Label Override Referal	6/12/2024		6.00%
Managed Services Security   Core10/21/202410.00%Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM10/21/202420.00%Managed Services SDWAN   core10/21/202410.00%Managed Services SDWAN   Complete, Advanced, Enterprise10/21/202420.00%Managed Services Management   Basic10/21/202410.00%Managed Services Management   Advanced, Enterprise10/21/202420.00%Managed Services Monitoring   Silver10/21/202410.00%Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%	NetWolves			
Managed Services Security   Advanced, Enterprise, Dark Web Scan, Keystroke Encryption, SIEM  Managed Services SDWAN   core  Managed Services SDWAN   Complete, Advanced, Enterprise  10/21/2024  Managed Services Management   Basic  Managed Services Management   Basic  10/21/2024  Managed Services Management   Advanced, Enterprise  10/21/2024  Managed Services Monitoring   Silver  10/21/2024  Managed Services Monitoring   Gold  10/21/2024  Managed Services Monitoring   Platinum and AwareNACS  10/21/2024  Managed Services Monitoring   Platinum and AwareNACS  10/21/2024  Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs  10/21/2024  10/21/2024  10/21/2024  10/21/2024  10/21/2024  10/21/2024		10/21/2024		10.00%
Keystroke Encryption, SIEM       10/21/2024       20.00%         Managed Services SDWAN   core       10/21/2024       10.00%         Managed Services SDWAN   Complete, Advanced, Enterprise       10/21/2024       20.00%         Managed Services Management   Basic       10/21/2024       10.00%         Managed Services Management   Advanced, Enterprise       10/21/2024       20.00%         Managed Services Monitoring   Silver       10/21/2024       10.00%         Managed Services Monitoring   Gold       10/21/2024       15.00%         Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%		20,21,2027		20.00/0
Managed Services SDWAN   core 10/21/2024 20.00%  Managed Services SDWAN   Complete, Advanced, Enterprise 10/21/2024 20.00%  Managed Services Management   Basic 10/21/2024 20.00%  Managed Services Management   Advanced, Enterprise 10/21/2024 20.00%  Managed Services Monitoring   Silver 10/21/2024 20.00%  Managed Services Monitoring   Gold 10/21/2024 10.00%  Managed Services Monitoring   Platinum and AwareNACS 10/21/2024 20.00%  Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs 10/21/2024 15.00%  Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%		10/21/2024		20.00%
Managed Services SDWAN   Complete, Advanced, Enterprise10/21/202420.00%Managed Services Management   Basic10/21/202410.00%Managed Services Management   Advanced, Enterprise10/21/202420.00%Managed Services Monitoring   Silver10/21/202410.00%Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%	71 71			
Managed Services Management   Basic         10/21/2024         10.00%           Managed Services Management   Advanced, Enterprise         10/21/2024         20.00%           Managed Services Monitoring   Silver         10/21/2024         10.00%           Managed Services Monitoring   Gold         10/21/2024         15.00%           Managed Services Monitoring   Platinum and AwareNACS         10/21/2024         20.00%           Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs         10/21/2024         15.00%           Connectivity   Broadband Wholesale International: Cable & DSL         10/21/2024         10.00%	Managed Services SDWAN   core	10/21/2024		10.00%
Managed Services Management   Basic         10/21/2024         10.00%           Managed Services Management   Advanced, Enterprise         10/21/2024         20.00%           Managed Services Monitoring   Silver         10/21/2024         10.00%           Managed Services Monitoring   Gold         10/21/2024         15.00%           Managed Services Monitoring   Platinum and AwareNACS         10/21/2024         20.00%           Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs         10/21/2024         15.00%           Connectivity   Broadband Wholesale International: Cable & DSL         10/21/2024         10.00%	Managed Services SDWAN   Complete, Advanced, Enterprise	10/21/2024		20.00%
Managed Services Management   Advanced, Enterprise       10/21/2024       20.00%         Managed Services Monitoring   Silver       10/21/2024       10.00%         Managed Services Monitoring   Gold       10/21/2024       15.00%         Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%				
Managed Services Monitoring   Silver       10/21/2024       10.00%         Managed Services Monitoring   Gold       10/21/2024       15.00%         Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%				
Managed Services Monitoring   Gold10/21/202415.00%Managed Services Monitoring   Platinum and AwareNACS10/21/202420.00%Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs10/21/202415.00%Connectivity   Broadband Wholesale International: Cable & DSL10/21/202410.00%				
Managed Services Monitoring   Platinum and AwareNACS       10/21/2024       20.00%         Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs       10/21/2024       15.00%         Connectivity   Broadband Wholesale International: Cable & DSL       10/21/2024       10.00%		10/21/2024		
Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs     10/21/2024     15.00%       Connectivity   Broadband Wholesale International: Cable & DSL     10/21/2024     10.00%	Managed Services Monitoring   Gold	10/21/2024		15.00%
Connectivity   Broadband Wholesale Domestic: Cable, DSL & FIOs     10/21/2024     15.00%       Connectivity   Broadband Wholesale International: Cable & DSL     10/21/2024     10.00%	Managed Services Monitoring   Platinum and AwareNACS			20.00%
Connectivity   Broadband Wholesale International: Cable & DSL 10/21/2024 10.00%	<u> </u>			
	· · · · · · · · · · · · · · · · · · ·			
Connectivity   Ethernet/Fiber: Domestic & International 10/21/2024 17.00%	· · ·	10/21/2024		

Connectivity   DIA Domestic: Port	10/21/2024	1	17.00%
Connectivity   DIA International: Port	10/21/2024		17.00%
Connectivity   MPLS - Wholesale: Port	10/21/2024		17.00%
Connectivity   Private Line - Wholesale: Port	10/21/2024		17.00%
Connectivity   Wireless Services: Satellite Domestic	10/21/2024		14.00%
, ,			
Connectivity   Wireless Services: Satellite International	10/21/2024		10.00%
Connectivity   Wireless Services: Fixed Wireless	10/21/2024		10.00%
Connectivity   3G & 4G: Sprint unlimited, Verizon pooled, Sprint pooled, AT&T plan	10/21/2024		15.00%
<b>Voice Services   TDM:</b> Switched & Dedicated Outboud, Switched & Dedicated Inbound Services	10/21/2024		15.00%
Voice Services   VoIP - On-Net: SIP Trunks & SIP Usage	10/21/2024		15.00%
Voice Services   Conferencing: Reservation-less & Video	10/21/2024		15.00%
Professional Services: Security Audit, ITR, Staging/Configuration, TEM Audit, Cabling projects, Data Center move & 3rd Party Dispatch	10/21/2024		8.00%
Equipment Resale (Capex): Cisco, Meraki, Riverbed, Palo Alto & Other	10/21/2024	15% of margin Other: Special Case	15.00%
Telecom Carrier Management Services   Broadband billing	10/21/2021	·	20.00%
presentment - Domestic: Cable, DSL & FIOS (percentage of fee)  Telecom Carrier Management Services   Broadband billing	10/21/2024	20% of fee	20.00%
presentment - International: Cable & DSL (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   MPLS Billing Presentment: Port (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   Private Line Billing Presentment: Port (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   VoIP Billing Presentment: SIP Trunks & Hosted Service (percentage of fee)	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   Wireless Billing Presentment: 3G/4G, Satellite & Fixed Wireless	10/21/2024	20% of fee	20.00%
Telecom Carrier Management Services   Wireless Billing Presentment: Trouble & Repair	10/21/2024	15% of fee	15.00%
Healthcare Suite: (Only available to approved VIP partners)   PACS: GE & Other	10/21/2024	1% of contract value (1-time referral Payment)	1.00%
Healthcare Suite: (Only available to approved VIP partners)   RIS: MedQ	10/21/2024	1% of contract value (1-time referral Payment)	1.00%
Healthcare Suite: (Only available to approved VIP partners)   Storage: Dell/NTT	10/21/2024		10.00%
Healthcare Suite: (Only available to approved VIP partners)	10/21/2024	10% of contract value (1-time referral Payment)	10.00%
Storage: Other  Healthcare Suite: (Only available to approved VIP partners)   Clinical Connect, Monitor: Advanced & Enterprise	10/21/2024		15.00%
Healthcare Suite: (Only available to approved VIP partners)			
Clinical Connect, Secure: Core	10/21/2024		10.00%
Healthcare Suite: (Only available to approved VIP partners)   Clinical Connect, Secure: Advanced & Enterprise	10/21/2024		15.00%
Healthcare Suite: (Only available to approved VIP partners)   Clinical Connect, Secure: Review	10/21/2024	1-time referral Payment	5.00%
Customer Contract Re-term / Off-term: Standard Re-term Commission Reduction	10/21/2024		3.00%
Customer Contract Re-term / Off-term: Non-Standard Re-term	10/21/2024	If renewal is less than the original term and rate) Commission Reduction	7.00%
Customer Contract Re-term / Off-term: Standard Off-term Commission Reduction	10/21/2024	If contract is not renewed at the end of the term	50.00%
Netrix			
TetraVX product: iCX, nVX	6/19/2024		25.00%
CloudHelm, DaaS, Security, Data Center or Colocation (N+2)	6/19/2024		20.00%
laaS (Azure), Tetra VX product: sVX, cVX, Managed Services, Carrier			
Services (Teams DR), Professional Services	6/19/2024		15.00%
Hardware, Software, Maintenance, or	6/19/2024		10.00%
3rd party Vendor ****	0, 13, 2024		10.00/0
New Connect			
Internet and Private Line			10.00%
New Horizon Communications			
Telecom and Network / Aggregation	6/19/2024		22.00%
Subscription Based Services	6/19/2024		10.00%
NewCloud Networks / Otava			

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Otava Cloud, Backup Services, Data Protection Services, Disaster			20.00%
Recovery Services, Security Services, Colocation.  Managed Azure, Scale ComputingVmware Licenses, MS 365 Licenses			5.00%
Vmware Licenses, MS 365 Licenses			3.00%
Nextiva			3.00%
Hosted VoIP / SIP Trunks	5/28/2024		27.50%
UCaaS	7/8/2024		25.00%
CCaaS	7/8/2024		25.00%
NICE CXONE	7707202	fka LiveVox	23.0070
Core products - a la carte - base rate (up to 50% discount)	10/17/2024		20%
Core products - A la carte   50.01% - 54.9% discount	10/17/2024		18%
Core products - A la Carte   55% - 60% discount	10/17/2024		16%
Core products - A la Carte   60.01 - 65% discount	10/17/2024		12%
Core products - A la Carte  > 65.01% discount	10/17/2024		10%
Level 2 products - a la carte - base rate (up to 50% discount)	10/17/2024		10%
Level 2 products - A la carte   50.01% - 54.9% discount	10/17/2024		9%
Level 2 products - A la Carte   55% - 60% discount	10/17/2024		8%
Level 2 products - A la Carte   60.01 - 65% discount	10/17/2024		7%
Level 2 products - A la Carte  > 65.01% discount	10/17/2024		5%
Core products - bundles - base rate (up to 50% discount)	10/17/2024		20%
Core products - bundles   50.01% - 54.9% discount	10/17/2024		14%
Core products - bundles   55% - 60% discount	10/17/2024		12%
Core products - bundles   60.01 - 65% discount	10/17/2024		10%
Core products - Bundles  > 65.01% discount	10/17/2024		8%
Level 2 products - Bundles - base rate (up to 50% discount)	10/17/2024		10%
Level 2 products - bundles   50.01% - 54.9% discount	10/17/2024		7%
Level 2 products - bundles   55% - 60% discount	10/17/2024		6%
Level 2 products - bundles   60.01 - 65% discount	10/17/2024		5%
Level 2 products - bundles  > 65.01% discount	10/17/2024		5%
Nitel		fka HypercoreNetworks	
All Products			18.00%
			10.0070
Ntegrated Consulting			10.0070
Ntegrated Consulting Managed Services	6/19/2024		20.00%
Ntegrated Consulting Managed Services Ntirety	6/19/2024		20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud	6/19/2024		
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers	6/19/2024		20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines	6/19/2024		20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix			20.00% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity	6/19/2024 5/24/2024		20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave	5/24/2024		20.00% 15.00% 12.00% 40.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS			20.00% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel	5/24/2024		20.00% 15.00% 12.00% 40.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central	5/24/2024 5/23/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other	5/24/2024		20.00% 15.00% 12.00% 40.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems)	5/24/2024 5/23/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter,	5/24/2024 5/23/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security,	5/24/2024 5/23/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter,	5/24/2024 5/23/2024 5/29/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00% 90.00% 17.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost	5/24/2024 5/23/2024 5/29/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00% 90.00% 17.00%
Ntegrated Consulting Managed Services  Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other  OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services	5/24/2024 5/23/2024 5/29/2024 5/29/2024		20.00% 15.00% 12.00% 40.00% 20.00% 90.00% 17.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025		20.00% 15.00% 12.00% 40.00% 20.00% 17.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al,	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/15/2024		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 12.50% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024		20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence Olympusat Telecom	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024		20.00%  15.00%  12.00%  40.00%  20.00%  17.00%  10.00%  22.50%  15.00%  12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction AI, Knowledge AI, Real Time AI, Summarization AI, Conversation Intelligence Olympusat Telecom Satellite Services	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/15/2024	Please send inquiry to your Channel Manager	20.00% 15.00% 12.00% 40.00% 20.00% 17.00% 10.00% 22.50% 15.00% 12.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence Olympusat Telecom Satellite Services One Communications	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024	Please send inquiry to your Channel Manager	20.00%  15.00%  12.00%  40.00%  20.00%  17.00%  10.00%  22.50%  15.00%  12.00%  Complex
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence Olympusat Telecom Satellite Services One Communications On-Net - Data	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024 10/10/2024	Please send inquiry to your Channel Manager	20.00%  15.00%  12.00%  40.00%  20.00%  17.00%  10.00%  12.50%  15.00%  12.00%  Complex  20.00%
Ntegrated Consulting Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines NuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction AI, Knowledge AI, Real Time AI, Summarization AI, Conversation Intelligence Olympusat Telecom Satellite Services One Communications On-Net - Data On-Net - Data	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024 10/10/2024 10/10/2024	Please send inquiry to your Channel Manager	20.00%  15.00%  12.00%  40.00%  20.00%  17.00%  10.00%  22.50%  15.00%  12.00%  Complex  20.00%
Ntirety Managed Services Ntirety Managed Cloud NTT Global Data Centers MPLS, Private Lines MuTech Logix Cybersecurity NuWave SIP trunk package services, Teams calling plan and UCaaS NWN Carousel Carrier Services - Residuals, Ring Central Carousel Portfolio - All Other OBS (Online Business Systems) Telecommunications, network, connectivity, internet, datacenter, co-location, power, cloud, managed, hosted, data, CDN, security, development, migration consulting, expense management, cost control, application or set up services Observables Recurring on MRR service contracts One-Time on Hardware Packages One-Time on installs and professional services Observe.ai Post Interaction Al, Knowledge Al, Real Time Al, Summarization Al, Conversation Intelligence Olympusat Telecom Satellite Services One Communications On-Net - Data	5/24/2024 5/23/2024 5/29/2024 5/29/2024 3/7/2025 7/15/2024 7/15/2024 7/23/2024 7/15/2024 10/10/2024	Please send inquiry to your Channel Manager	20.00%  15.00%  12.00%  40.00%  20.00%  17.00%  10.00%  22.50%  15.00%  12.00%  Complex  20.00%

OneNet Global		fka Ecessa	
SD-Wan	5/24/2024		15.00%
Ooma			
UC Stack: UCaaS, Hosted VoIP, Cloud Telephony, Hosted PBX	7/22/2024		25.00%
IP/SIP Trunks, Direct Routing for MS Teams, Terrestrial Broadband			
Services (Coax, Fiber, DIA), Ooma Connect, Ooma AirDial,	7/22/2024		20.00%
Hospitality			
SDWAN, Managed Security Services, Ooma WiFi	7/22/2024		15.00%
Optimum Business		fka Altice	
New Logo	4/29/2024		20.00%
IOT	4/29/2024		10.00%
Otava, LLC			
Cloud Services	6/13/2024		12.00%
Ovation Wireless Management			
Referal Partner Commissions	7/22/2024		50.00%
P2 Broadband			
Fixed Wireless	7/22/2024		20.00%
Fiber	7/22/2024		8.00%
Wiring/Special Events	7/22/2024		5.00%
Wholesale	7/22/2024		3.00%
PacketFabric (12)			
Cloud & Managed Services (12 months or more)	7/23/2024		20.00%
Cloud & Managed Services (Less than 12 months)	7/23/2024		15.00%
Colo & Network services (any term lenght)	7/23/2024		15.00%
Palo Alto Networks			
CloudGenix Product, Prisma Access Product, Support Services &	6/19/2024		On-Platform
Professional Services	, ,		
PanTerra Networks	2/24/2025	Di con in la casa de l	6
CCaaS, UCaaS, SD-WAN, Circuits	2/24/2025	Please review latest Master Agent Amendment	Complex
Pathwayz			
Cloud PBX & Cloud SIP/PRI, Symmetrical Internet, Fiber WAN / Dark Fiber	7/22/2024		16.00%
All other voice services, Asymmetrical Internet	7/22/2024		10.00%
PAX8	772272021		10.0070
Professional Services			11.00%
Microsoft 365, Dropsuite, Acronis, Proofpoint, IronScales,			11.0070
SentinelOne, Breach Secure Now			10.00%
Azure			5.00%
Veem		Please send inquiry to your Channel Manager	Complex
PCCW / Console Connect			
Hosted PBX, MPLS VPN, T-1 Service, GIA Service, IPLC/IEPL	5/7/2024		15.00%
Peerless Communications			
Strutured Cable, Access Control	5/29/2024		6.00%
AV System Cabling	5/29/2024		5.00%
Perfect Packet	, ,, .= .		
SD-Wan	7/22/2024		25.00%
Performive			
Cloud & Managed Services	7/23/2024		18.00%
Colocation	7/23/2024		15.00%
Perimeter81			
Cloud and Network Security	7/23/2024		20.00%
Phin Security			
Security Awareness Training and Social Engineering Simulation	7/23/2024		15.00%
PhySaaS			
For2Fi Services: Wireless Monthly Recurring Services, Cellular			
Modem Rental, Metered or High-Capacity Data Plan, Overage	6/4/2024		20.00%
Charges, POTS Replacement			
PhySaaS Services, Security & IOT Monthly Recurring Services,			
Managed IOT Devices & Gateways, Managed IOT Support/Portal			
Charges, Managed PhySaaS Physical Security Service & Support,	6/4/2024		20.00%
Managed PhySaaS Physical Security Hardware/Licenses – Invoiced			
Monthly	1	1	

One-Time or Non-Recuring Charges, For2Fi Services: Cellular Modem Purchase, Antenna Purchase, IOT Device or Gateway	6/4/2024		F 000/
Purchase, Upfront Data Plans. PhySaaS Service: PhySaaS Hardware	6/4/2024		5.00%
& License Purchase, PhySaaS Engineering and Design Fees			
Phoenix NAP			
Co-location / Space, Circuit Power, BGP Mixed Bandwidth, Managed		Boach out to your Channel Manager to confirm if	
Services, DRaaS, VPDC, MPC & Hybrid MPC, DSC, BaaS, Object	10/11/2024	Reach out to your Channel Manager to confirm if there are any discounts applicable.	20.00%
Storage		there are any discounts applicable.	
HaaS, Bare Metal Servers, Dedicated Servers	10/11/2024		10.00%
PHONE.COM			
UCaaS	10/10/2024		15.00%
Pilot Fiber			
Voice and Network	7/23/2024		20.00%
Pilot Services		fka Crosswind VOIP	
VoIP & Hosted PBX Solutions 3+ YR - 2X MRR	5/2/2024		20.00%
Pond Mobile (Pond IoT)			
Connectivity and Network Services via SmartSIM – 1 year term or			
greater (includes all Contracted Monthly Recurring		Basel authorized Channel Manager for any	
Revenue–recurring charges and, where applicable, managed service	2/27/2025	Reach out to your Channel Manager for any additional inquiries	15.00%
charges. After term, if contract not renewed see month to month for		additional inquiries	
commission payout)			
Connectivity and Network Services via Traditional SIM – includes			
all Monthly Recurring Revenue where data is per ICCID is below 5GB	2/27/2025	Reach out to your Channel Manager for any	15.00%
(monthly recurring charges and, where applicable, managed service	2/2//2023	additional inquiries	13.0070
charges).			
Connectivity and Network Services via SmartSIM – includes all		Reach out to your Channel Manager for any	
Month-to-Month term Monthly Recurring Revenue (monthly	2/27/2025	additional inquiries	10.00%
recurring charges and, where applicable, managed service charges).			
Connectivity and Network Services via Traditional SIM – includes			
all Monthly Recurring Revenue where data, per ICCID, is at or above	2/27/2025	Reach out to your Channel Manager for any	10.00%
5GB per line (monthly recurring charges and, where applicable,		additional inquiries	
managed service charges).			
Ultra-low IoT Bandwidth Connectivity and Network Services – includes all annual (yearly) Recurring Revenue where data, per		Reach out to your Channel Manager for any	
ICCID, is less then 100 MB per line, per month (monthly recurring	2/27/2025	additional inquiries	6.00%
charges and, where applicable, managed service charges).		additional inquiries	
Procurri			
Hardware resale, maintenance, decommissioning & datacenter			
migration	5/28/2024		15.00%
Prodoscore			
Prodoscore Licensing	4/26/2024		15.00%
Onboarding Fees	4/26/2024		15.00%
Professional Services for data integration	4/26/2024		15.00%
Profit Advisory Group	4/20/2024		13.00%
Telecom Expense Management Audits; Expense Reduction Review Audit	4 /2E /202#		25.00%
Audit	4/25/2024		25.00%
Pulsar Connected LLC		fka Pivotel International	
Starlink Solutions - Pulsar Starlink Management fee	4/21/2025	The Firster International	40.00%
SD-WAN Hardware, License, and Management & Firewall Hardware,	7/21/2023		+0.00%
License, and Management, LTE/4G/5G outright purchases,			
LTE/4G/5G monthly base services, Terrestrial Internet Services (DIA,	4/21/2025		20.00%
Broadband, and PTP Wireless), Router outright purchases, DIA	., 21, 2023		23.00/0
monthly services			
UCaaS/CCaaS - Phones and Accessories outright purchases	4/21/2025		15.00%
UCaaS and CCaaS monthly services (includes phones)	4/21/2025		25.00%
Punch Alert	., ==, =025		25.5070
Safety Application	4/25/2024		20.00%
Puzzel	7/ 43/ 4024		20.0070
	4/25/2024		20.000/
Communication and information technology	4/25/2024		20.00%
Quest	1/25/2224		45.000/
Managed Services and Professional Services	4/26/2024		15.00%
Infrastructure Services (Cabling, fiber, rack and stack, audio visual,	3/4/2025		5.00%
video surveillance, etc)			
Quovim C3			

Professional Services: Statement of Work / RFP's, Bank of Hours	4/26/2024		10.00%
proposal, Support proposal, Staff Augmentation proposal.	, ,		
RACK59			
Data Center & Business Continuity			15.00%
Managed Services, NOC Services			4.00%
Rackspace		fka Datapipe	
Managed Hosting & Private Cloud, Managed Services	6/26/2024		20.00%
Managed 3rd Party Cloud, Add-On Services, Colocation	6/26/2024		10.00%
VMWare on AWS (Based upon Infrastructure and Support Billing)	6/26/2024		7.50%
Professional Services	6/26/2024		5.00%
O365 Licenses	6/26/2024		3.00%
RapidScale a Cox Business Company			
Cloud Services	5/24/2024		24.00%
Ready Networks			
Cloud Consumption	4/29/2024		8.00%
Cloud 24x7 Managed Services	4/29/2024		8.00%
Professional Services	4/29/2024	Please send inquiry to your Channel Manager	Complex
Ready Services Group			
Cyber Security, Enterprise IT Operations and Management Services, Cloud Application Integration and Migration Services, Program Management Services	4/29/2024		15.00%
Telecom Consulting Sales, TEM Services, Mobility Manament			
Services	4/30/2024		17.00%
Resolve Tech Solutions			
Cloud Infrastructure (50% or half of total commissions RTS receives)	5/13/2024		50.00%
Managed Services	5/13/2024		20.00%
Professional Services NRC One-time payout	5/13/2024		10.00%
Retarus	3/13/202		20.0070
EDI Services	5/2/2024		30.00%
RingCentral	3/2/2021		30.0070
Ignite 2+ yr term contracts	5/24/2024		26.00%
UCaaS 2+ yr term contracts	5/24/2024		22.00%
Contact Center	5/24/2024		19.00%
UCaaS MTM or 1 yr term contracts	5/24/2024		18.00%
RIR Subnet Sales LLC	3/2 1/2021	fka Sillicon Desert International - IPv4	10.0070
IPV4	5/13/2024	TRA SHIICOTI DESETT IITETTIALIONAL - IFV4	10.00%
Rise Broadband	3/13/2024		10.00%
VolP	7/9/2024		25.00%
Installation fee	7/9/2024		18.00%
Fixed Wireless Broadband MRC	7/9/2024		
	7/9/2024	fler Characteristics	18.00%
Rogers		fka Shaw Business	
Fibre-Based Services	10/8/2024	Please send inquiry to your Channel Manager for further details	20.00%
Non Fibre-Based Services	10/0/2024	Please send inquiry to your Channel Manager for	17.00%
DT 1011	10/8/2024	further details	17.00%
RTech Solutions		further details	
RTech plans, RTech Devices, RTech Solutions	5/6/2024	further details	18.00%
RTech plans, RTech Devices, RTech Solutions Safety Net Access	5/6/2024	further details	18.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk		further details	
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk  Sakon	5/6/2024	further details	18.00% 15.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk	5/6/2024		18.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk  Sakon	5/6/2024	fka Fonality, Netfortris, VoIP Innovations, Digium, Digium Cloud Services, Star2Star	18.00% 15.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk  Sakon  Professional Services	5/6/2024	fka Fonality, Netfortris, VoIP Innovations,	18.00% 15.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk  Sakon  Professional Services  Sangoma  CommUnity, Switchvox Cloud, Business Voice/Business Voice +, CCaaS & CPaaS  SipStation/Faxstation, Desktop as a Service, Managed SD-WAN, Managed Network Devices (Switches, Routers, WiFi) & Managed	5/6/2024 5/6/2024 5/6/2024	fka Fonality, Netfortris, VoIP Innovations,	18.00% 15.00% 15.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk  Sakon  Professional Services  Sangoma  CommUnity, Switchvox Cloud, Business Voice/Business Voice +, CCaaS & CPaaS  SipStation/Faxstation, Desktop as a Service, Managed SD-WAN, Managed Network Devices (Switches, Routers, WiFi) & Managed Security	5/6/2024 5/6/2024 5/6/2024 6/19/2024	fka Fonality, Netfortris, VoIP Innovations,	18.00% 15.00% 15.00% 25.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk  Sakon  Professional Services  Sangoma  CommUnity, Switchvox Cloud, Business Voice/Business Voice +, CCaaS & CPaaS  SipStation/Faxstation, Desktop as a Service, Managed SD-WAN, Managed Network Devices (Switches, Routers, WiFi) & Managed Security  Managed Access	5/6/2024 5/6/2024 5/6/2024 6/19/2024	fka Fonality, Netfortris, VoIP Innovations,	18.00% 15.00% 15.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk  Sakon  Professional Services  Sangoma  CommUnity, Switchvox Cloud, Business Voice/Business Voice +, CCaaS & CPaaS  SipStation/Faxstation, Desktop as a Service, Managed SD-WAN, Managed Network Devices (Switches, Routers, WiFi) & Managed Security  Managed Access  SCB Global	5/6/2024 5/6/2024 5/6/2024 6/19/2024 6/19/2024	fka Fonality, Netfortris, VoIP Innovations,	18.00% 15.00% 15.00% 25.00% 22.00%
RTech plans, RTech Devices, RTech Solutions  Safety Net Access  Voiceworx, HDTV Guest Program, HDTV Bulk  Sakon  Professional Services  Sangoma  CommUnity, Switchvox Cloud, Business Voice/Business Voice +, CCaaS & CPaaS  SipStation/Faxstation, Desktop as a Service, Managed SD-WAN, Managed Network Devices (Switches, Routers, WiFi) & Managed Security  Managed Access	5/6/2024 5/6/2024 5/6/2024 6/19/2024	fka Fonality, Netfortris, VoIP Innovations,	18.00% 15.00% 15.00% 25.00%

Seaborn	E /22 /2024		20.0001
Network	5/23/2024	file Unite Drivete Network	20.00%
Segra		fka Unite Private Network	
Internet (EIA, DIA, EPL), Wave, Dark Fiber, Cloud Connect, Voice Services, DDoS Protection Services, IaaS, DRaaS, BaaS, Data Center			
and Colocation Services, Managed Switch and Wifi, Smart Wifi, SD	6/6/2024		20.00%
Wan, SOCaaS, Firewall, LTE			
SensLynx			
-	E/E/2024		25 00%
Fleet Tracking	5/6/2024		25.00%
IoT Solutions	5/6/2024		22.00%
Fleet Tracking (Hardware)	5/6/2024		20.00%
oT Solutions (Hardware)	5/6/2024		18.00%
Serenova / Lifesize / Enghouse			
Service Fees	5/9/2024		20.00%
Third Party Products	5/9/2024		10.00%
Telephony	5/9/2024		7.00%
SIB Fixed Cost Reduction			
ГЕМ	5/9/2024		10.00%
Wholesale/White Lable	5/9/2024		5.00%
Sierra Wireless			
Wireless Internet (Standard Rate)	5/9/2024		20.00%
Wireless Internet (Discounted Rate)	5/9/2024		15.00%
Silversky	5/5/2027	fka Cybraics	13.00/0
Nlighten Managed Security	5/0/2024	ina Cypitales	20.000/
	5/9/2024		20.00%
SimpleWan	- /- /		
Services	5/15/2024		27.00%
Sinch		fka Inteliquent/MessageMedia/Voyant	
Hosted Unified Communications	5/28/2024	Monthly Recurring Revenue for UCaaS + Voyant Office	26.00%
SIP Trunking	5/28/2024		18.00%
Fax Service	5/28/2024		17.00%
Data	5/28/2024	Includes charges for local loops, DIA, MPLS and Ethernet charges paid by Agent-Sold customers.	12.00%
Voice Services - TDM *All underlying providers	5/28/2024	TDM rates and commissions will all be Individual Case Basis.	ICB
Singlewire Software		Case basis.	
-			
InformaCast Fusion Subscription, One-Time Onboarding Fee, InformaCast Fusion - Desktop, IP EndPoint, Mobile User Add-On Subscriptions,	5/24/2024		24.00%
InformaCast Mobile Subscription, One-Time Onboarding Fee, Vistor Aware iSaaS	5/24/2024		20.00%
InformaCast Fusion Server Appliance, Paging Gateway Hardware Appliance	5/24/2024		20.00%
Smart Start, Jump Start, Visitor Aware PS based installation one-time charge	5/24/2024		20.00%
SingTel SingTel			
Connect Plus Services	5/14/2024		15.00%
Skywire	.,,		
Skywire on-net Metro ethernet, IP and DIA, MPLS Data Services,	E /4 E /2024		33.00%
HPBX, SIP, Data Services through a Skywire NNI Carrier Partner	5/15/2024		23.00%
Smart Choice Communications			
Smart Tile, Smart Tile Module, Smart Tile Equipment/ Brand	5/15/2024	MRC \$100	20.00%
Smart Tile, Smart Tile Module, Smart Tile Equipment/ Brand	5/15/2024	NRC \$95	10.00%
Smartaira	3, 13, 2024	fka LuxSpeed	15.00/0
	5/21/2024	пка сихореец	10.000/
Internet, Network	5/21/2024		10.00%
Smartel Inc			
Wireless Expense Management, Managed Services, Mobile Device	5/16/2024		20.00%
Management. M2M	.,,		
Smartz			
Managed Services and Licensed Works	5/16/2024		25.00%
SMPL			
Voice Services & SDN	5/20/2024		27.00%

Soaring Eagle			
Managed Services	5/16/2024		20.00%
SoftwareOne	5/ 25/ 252 :		
For the 3rd customer and all customers going forward	5/28/2024		20.00%
Professional Services for the 1st and 2nd customer	5/28/2024		17.00%
	3/20/2024		17.00%
Solex			
Hosted PBX, Unified Communications, Call Center, IP Fax Services,			
Web Collaboration, SIP Trunking, Local PRI / T1, IVAD Circuits, LD	5/20/2024		20.00%
Services, Toll Free, Conferencing Services, DIA, MPLS, EpC,			
Asymmetric Ethernet, Private Line	- / /		
ADSL, Cable Broadband, Analog POTs Lines	5/20/2024		18.00%
SparkPlug IP			
VOIP, SD-WAN, Wireless, Security	5/21/2024		25.00%
Spectrotel			
UCaaS and CCaaS	6/21/2024		20.00%
Cloud Fax, EOF	6/21/2024		18.00%
POTS via Airdial, over Broadband POBB, SIP Line (Analog), SIP	C /24 /2024		45.000/
Solutions, Colo/Cloud	6/21/2024		15.00%
PTaaS POTS IN A BOX	6/21/2024		10.00%
Any other Service, carrier, territory	6/21/2024	Please send inquiry to your Channel Manager	ICB
Spectrum	J, Z.1, Z.024	seria inquiry to your chainer manager	100
•	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025		-%
Please send inquiry to your Channel Manager	6/9/2025	Please send inquiry to your Channel Manager	-%
SpectrumVOIP			
Please send inquiry to your Channel Manager	6/14/2024		-%
Please send inquiry to your Channel Manager	6/14/2024		-%
Please send inquiry to your Channel Manager	6/14/2024		-%
	0/14/2024		-70
Spiralogics	E /24 /2024		45.000/
Software	5/21/2024		15.00%
Software after 60 months	5/21/2024		10.00%
Splice			
Helpdesk Services Device Pricing Model, Network Monitoring,	5/21/2024		20.00%
Server Monitoring, Carrier Escalation Services.	3, 22, 232 .		
Helpdesk Services Incident Ticket Pricing Model, Equipment set up	5/21/2024		12.00%
and offboarding, Remote Service Projects	3/21/2021		12.0070
Onsite Support Services	5/21/2024		8.00%
Sqwaq			
Hardware (One Time)			25.00%
4G LTE Data Plans & Overages			10.00%
Steadfast			
Cloud, Backup, Disaster Recovery, Managed Security	5/22/2024		25.00%
Managed 0365, Azure	5/22/2024		15.00%
Datacenter, Colocation	5/22/2024		10.00%
·	3/22/2024		10.00%
Stracos	E /22 /222 f		20.0004
Implementation, Consulting, Staff Augmentation, Assesments	5/22/2024		20.00%
Stratus Networks (Access2Go)			
Data, Voice, Cloud	5/22/2024	Please send inquiry to your Channel Manager	Complex
Summit Broadband			
Data, Voice, UCaaS	5/23/2024		20.00%
Summit Hosting		fka Deft, Server Central	
Cloud services, Colo Services, Managed and IP Services	5/7/2024	New Channel Agent Leads	15.00%
Cloud services, Colo Services, Managed and IP Services	5/7/2024	Channel Agent Renewals	10.00%
Sun Communications	2,1,202.		
Merchant Services	5/27/2024		20 000/
			20.00%
Voice, Hosted (Non-Premiere)	5/27/2024		13.00%
Voice,Hosted (Premiere)	5/27/2024		10.00%
	E /27/2024		5.00%
Internet	5/27/2024		3.00%
Internet SupraNet	3/27/2024		3.0070

Switch		fka Data Foundry	
Colocation	5/9/2024	ina bata i banary	15.00%
Symbol Security	3/3/2024		13.00%
SaaS	5/27/2024		25.00%
SaaS Referral to Wholesale/ White lable partner	5/27/2024		5.00%
	5/2//2024		5.00%
T-Mobile (Sprint)			
Partner Teaming - Eligible Rate Plan, Partner Generated Only -	6/27/2024		10.000/
MultiLine Rate Plan, Partner Generated Only - GeoTab Rate Plan &	6/27/2024		10.00%
Partner Teaming - Control Center Activation (3x Total MRC)	6/27/2024		10.000/
TFB Direct Led or Partner Facilitated (2x Total MRC)	6/27/2024		10.00%
T5 DataCenters	- 1 1		
Data Center Services	5/28/2024		15.00%
Talkdesk			
Contact Center			20.00%
TDarx (NocDoc)			
Managed Services	5/28/2024		40.00%
Transition and Project One Time	5/28/2024		30.00%
Hardware & Software	5/28/2024		20.00%
TDS			
Internet, TV, Voice	6/17/2024		9.00%
TEC Integration (3CX)			
3CX Hardware, Software labor and Service and labor and Service			
and Licensing & Licensing	5/30/2024		12.00%
TechMD			
Secure IT products	5/29/2024		20.00%
Managed Services	5/29/2024		5.00%
Teneo.ai	3/23/2024		3.00%
	10/24/2024		10.000/
Teneo Pro, Enterprise and Enterprise Pro License Referral	10/24/2024		10.00%
Teneo Pro, Enterprise and Enterprise Pro Consumption Referral	10/24/2024		5.00%
TekSecute		fka RealCom Solutions	
Monthly Recurring Revenue	5/30/2024		25.00%
Third Party Monthly Recuring Revenue: Guest Room Entertainment,	_ ,_ , , ,		
Free to	5/30/2024		25.00%
Guest, High Speed Internet, Associate Alert			<del> </del>
Third Party Non-recuring revenue: Guest Room Entertainment, Free	5 /20 /2024		25.000/
to Guest,	5/30/2024		25.00%
High Speed Internet, Associate Alert (One-time payment)	5 /20 /2024	/oc	25.000/
Executed Maintenance/Service Agreements	5/30/2024	(36-month term)	25.00%
Executed Maintenance/Service Agreements	5/30/2024	(24-month term)	20.00%
		(= :,	
Executed Maintenance/Service Agreements	5/30/2024	(12-month term)	18.00%
		(==,	
Hardware: standard pricing (One-time payment)	5/30/2024		5.00%
TeleBright Software			
Line Tests	5/29/2024		30.00%
ManageRight-Landline, Wireless, Energy	5/29/2024		20.00%
PayRight	5/29/2024		15.00%
Telefonica			
Cloud, Managed Security, Colocation, IP Voice, Connectivity	5/29/2024		15.00%
Telehouse			
Datacenter	5/29/2024		10.00%
Teleira/Telecom Recovery			
CRS Basic, Add'll Call Capacity/Access Numbers/Locations, Enhanced			
Call Routing, VoiceCast Notif System, Emergency Information Line,	6/10/2024		24.00%
Set up and Training, Add'l Full Scate Tests	,		1
Telemitra Inc			
Telemitra Direct Services (In House Team) , Telemitra Indirect	- 10 - 1-		
Services (3rd Party)	5/28/2024		15.00%
Telesystem			
Voice: Traditional Voice, Hosted PBX, UCaaS			25.00%
Data		Applies to standard Telesystem pricing only.	21.00%
		Nonstandard pricing will be addressed on an	
III. III. ICDE	individual case basis. Rates effective January 1,	20.00%	
Handsets/CPE		2022.	

TeligentIP			
All services	5/31/2024		20.00%
Teligistics	· ·		
Setup and Project Fees	6/3/2024	Telibid, TEAM EMM+	10.00%
Contingency Fees	6/3/2024	Telibid, TEAM EMM+	5.00%
Tellennium	, ,		
Access to TIMS SaaS Software			
Inventory Management Services			
Invoice Management and Payment			
Audit & Optimization Services	6/3/2024		17.00%
MACS Management and Help Desk	6/3/2024		17.00%
Mobility Management Services			
AP Systems File Management			
HR Systems File Management			
Telnet			
New, Renewals	6/3/2024		20.00%
Equipment Purchases	6/3/2024		20.00%
Usage	6/3/2024		15.00%
Telstra			
On-Net	6/3/2024		20.00%
Off-Net - Lower than list	6/3/2024		5.00%
Tel-Synergy Network			
Internet broadband, Analog Telephony, Fiber internet, SIP trunking, UCaaS, CCaaS	7/10/2024		15.00%
Mobility	7/10/2024		8.00%
TeraGO	.,,		5.55,1
All services	6/3/2024		17.00%
The Conference Group	27 27 22 2		_,,,,,,,
Buy Rates	6/4/2024	Please send inquiry to your Channel Manager	Complex
The Davinci Group	, ,		
Telecommunications Audit & Recovery	6/4/2024	30% base, please send inquiry to your Channel Manager	Complex
Wireless Optimization	6/4/2024	20% base, please send inquiry to your Channel Manager	Complex
Professional Service Fees	6/4/2024	20% base, please send inquiry to your Channel Manager	Complex
Thrive Networks		ü	
Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity.	6/5/2024	New Customers	22.00%
All other Recurring Services (including Networking and	- 1- 1		
Compliance Management)	6/5/2024	New Customers and Renewals	18.00%
Managed Firewall & Cibersecurity, Cloud, Application Management, Disaster Recovery & Business Continuity.	6/5/2024	Renewals	18.00%
Helpdesk Services / End User Support	6/5/2024	New Customers and Renewals	12.00%
MS Collaboration Services – management and recurring services			
(minimum 2-year term)	6/5/2024	New Customers and Renewals	10.00%
One-time Projects for: MS Collaboration Services: Office 365 Strategy Roadmaps, Cloud Governance Analysis and Planning, Security Planning and Support, O365 Migrations, Microsoft Teams Collaboration Solutions, Integrations and SPFx Custom Development, Intranets and Portal Solutions built on SharePoint, Business Process Automation using Power Apps and Flow, Power BI Reporting solutions (One-time commission payments)	6/5/2024	New Customers and Renewals	10.00%
Assessment Services - Includes Network Health Assessments, Cloud Readiness Assessments and Security Assessments. (One time commission)	6/5/2024	New Customers and Renewals	8.00%
Microsoft Office 365 Licenses Microsoft Azure Subscriptions	6/5/2024	New Customers and Renewals	3.00%
Thryv, Inc		fka Vivial	
Vivial Services	6/5/2024		25.00%
Tierpoint			
IT & Datacenter Solutions	4/30/2024		18.00%
Microsoft Azure, Electrical Power	4/30/2024		15.00%
Stand alone 3rd Party, Software Licensing, Professional Services	4/30/2024		10.00%
	.,,		

VMware Software Licensing	4/30/2024	For new or existing referral customers that elect	8.00%
viviware software licensing	4/30/2024	a 3-year term commitment	8.00%
TierZero			
T-1, T-3, MPLS,Ethernet, Server Colocation, Hosted PBX, VoIP, SIP	6/20/2024		15.00%
TNS - Transaction Network Services Inc.			
Soutions		Additional 2% of commissionable revenue collected by Company from each Customer	8.00%
Touchtone		Collected by Company from each Castomer	
Voice, Data & VoIP	6/6/2024	Please send inquiry to your Channel Manager	Complex
Towerstream	0/0/2024	Trease sena inquiry to your enamer manager	Complex
Fixed Wireless	6/5/2024		25.00%
TPx (TelePacific)	0/3/2021		23.0070
UCx and MSx WAN/Firewall/Endpoints/Backups (formerly ITx)	6/18/2024		25.00%
UCx Smartvoice, Virtual Fax, MSx DataCenter	6/18/2024		22.00%
Access/Internet/OneNet/Business Lines/Toll Free sold before 4/1/2021	6/18/2024		22.00%
MSx Office 365 and Inbox Detection & Response, HSIA sold before 4/1/2021	6/18/2024		12.00%
HSIA and Access sold after 4/1/2021	10/8/2024		18.00%
Private Line, Cellular Wireless, Datacenters	7/10/2024		10.00%
Business Internet	7/10/2024		18.00%
Inbox Detection & Response, Microsoft Office 365	7/10/2024		12.00%
Tune LLC	7,10,2024		12.00/0
Tune Commercial T7 Filter, Item # 31401			
Tune Commercial Lite Filter, Item # L31401	6/5/2024		20.00%
Project Pricing	6/5/2024		20.00%
Recurring contract/Lease Method	6/5/2024		20.00%
UJet			
CCaaS License	6/6/2024		20.00%
CCaaS Useage	6/6/2024		10.00%
ULAP			
Connectivity, UCaaS, CCaaS, CPaaS, Managed Services	6/6/2024		15.00%
Uniti Fiber			
Voice and Network	6/6/2024		20.00%
US Signal			
New Services & Cloud and Additional Services	6/14/2024		16.00%
Renewals for new fiRM orders under Agreement	6/14/2024		16.00%
Renewals Network Services and Cloud and Additional Services Revenue Level	6/14/2024		6.00%
Valicom Corp			
Telecom Expense Management	6/11/2024		15.00%
VCom Solutions			
Software & Managed Services	11/8/2024	Telecom and Lifecycle Management	Complex
Verizon Telecom			
Medium Business - Mid Market New Order / Renewal of tagged	8/8/2024		20.00%
Medium Business - Renewals (non-tagged BAN)	8/8/2024		10.00%
Enterprise New Order / Renewal of tagged	8/8/2024		18.00%
Public Sector - New Order / Renewal of tagged	8/8/2024		18.00%
Public Sector Renewals non-tagged BAN	8/8/2024		8.00%
Verizon Wireless			
Mobility One-Time Payout on activations	7/26/2024		Complex
Verve		fka Nexogy	
Hosted VoIP / SIP Trunks (for former Nexogy customers)	6/4/2024		26.00%
Voice Services (for former Verve customers)	6/4/2024		24.00%
Data, Circuits & Bandwidth (for former Nexogy customers)	6/4/2024		20.00%
Circuit and Bandwidth Services (for former Verve customers)	6/4/2024		18.00%
Vested Networks			
VOIP,Security, Equipment,Cabling	6/11/2024		25.00%
Vigilant Technology Solutions			
Professional Services	6/12/2024		20.00%
Visibility One			
New Client Subscription	6/12/2024		30.00%
vMox			

Wireless/Mobility management	6/12/2024		20.00%
Vodafone	, ,		
Dedicated Internet Access, IPVPN, Dedicated Ethernet, Ethernet			
Wireline, Global Internet, SD-WAN, Cloud Connect	6/12/2024		15.00%
VGE Red Mobility (UK, Spain & Germany)	2/25/2025		15.00%
VGE Device Lifecycle Management (Managed Service Only - Europe			
& USA - subject to where available)	2/25/2025		15.00%
Global Managed IoT Connectivity (Global Subject to where available)	2/25/2025		15.00%
Global SIP-Trunking (Global Subject to where available)	2/25/2025		10.00%
Zscaler (Global Subject to where available)	2/25/2025		7.00%
Voiped Telecom			
Voice Services	6/18/2024		30.00%
Broadband	6/18/2024		20.00%
DIA	6/18/2024		18.00%
Vonage	3, 23, 232 :		
UCaaS, CCaaS	5/2/2024		24.00%
Monthly Recurring Net Charges	5/30/2024	Maintains at least one hundred thousand dollars	24.00%
Monthly Recurring Net Charges  Monthly Recurring Net Charges	5/30/2024	First ninety nine thousand nine hundred ninety	23.00%
		nine dollars and 99/100	7.000/
Vonage API CPaaS	5/30/2024		7.00%
WAN Dynamics	- 1 - 1		
SD-Wan and SASE	6/18/2024		25.00%
Weave			
All Services	8/22/2025		20.00%
Wenable			
weGuard (UEM/EMM/MDM)	3/25/2025		25.00%
weDaaS (Tablet Solution > Device as a Service > 8" Android	3/25/2025		20.00%
Enterprise Tablet, 1GB Dual Sim (AT&T + T-Mobile), WeGuard)	3/23/2023		20.0070
Wiline			
Internet and Network	6/18/2024		15.00%
Windstream			
All services and terms	5/2/2024		20.00%
WiredIQ			
SD-Wan UCaaS IoT (for term of 60 months or more)	6/18/2024		26.00%
SD-Wan UCaaS IoT (for term of 48 months or more but less than 60 months)	6/18/2024		25.00%
SD-Wan UCaaS IoT (for term of 36 months or more but less than 48 months)	6/18/2024		24.00%
SD-Wan UCaaS IoT (for term of less than 36 months)	6/18/2024		21.00%
Wireless Watchdogs			
Wireless Expense Management	6/18/2024		20.00%
Mobile Device Management – Managed Services	6/18/2024		15.00%
Mobile Device Kitting and Staging Services	6/18/2024		12.00%
WOW! Business	-,, 202 .		
Cable Internet, COAX Broadband, Business Lines, Video, DIA, PRI/SIP			
Trunks, Hosted Voice, Ethernet, Data Backup, VMDR and IaaS	9/24/2024		20.00%
Wowrack			
Colocation Services, Private Cloud, Public Cloud, Managed Services			
+ Support, DR, Storage, Hosted Exchange and Corporate Cloud	6/18/2024		15.00%
Products			
WrightCore			
Managed Services	6/24/2024		20.00%
Professional Services	6/24/2024		15.00%
Xaqt, Inc.	., ,,===		
		Includes all recurring commissionable revenue	
SaaS	5/2/2024	for Xaqt products only, ie. Cognitive Experience Cloud, Analytics Portals, Workforce Management, or other products that may be released from time-to-time)	20.00%

Agents-as-a-Service 5/2/202	Commissions are paid on the established Base Agent Raten (i.e., per billable hour, per minute, per call, or other methods as to be determined). The Base Rate is defined as the minimum billing increment and rate for each agent provided service. Billing rates that exceed the base rate for enhanced agent services, such as for Bilingual Agents or higher skilled Agents, shall be commissioned at the effective Base Rate
Recurring Services 5/2/202	Any recurring non-software services, such as 5.00%
One Time Set up, NRC 5/2/202	Workforce Management as a Service 5.00%
Xpanse	3.00%
Voice and Managed Services 8/13/20.	24 22.00%
Connectivity Services 8/13/20	
Xsi-Xsnet	
Hardware Maintenance 6/24/20	24 30.00%
Xtel	
All Services 8/22/20	24 15.00%
XCITIUM	
All recurring solutions and services, including initial professional services cost 8/22/20	24 25.00%
One-time services (e.g., Incident Response Breach Services) 8/22/20	24 10.00%
Xtium	fka Evolve IP & ATSG
All Core Services - Teams Voice, Webex Voice, UCaaS, CCaaS, DaaS, laaS, DRaaS & Security Services - MDR, XDR, EDR	25 20.00%
Managed Network Services (MNS) & Enterprise Help Desk / On-Site Field Services / Remote Depot Services  3/17/20	25 14.00%
Advisory and Assessment Services (Penetration Testing / Security Assessments)  3/17/20	25 10.00%
All Microsoft Licensing 6/4/202	24 8.00%
Yellow.ai	
AI 5/1/202	24 20.00%
YES Energy	
Choice Program 6/24/20	24 50.00%
YourSix	
Monthly Recurring 6/24/20	24 20.00%
Viral Sign Pre-Symptomatic Screening 6/24/20	24 15.00%
Non-Recurring 6/24/20	24 5.00%
Zayo	fka QOS Networking, AllStream
All products 6/6/202	Older orders (eligible to receive 22% upon renewal) 22.00%
Managed' account base on all active services with 10% being eligible at time of renewal.  6/6/202	
Allstream	3.00%
Zenlayer	3.00% ICB
Clouse, Security, Managed Services Colo, Data Center 6/24/20	
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Zentility	ICB 24 15.00%
Zentility All Services 6/24/20	ICB 24 15.00%
Zentility All Services 6/24/20 Ziply Fiber	ICB 24 15.00%
Zentility All Services 6/24/20	24 Please send inquiry to your Channel Manager Complex
Zentility  All Services 6/24/20.  Ziply Fiber  Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services,	24 15.00%  24 Please send inquiry to your Channel Manager Complex  24 18.00%  TBD % of MRC - Requires advance approval in
Zentility  All Services 6/24/20  Ziply Fiber  Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services, DS1-DS3, Voice Services	24
Zentility  All Services 6/24/20  Ziply Fiber  Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services, DS1-DS3, Voice Services  Wavelengths & Dark Fiber 6/24/20  Zoom  Zoom Phone/Zoom United 5/2/202	24 15.00%  24 Please send inquiry to your Channel Manager Complex  24 18.00%  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  24 23.00%
Zentility  All Services 6/24/20.  Ziply Fiber  Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services, DS1-DS3, Voice Services  Wavelengths & Dark Fiber 6/24/20.  Zoom  Zoom Phone/Zoom United 5/2/202  Zoom Rooms 5/2/202	24 15.00%  24 Please send inquiry to your Channel Manager Complex  24 18.00%  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  24 23.00%  24 23.00%
Zentility  All Services 6/24/20.  Ziply Fiber  Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services, DS1-DS3, Voice Services  Wavelengths & Dark Fiber 6/24/20.  Zoom  Zoom Phone/Zoom United 5/2/202  Zoom Rooms 5/2/202  Zoom Meetings 5/2/202	24 Please send inquiry to your Channel Manager Complex  24 IBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  24 23.00%  24 24 16.00%
Zentility  All Services 6/24/20.  Ziply Fiber  Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services, DS1-DS3, Voice Services  Wavelengths & Dark Fiber 6/24/20.  Zoom  Zoom Phone/Zoom United 5/2/202  Zoom Rooms 5/2/202  Zoom Meetings 5/2/202  Month to Month 5/2/202	24 Please send inquiry to your Channel Manager Complex  24 IBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  24 23.00%  24 16.00%  24 16.00%  24 16.00%
Zentility  All Services 6/24/20.  Ziply Fiber  Connectivity: Access & Transport services including DSL, Wi-Fi, Ethernet, Private Line ("EPL"), Dedicated Ethernet Internet, Access ("EIA"), Ethernet Virtual Private Line ("EVPL") ELAN Services, DS1-DS3, Voice Services  Wavelengths & Dark Fiber 6/24/20.  Zoom  Zoom Phone/Zoom United 5/2/202  Zoom Rooms 5/2/202  Zoom Meetings 5/2/202	TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your Channel Manager  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in writing to qualify. Please send inquiry to your LCB  TBD % of MRC - Requires advance approval in wr

ICB and discounted products	5/2/2024	Please send inquiry to your Channel Manager	Complex